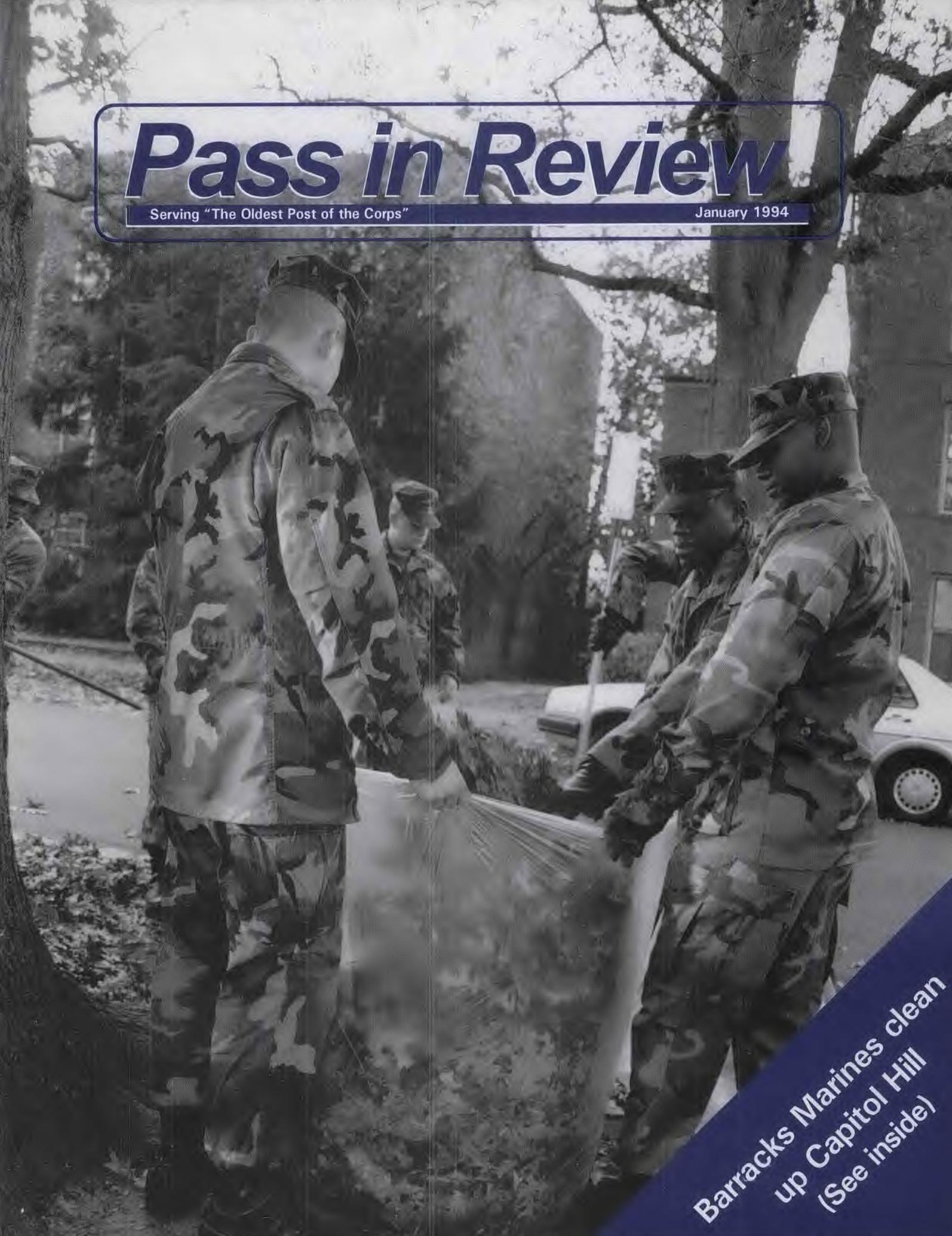


Pass in Review

Serving "The Oldest Post of the Corps"

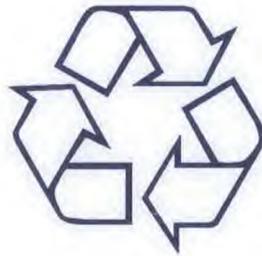
January 1994



**Barracks Marines clean
up Capitol Hill
(See inside)**

Recycling Tip:

The energy saved from recycling one glass bottle will light a 100-watt lightbulb for four hours! Help the Barracks Recycling Program by placing all empty glass bottles/jars in the specially marked glass recycling containers.



Glass

For more information about the Barracks recycling program call Sgt. Kevin Mock, Barracks Recycling Coordinator, at 433-4444.

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Pass in Review
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On the Cover

Marine Barracks helps clean up the streets of Washington, D.C. The event promoted goodwill in the neighborhood and drew praise from the community. (Photo by Sgt. Thomas J. LaPointe)

New smoking policy in effect at Barracks

A new policy prohibiting smoking by Navy and Marine Corps personnel, civilian employees (and non-appropriated fund employees), dependents and visitors in Department of the Navy vehicles, aircraft and work buildings went into effect Jan. 1.

However, the Commanding Officer, Marine Barracks, Washington, has authorized the following outside areas to accommodate smokers:

Post: At the top of the stairway leading to the "Deep Six." Off the Arcade, between the trees and the black-out curtains, opposite the overhead signs for Adjutant's Office, Hq&Svc Company Office, Drum and Bugle Corps and Career Planner. Outside the entrances to the U. S. Marine Band's offices, under the hanging signs for The President's Own, U.S. Marine Band.

BEQ: Outside deck between the towers, overlooking "I" street.

Motor Pool: Behind building 29, Anacostia Naval Station

Marine Corps Institute: Building 220, adjacent to building 157, near the tennis courts. Building 200, in the rear of the building and building 160, between buildings 158 and 160.

Smoking is prohibited in BEQ rooms that have not been designated as smoking quarters by company commanders.

A comprehensive smoking cessation program is available at the Branch Medical Clinic, Washington Navy Yard. Questions regarding the program may be referred to Petty Officer Second Class Ian Marks, at 433-5929. Questions regarding the new smoking policy may be referred to Major DeStafney at 433-3683 or First Lieutenant Jack, at 433-2014.

Barracks to add new company

A new company will be added to Marine Barracks rolls on Feb. 19, 1994, when Marine Barracks Annapolis is officially redesignated as Naval Academy Company, Marine Barracks, Washington.

According to Colonel John B. Sollis, Barracks commanding officer, the move is being made at the recommendation of Marine Security Forces Headquarters. The newest Marine Barracks Marines will

receive administrative, logistical, public affairs and training support from the Barracks, and will continue to be under operational control of the U. S. Naval Academy.

About 200 Marines will become members of the Oldest Post of the Corps when the redesignation is completed. A full story on the changes and the history of Marine Barracks Annapolis will appear in next month's "Pass in Review."

Education loans available to Marines

NNS — The All Ahead Program for the Navy and Marine Corps is a private, credit-based education loan program accessible to Department of the Navy civilian, active duty, reserve, retired and former members of the Navy and Marine Corps who need assistance paying for college, graduate school or

private high school. All Ahead may be used alone to finance the entire cost of attending an approved school of your choice.

For information about eligibility, application forms, disbursements or borrower obligations and responsibilities, call 1-800-767-5626.

New law permits involuntary allotments for debts

AFIS — If you fail to pay your bills, your wages may soon be subject to involuntary garnishment.

President Bill Clinton recently signed into law the Hatch Act Reform Amendment of 1993 that now permits involuntary allotments from military pay to pay off indebtedness.

Previously, involuntary garnishments were only allowed for spousal or child support payments. It will be a few more months before any Marines or Sailors have their wages involuntarily garnished; the Department of Defense must first write regulations to implement the Act's provisions.

Several states change tax laws

Residents of California, Maine, South Carolina, and Rhode Island, take note: Effective Jan. 1, these states revised their income tax withholdings requirements, according to a message from the Defense Finance Accounting Service, Kansas City Center.

Marines and Sailors here are urged to pay close attention to their Leave and Earning Statements for increases or decreases to their state withholdings, and should contact their local state tax office for more information.

Barracks Court Martial

A lance corporal was sentenced at a special court martial Nov. 4, 1993, to confinement for 90 days, reduction in rank to private and forfeiture of \$100 per month for six months for violations of Article 92,

violations of lawful general regulations; Article 121, wrongful appropriations of government property; and Article 134, wearing an unauthorized medal upon his uniform.

Former director of the U.S. Marine Band dies

LtCol. Dale Harpham, former Director of "The President's Own" died Dec. 4, at his home in Martinsville, Ind., following a long bout with cancer.

LtCol. Harpham was born July 6, 1917, in Montcalm County, Mich. At age three, he and his family moved to Pleasant Lake, Ind., where he grew up. When he was in the sixth grade, his brother Dee encouraged him to purchase a used trombone for a dollar. With the used trombone in hand and the aid of mail-order music lessons combined with extraordinary talent, he began to excel on the trombone. While still in the sixth grade, he attended a concert by the United States Marine Band in a nearby city. In his words, he "promptly fell in love with the organization" and resolved to join.

By the time Harpham graduated from high school in 1935, his brother Dee had joined the Marine Band as a trombonist. At Dee's suggestion, Dale moved to Washington, DC, where he was tutored by Robert E. Clark, principal trombonist and soloist with the U.S. Marine Band. Harpham was accepted to the Marine Band July 8, 1935, by Capt. Taylor Branson, then Leader of the Band. At that time, members of the Marine Band were required to "double" on both wind and string instruments and Harpham performed on cello with the Band's orchestra as well as playing trombone with the band. He was frequently featured as a soloist on the band's radio and television broadcasts and was soon advanced to the position of Assistant Principal trombone with the Marine Band. His versatility also included serving as vocalist and concert



LtCol. Dale L. Harpham

moderator, as well as narrator for such features as "Peter and the Wolf," "Tub by the Tuba" and "The Man Who Invented Music."

After years of concerts, tours, and White House ceremonies, Harpham began playing a leadership role as leader of the Dance Band, as well as conducting the band, orchestra, and brass choir at numerous events. He was appointed Assistant Director of the United States Marine Band on May 1, 1955, a post he held until his appointment as Director on April 18, 1972, becoming only the 23rd person in history to hold this position.

As Director of the United States Marine Band, LtCol. Harpham served as musical advisor to the White House and conducted the Marine Band at numerous White House and State functions, including the inauguration of President Nixon, a special performance by the band's orchestra in Yugoslavia at the President's request, and a performance at President Nixon's California home, San Clemente.

LtCol. Harpham retired as Director of the United States Marine Band on Oct. 31, 1974, after 39 years of service. Following his retirement, he devoted his time and talents to guest conducting young musicians.

Harpham was a longtime member of the prestigious American Bandmasters Association and had served on its Board of Directors as well as on the Committee for its Research Center. He has also been a member of the famed Gridiron Club, the Alfalfa Club, and the Military Order of the Carabao.

by MGySgt. Frank Byrne

MCI company changes COs



LtCol. J. S. Sfayer to retire

Lieutenant Colonel John T. Boggs assumed command of Marine Corps Institute Company from LtCol. James S. Sfayer during a change of command ceremony held here, Dec. 6.

Boggs, a native of Brooklyn, N.Y., was commissioned into the Marine Corps after graduating from Suny Maritime College, in 1976. Upon graduation from the Basic School, at MCCDC, Quantico, Va., he attended The Survival Evasion Resistance Course. He attended the Winter Operations Course in 1979 and Amphibious Warfare School in Quantico, Va., in 1985. In 1987 and 1992 he attended the Marine Corps Command and Staff College.

Boggs reported to Marine Barracks, Washington, D.C. in July 1992, to serve as officer in charge, Professional Military Education Department.

Sfayer, who commanded the company since December 1993, was ordered to H&S Company, where he will be involved in Special Projects/Total Quality Leadership at the Barracks.

by LCpl. Brandon K. Bradshaw

'Tis the season for joy and happiness

Families of Barracks Marines, sailors and civilians enjoyed an afternoon of fun, food and seasonal festivities during the Annual Barracks Christmas Party here, Dec. 5.

About 75 children enjoyed the event, which is sponsored by the Barracks Marine Officer's Wives Club.

The party included games and activities, like pinata and balloon twisting. The real highlight, was the appearance of Santa Claus. Santa met with the children and directed that all who attended the party should have a "Merry Christmas."

Photos by Cpl. Marcus D. McAllister



TOP RIGHT: Megan and Ryan, children of Maj. and Mrs. Chris O'Connor, Barracks Operations Officer, tell Santa what they want under the tree.

ABOVE: Jonathan, son of Capt. and Mrs. Robert Akin, Executive Officer, Co. B, tugs at Santa's beard during his visit.

RIGHT: A twisted balloon makes a great toy during the party.

Varsity Basketball team hangs tough

Loses 1st game, 113-75 but wins by forfeiture

The Marine Barracks Varsity Basketball team, the first varsity-level basketball team the Barracks has fielded in several years, experienced growing pains in a 113-75 loss to the Bolling Air Force Base team the first game of the season, Dec. 3., at Bolling Air Force Base.

The game was recorded as a victory to the Barracks, however, when officials discovered the Bolling team had used Navy players. The Bolling team was forced to forfeit, thus giving the Barracks a win.

In the first half of the game, Bolling led by eight points at the break. In the second half, however, the Bolling squad ran away with the game.

"We made errors and turned the ball over a lot. In order to be competitive in this league, we will have to play at All-Marine caliber," said Coach Douglas Boudreaux.

League Standings: 3-4

In the Washington Area Military Athletic Conference league standings, the Barracks Varsity team is 3-4 (as of Jan. 10).

"This is a tough league. Most of the All-Army and All-Air Force team players come from these teams," he said.

The Barracks Varsity team will also start play in the Navy District of Washington league.

The goal...East Coast Regionals

The goal, according to Coach Boudreaux, is for the Varsity team to play as many games as possible this season so as to be ready to compete in the East Coast Regionals, at Camp LeJeune, N.C., in February.

"This will get us prepared. We will be a hardened team when we get to the East Coast Regionals," he added.

Story by SSgt. Steve Williams

Photos by LCpl. Brandon K. Bradshaw



Charles M. Johns (#24, right) goes airborne with a Bolling Air Force Base team opponent, as Mark Manning (#44) prepares to assist. The Bolling team won the Dec. 3 battle, 113-75.



The Barracks Varsity Basketball team (in white) prepares for the rebound as a Bolling Air Force Base opponent takes a free throw.

Women to be assigned to combat ships

NNS — The first assignment of women aboard U.S. Navy combat ships will begin by June 1994, Secretary of the Navy John H. Dalton announced Dec. 1, pending notification of Congress as required by the FY-94 Defense Authorization Bill.

The repeal of the Combat Exclusion Law (Section 6015, Title 10, U.S. Code) potentially opens all classes of ships to women. This expanded opportunity for women in the Navy ensures a more equitable rotation between sea and shore duty for all sailors, and provides career paths for women that are consistent with those of their male counterparts.

"We have been in the process of working through this issue and dealing with it in an effective and professional way, and we'll continue that into the future as women go aboard combat vessels," Secretary Dalton said.

Eight ships, including the aircraft carriers USS DWIGHT D. EISENHOWER (CVN 69), homeported in Norfolk, and Alameda, Calif.-based USS ABRAHAM LINCOLN (CVN 72), are scheduled to begin embarking women next summer. "The plan is to have 400 or 500 women aboard three aircraft carriers by the end of '94," the Secretary said. "We will benefit from the experience of having women on board ships for 15 years. When we implement putting women on combat ships we'll use the lessons learned from what we've already accomplished."

The Navy is also moving forward to assign enlisted women to aviation squadrons on board ships with women already embarked as part of the ship's crew.

Medal of Honor recipient dies

MCNEWS — Retired 1stSgt. Jimmie Earl Howard, the sixth Marine to receive a Medal of Honor for combat action in Vietnam, passed away at his residence in Point Loma, San Diego, Calif., Nov. 12. Burial services were held Nov. 17 at Fort Rosecrans National Cemetery, Point Loma.

Howard, who as a staff sergeant led an 18-man reconnaissance patrol in a fierce battle against a Viet Cong force of estimated battalion size, was awarded the nation's highest honor for heroism in combat by President Lyndon B. Johnson

in a White House ceremony on Aug. 21, 1967.

Born July 27, 1929, in Burlington, Iowa, Howard graduated from high school there in 1949 and attended the University of Iowa for one year prior to enlisting in the Marine Corps on July 12, 1950.

From April to June 1966, Howard served as platoon leader, with Company C, 1st Recon Bn, 1st MarDiv. It was with this unit he earned the Medal of Honor and his third Purple Heart.

Howard is survived by his wife, Theresa, and seven children.

New York Club sponsoring comedy contest

MCNEWS — The Stand-Up NY Comedy Club is sponsoring a contest to find the "funniest person in the armed forces."

The contest is open to all active duty and reserve personnel as well as members of the National Guard, and military academies and colleges.

Grand prizes include a paid performance at the club, dinner for two and tickets for a live television taping. For additional information and to sign up contact Dan Rodis at (212) 595-0850, or write 236 West 78th Street at Broadway, New York, NY, 10024. FAX is (212) 496-8428.

Recreation center at Disney World opens

MCNEWS — The Army announced its decision to lease the Disney Inn at Walt Disney World in Orlando, Fla., as an Armed Forces Recreation Center (AFRC) for servicemembers and their families. Funds for this project will be generated by soldiers through morale and recreation activities such as Post Exchanges.

The AFRC will be financially self-sufficient through money derived from hotel operations. The AFRC system currently includes hotels in Germany, Ha-

waii and Korea. The 288-room Disney Inn will be renamed the "Shades of Green on Walt Disney World Resort." Effective Nov. 25, Shades of Green started accepting reservations by phone at (407) 824-3600 or FAX (407) 824-3665. The rates are on a sliding scale by rank with junior enlisted paying the least while flag officers pay the most.

For more information contact Maj. Linda Ritchie, Media Inquiries Branch, Army Public Affairs, (703) 697-7589. (U.S. Army Public Affairs)

Tell it to a Marine...

“ It is the responsibility of each Marine to ensure that nothing is permitted to detract from the dignity of the Marine Corps uniform, or the reputation for military bearing upheld by those privileged to wear it. ”

—Barracks Order 1020.5B, Uniform Regulations and Grooming Standards summarizing "Uniform Appearance."

Homosexual conduct in the military defined

SecDef confident new policy will maintain unit cohesion

MCNEWS — Secretary of Defense Aspin released the new Department of Defense regulations on homosexual conduct in the armed forces, Dec. 22. The regulations implement policy that was announced by President Clinton in July.

The new directives were prepared with the collaboration and coordination of all the military services and are fully consistent with the National Defense Authorization Act for FY94.

The new policy covers five areas:

Accessions

Accession policy has been revised so that no applicant will be asked about his or her sexual orientation as part of the accession process. Sexual orientation is considered a personal and private matter, and homosexual orientation is not a bar to service entry or continued service unless manifested by homosexual conduct.

Separations

Separation policy will emphasize that DoD judges the suitability of persons to serve in the armed forces on the basis of

conduct, not sexual orientation. The three bases for separation are homosexual acts, same sex marriages, and statements by an individual that he or she is a homosexual or bisexual. In the latter case, the individual has the opportunity to rebut the presumption of homosexual acts by demonstrating that he or she does not engage in homosexual acts and does not have a propensity or intent to do so.

Criminal investigations

The new directive on criminal investigations of sexual misconduct makes clear that no Defense criminal investigative organization or other DoD law enforcement organization will conduct an investigation solely to determine a servicemember's sexual orientation. Investigations will be conducted in an evenhanded manner, without regard to whether the alleged sexual misconduct involves homosexual or heterosexual conduct.

Personnel Security

Policy concerning personnel security investigations is also changed to pro-

vide that no investigation or inquiries will be conducted solely to determine a subject's sexual orientation and that questions pertaining to an individual's sexual orientation will not be asked on personnel security questionnaires. Information about homosexual orientation or conduct obtained during a security clearance investigation will not be used by the military departments in separation proceedings.

Military Training

As part of the training that will occur upon entry and periodically thereafter, service members will be informed of the DoD policy on sexual conduct, including homosexual conduct. There is also a training plan on the DoD policy on homosexual conduct designed for commanders and personnel involved in recruiting, accession processing, criminal investigations and administrative separations.

The next step is for the services to implement the new policy, a process that is expected to take about 45 days.

President nominates new SecDef

NNS — President Bill Clinton announced the nomination of Adm. (Ret.) Bobby R. Inman as the Secretary of Defense Dec. 16. Secretary of Defense Les Aspin announced his resignation Dec 15.

"We must ensure that our men and women in uniform remain the best trained, the best equipped, the best prepared fighting force on earth. And we must maintain and build strong bipartisan support in the Congress and in the country for the foreign policy and National Defense interests of our nation," said Clinton. "I am confident that Admiral Inman is the right leader to meet these demanding challenges."

A graduate of the University of Texas at Austin (B.A., 1950), Adm. Inman joined the Naval Reserve in 1951 and was commissioned an ensign in 1952. He then spent 19 years as an analyst for Naval Intelligence, serving on an aircraft carrier, two cruisers and a destroyer, as well as in a variety of shore assignments.

In 1972, Adm. Inman graduated from the Naval War College and became the executive assistant to the Vice Chief of Naval Operations. He then rose to assistant chief of staff for intelligence at the Pacific Fleet in 1973, Director of Naval Intelligence in 1974, and Vice Director for the Defense Intelligence Agency in 1976. He was named Director of the Na-

tional Security Agency in 1977, and served four years at the head of this major agency. As he rose through these posts, Adm. Inman won the Distinguished Service Medal, the Navy's highest non-combat award, and the DIA's Defense Superior Service Medal for "achievements unparalleled in the history of intelligence."

In 1981, Adm. Inman was nominated by President Reagan to be the Deputy Director of Central Intelligence and served in that position until retiring in 1982.

Since then, Adm. Inman has been involved in several businesses, served on a variety of corporate boards, and acted as an outside advisor to three Presidents, the State Department and Congress.

Cash bonuses available for W. Va. veterans

MCNEWS — West Virginia officials are seeking more than 22,000 service members and veterans now eligible for cash bonuses for service in recent conflicts.

Servicemembers, veterans, or their survivors who are legal residents of West Virginia can receive \$300 to \$1,000, according to Mitchell Shupp, Director of the Bonus Program for the state's Division of Veterans Affairs.

Military personnel can receive \$500 if they served in Lebanon between Aug. 25, 1982 and Feb. 26, 1984; Grenada between Oct. 23, 1983 and Nov. 21, 1983; or Panama between Dec. 12, 1989 and Jan. 31, 1990.

Servicemembers must have served in the combat theater and have received the Southwest Asia Service Medal or Expeditionary Medal to be eligible.

Military personnel are also eligible for bonuses if they were on active duty during the Persian Gulf War between Aug. 1, 1990 and April 11, 1991, Shupp said.

Anyone who was on active duty for at least 90 days during that time period can get \$300. Servicemembers who served in a combat zone and received the Southwest Asia campaign medal can get \$500.

Surviving relatives of personnel killed in combat in any of those four operations are eligible for \$1,000.

Bonuses will be paid through June 30, 1994. Service members who believe they are eligible can apply for the money by writing: Veterans Bonus Program, West Virginia Division of Veterans Affairs, 1339-A Plaza East, Charleston, W.V., 25301-1400, or by calling (304) 558-1520, or 1521.

SecNav addresses proposed COLA bill

NNS — During an address to the Navy-Marine Corps Council in Washington, D.C., Nov. 17, Secretary of the Navy John H. Dalton expressed his concerns about a proposed bipartisan amendment that would significantly reduce the retirement benefits of military and federal personnel.

Secretary Dalton expressed his concern about a portion of a legislative proposal now on the Hill that would literally eliminate the Cost of Living Adjustment to the retirement pay of all military members until they reach 62 years of age.

The amendment, proposed by Rep-

resentatives Timothy J. Penny (D-Minn.) and John R. Kasich (R-Ohio), would trim \$9.4 billion from the benefits of military and federal personnel over the next five years. The amendment would be attached to the Government Reform and Savings Act.

"I've just signed a memo to the Secretary of Defense urging him to join me in opposing this 'Penny-Kasich' measure which I believe breaks faith with the men and women who have served our nation so well and would send a wrong signal to those now in uniform or considering entering the service," said Dalton.

1993 CHAMPUS claims filing extended

CHAMPUS NEWS — Service families and providers of care will have some extra time—until the end of 1994 — to file CHAMPUS claims for care received or provided in 1993, according to Defense Department officials.

The new CHAMPUS claim filing rules announced recently say that, effective Jan. 1, 1993, a claim must be filed within one year from the date a service is provided, or inpatient care) within one year from a patient's date of discharge from an inpatient facility.

But because of the timing of the regulatory change that imposed the new rules, some program beneficiaries or providers of care might not learn of the change in time, or might only have a few

months to send their claims in to their CHAMPUS claims processing contractor. So, Defense officials have decided that people who received (or provided) care any time in 1993 will have until Dec. 31, 1994, to get their claims into the hands of the appropriate contractor for processing.

Beginning Jan. 1, 1995, claims will be denied if they are received more than one year from the date on which the service was provided, or more than one year from the date of the patient's discharge for inpatient care. This means that claims for medical care that occurred in 1994 must be submitted within one year of the date of the service or the date of an inpatient's discharge.

Missing pilot presumed dead

MCNEWS — U.S. and Japanese rescue teams have concluded their search for an F/A-18A pilot who was involved in a mid-air collision Dec. 17.

Marine Capt. Kirk W. Kissinger, 31, of Hebron, Ind., is presumed dead and a memorial service was held on Wednesday, Dec. 22, at the Chapel aboard Marine Corps Air Station, Iwakuni, Japan.

Kissinger was involved in a mid-air collision with another F/A-18A aircraft piloted by Maj. James C. Jumper, Jr.,

approximately 140 miles southeast of here while participating in routine air combat training maneuvers. Kissinger and Jumper are both assigned to Marine Fighter Attack Squadron 115.

Marine Maj. James C. Jumper, Jr., 37, Beaufort, S.C., was rescued by members of the Japanese Air Self Defense Force at Dec. 17. Maj. Jumper was transported to the U.S., Naval Hospital, Camp Lester, Okinawa, Japan, where he was treated and released.

Marital status, readiness study released

Three-phase program to begin in recruit training

MCNEWS — Secretary of Defense Les Aspin announced Dec. 20, 1993, that a comprehensive study of factors affecting the readiness of first term service members found no statistical link between marital status and readiness, but did find that service members with spouses, children and other dependents report more problems related to deployments than do service members without dependents.

While the DoD study was unable to establish a clear, meaningful and statistically valid connection between operational readiness and the family status of members in their first term, it did point out that married first-term Marines experience a higher deployment tempo than married first-term members of the other services. An "average" Marine, for example (though there may be no such "average" person), can expect to spend a year deployed during his first four-year term of service, while an "average" member of one of the other services may spend as little as a month. This suggests additional challenges for Marine families.

The report noted that the Marine Corps has a much smaller fraction of its FY 1994 budget devoted to family programs (\$149 per active duty service member, as opposed to \$300 per airman, with the other services in between), because it has less flexibility to reprogram funds from other areas to "plus up" personnel programs. The study group recommended that additional funds be provided to the Marine Corps to meet program requirements and to allow the Commandant to address some of the most pressing problems in these areas.

Furthermore, the Marine Corps has the highest fraction of its members in their first term.

"Trying to become a warrior, a spouse, and perhaps a parent at the same time is a real challenge," noted the report synopsis. "Most members meet the challenge, but it is tough."

Because of the concerns about the impact of operational and personnel tempo on family life, the services are undertaking programs to address them. For example, the Marine Corps is initiating its three-phase training program on "Marriage and the Marine Corps."

The **first phase**, "Marriage and the First Term Marine," is ready for implementation and will be given to enlistees during recruit training. The **second phase** will be given to Marines in their initial schools following recruit training, and will cover the challenges associated with service as a Marine and early marriage. In the **final phase**, Marines will be instructed in marriage preparation/enrichment topics to include communications skills, conflict resolution, responsibilities in marriage and assistance available to families.

A supplemental pamphlet is being prepared on "Marriage and Military Life" that will be available to all Marines.

The study found that, despite difficulties, the vast majority of service mem-



bers, regardless of marital status or dependents, deploy when ordered. In general, service members consider a strong marriage an asset to a successful long-term military career.

While these findings were mixed, the study pointed up that the Department of Defense, which has a range of personnel support programs, can do a better job helping service members with spouses, children and other dependents deal with the challenges posed by the demands of military life and family life. The study found that many young service members and their families were simply uninformed about the challenges likely to confront them, and often had little information about services offered by the military that might make it easier for them to make informed decisions and avail themselves of support services.

"Our first concern is readiness. This study shows us we can do a better job of helping our first-term service members stay ready," Secretary Aspin said.

"The agenda for immediate action that grew out of this study should go a long way toward that goal."



Barracks Commander issues strict orders to all 8th and I:

“Knock off the adolescent ‘grab-ass’ right now!”

Editor's Note: In view of recent incidents here involving hazing and maltreatment of new Marines, Commanding Officer, Colonel John B. Sollis, issued strong instructions to all Barracks Marines, Sailors and Civilians prohibiting ritualized hazing or physical abuse. These instructions, contained in Barracks Order 1400.2B (The Hazing and Maltreatment of Our Marines) are printed below in their entirety:

The misguided, if once “time honored,” practice of initiating newly assigned Marines into different sections, platoons, companies, or ranks at Marine Barracks, Wash-

ington, DC is expressly forbidden.

It won't happen!

Earning the title

We all earn the title “Marine” through hard work and single-minded determination at boot camp or OCS. Once the title is earned, no further test of a Marine's mettle is required to establish one's legitimacy.

Graduation from boot camp/OCS is our only authorized “rite of passage.”

Whimsical rituals such as “pinning on” chevrons and nailing “blood stripes” on our newly promoted Marines, “dog piling” newly assigned Marines, causing new joins to assume

a subservient, “fraternity pledge” or “boot” status, or any other type of hazing or maltreatment—all of which run contrary to the fundamentals of respect and genuine care for one another inherent in the core values of being a United States Marine—are not part of the Marine Corps' enduring traditions. They are a clear manifestation of immaturity and violation of special trust and confidence.

Recent events

As recent experience at this Barracks has so graphically, and now repeatedly, illustrated, even the “best-intended” initiations almost invariably give rise to abusiveness and mean-spirited brutality and humiliation, none of which is acceptable to anyone with an ounce of maturity or responsible consideration for a fellow Marine. Marines do not abuse and humiliate other Marines. And they don't stand by and allow it to happen. People who do aren't fit to bear the title.

No member of this organization—no one—shall participate in, or condone, the conduct of any sort of “rite of passage.” No Marine will

From the Commandant of the Marine Corps

“We owe it to each and everyone of our Marines to foster an environment that provides the dignity and respect that they have earned and deserve. We also owe them appropriate recognition as they achieve professional and personal goals, and most of all – We owe them Leadership.”

—General C.E. Mundy Jr. in a message to all Marines regarding hazing

“Marines do not abuse and humiliate other Marines,” — Col. John B. Sollis, Commanding Officer

punch, kick, knee, slap, strike, douse, “dog pile,” “pink belly” or otherwise physically abuse any other member of this command.

Furthermore, no Marine will deliberately humiliate, demean, or otherwise psychologically or emotionally abuse any other member of this Barracks as a means of “welcoming someone aboard” or acknowledging the Marine’s promotion.

The conduct of initiations expressly prohibited. Rest assured, violations of this prohibition will almost certainly result in vigorous prosecution under the Uniform Code of Military Justice.

Knock it off!

The Secretary of the Navy has said, “Knock it off!” The Commandant of the Marine Corps has said, “Knock it off!” And I am telling all of you for the very last time: Knock off the adolescent “grab-ass” right now!

Company commanders will ensure widest dissemination of this Order; they will routinely reemphasize “The Word;” they will actively enforce its compliance and

promptly address and report any violations of which they are aware; they will continue to emphasize and reinforce responsible and constructive leadership; and they will prominently display a copy of this Order on appropriate unit bulletin boards.

The Bottom Line

I count on my subordinate leaders—all of you—to uphold the spirit and intent of this Order—an order brought to you, as are most insulting injunctions of this sort, courtesy of the stupidity, complacency and gross immaturity of a few “bad apples.”

I will not tolerate, and neither will you, the abuse, maltreatment

Once the title is earned, no further test of a Marine’s mettle is required to establish one’s legitimacy.

or harassment of anyone entrusted to our care. If this causes you a moment’s confusion or discomfort, by all means, call your monitor immediately. You’ll be glad you did. And so will I!

—Colonel John B. Sollis

From the Secretary of the Navy

“Our sailors and Marines continually demonstrate a willingness to sacrifice careers, family life, and indeed their lives in defense of the United States. We owe the outstanding men and women of the Navy and Marine Corps continuing assurance that they are fully supported by their chain of command and their working environment provides the dignity and respect they deserve.”

—John H. Dalton in his memorandum addressing the “Elimination of Hazing within the Dept. of the Navy”

'TRASH-EX '93'

Barracks Marines make clean sweep of Capitol Hill

Barracks Marines stormed the local neighborhood, Nov. 24, assaulting not a well trained enemy force, but trash and debris littering Capitol Hill streets and sidewalks. Marines in Companies A and B, Guard Detachment, Headquarters and Service Company, Drum and Bugle Corps and the Marine Corps Institute cleaned and swept approximately 10 square blocks during the five-hour exercise, called "Trash-Ex '93."

The exercise netted a mountain of more than 500 trash bags full of debris and garbage collected in the area, according to MSgt. Alfred F. Hickmott, Barracks Logistics Chief.

"Aside from our mere presence in the neighborhood, one of the things Marines always do best is to mobilize our manpower and our muscle. We've got plenty of both," said Col. John B. Sollis, Barracks Commanding Officer.

"We can afford to invest something of ourselves in our neighborhood, just as most of us would in a heartbeat "back home," said Col. Sollis.

As Marines shoveled, swept and bagged truckload after truckload of trash, 8th Street shopkeepers offered coffee and sodas to many Marines as a show of appreciation for the project.

"The community wants to express a special thank-you to the entire Marine Barracks for its outstanding effort in the neighbor-



ABOVE: A District patrol car passes by Barracks Marines as they clean up the area near the Eastern Market Metro stop.

RIGHT: MCI Marines shovel leaves and debris into trash bags. More than 500 were filled during the exercise.



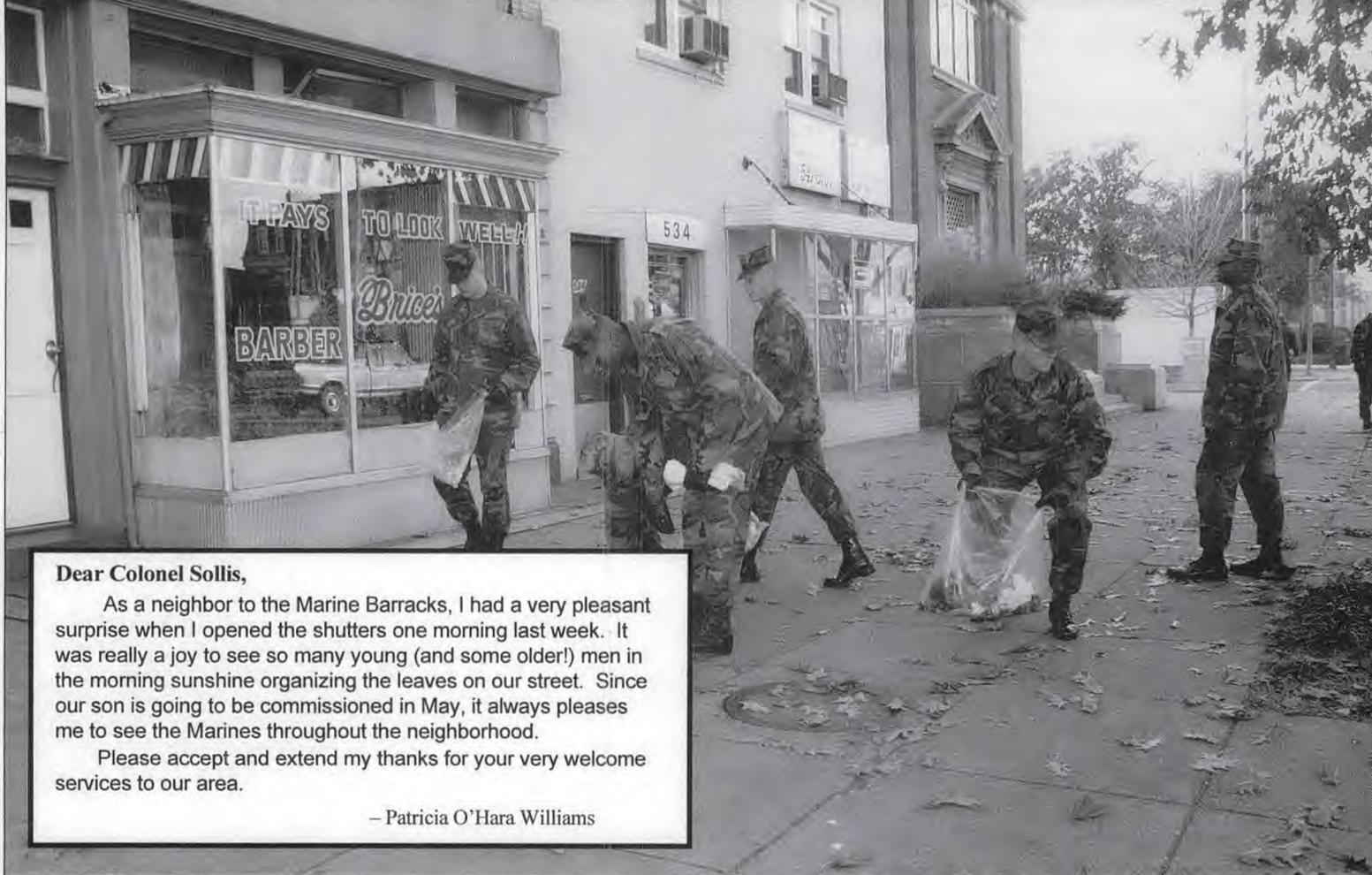
hood clean-up project," said Carolyn Doherty, chairperson, 8th Street Merchants Association and vice president, Capitol Hill Association of Merchants and Professionals.

While cleaning up the city's streets may not have the glamour of many other Barracks functions, many Marines expressed the satisfaction they felt doing the project.

"The place was pretty much a mess; a lot of people leave a lot of trash around this area," said Cpl. Robert E. Allen, Student Operations Department, MCI.

"I didn't really like picking up trash but it was a good feeling doing something for the community," he said.

Allen wasn't the only Marine



Dear Colonel Sollis,

As a neighbor to the Marine Barracks, I had a very pleasant surprise when I opened the shutters one morning last week. It was really a joy to see so many young (and some older!) men in the morning sunshine organizing the leaves on our street. Since our son is going to be commissioned in May, it always pleases me to see the Marines throughout the neighborhood.

Please accept and extend my thanks for your very welcome services to our area.

— Patricia O'Hara Williams



ABOVE: Co. A Marines collect trash along 8th Street.

LEFT: A mountain of trash bags accumulates at the collection area next to the underpass.

who had their sense of giving fulfilled.

"It felt good giving something back to the community," added LCpl. Robert L. Helms, Silent Drill Platoon, Co. A.

Newspaper and television coverage of the Barracks Marines

effort to beautify its corner of the District brought positive attention to the Barracks.

The exercise gave the community a "tremendous lift" for the holidays, Doherty said, noting that Capitol Hill residents and business people consider the Marines excel-

lent neighbors and valued members of the community.

"The cosmetic improvement to the neighborhood is short-lived. We know that. But the positive impression on our neighbors — that, by God — "The Marines have landed, and the situation is well in hand" — is enduring," said Col. Sollis.

Saying he's extremely proud of what his Marines did, Col. Sollis emphasized the importance of demonstrating that they care. "This is our home...we'll be doing this again," he said.

*Story and photos by
Sgt. Thomas J. LaPointe*

Retirement surprise: *MCI dedicates*

The conference room at the Marine Corps Institute will remind everyone for years to come that James A. Tippens III left his mark on the Institute.

Tippens' retirement ceremony on Dec. 21 was highlighted by the surprise room dedication.

"I was surprised...thrilled. It is quite an honor," said Tippens, who was taken completely off-guard. "I don't know of any rooms named for anyone except Gen. John A. Lejeune. I know for sure no rooms have been dedicated since I began working at the Institute."

Almost 28 of his 30 years of federal service were committed to MCI as an Instructional Systems Specialist in the Student Operations Department (SOD). His primary responsibilities included working with course writers and checking



James A. Tippens makes remarks during his retirement ceremony.

courses for educational content.

Known to his friends as 'Tip,' he still remembers his first reaction when he got the job in April 1966.

Working with the Marines

"When I found out I was going to be working with Marines on an intellectual level, I didn't think it was going to be a very good thing," said Tippens jokingly. "But what I found here were outstanding people."

The Washington, D.C., native joined the Army after graduating from Washington-Lee High School in Arlington, Va., in 1953, and served for two years at Fort Knox, Ky., as a personnel administrative supervisor. As a high school student, Tippens won a typing contest at the Pentagon with an average 123.3 words-per-minute over a 15-minute period. He still types around 100 WPM today.

After his discharge, Tippens used his college money from the Army to attend school. He graduated from George Washington University with associate's and bachelor's degrees in education. As a student, he worked in the biology department for three years.

Public school teaching

From 1959 to 1963 he taught biology and chemistry at Fairfax County's Groveton High School and took classes at American University to further his education.

Tippens attended medical school at the University of Virginia for one year. But he decided he needed a break. He took two years off to



Col. John B. Sollis (left), Commanding D.C., congratulates James A. Tippens III. The Institute surprised Tippens by

travel, attend a television repair course and take speed reading classes.

"I had some money saved up, so I took some time off to reconsider my career and life's goals," said Tippens, 60, who attributes his ability to read a book a day to his speed reading courses.

This reevaluation of his life led to a position at MCI.

"I had taken a preliminary test while trying to get a management

Not only was Tippens born at 8th Street and Florida Avenue, just a few blocks from the Barracks, but shares a birthday with the Institute as well:

Tippens' and the Institute's birthday is Feb. 2.

conference room to civilian



Officer, Marine Barracks, Washington, (right) on his 30 years of federal service, naming a conference room in his honor.

internship job, and that put me on a list," said Tippens.

MCI got his name from that list and called him in for an interview.

The offer he couldn't refuse

"I received a letter telling me to report to Marine Barracks, Washington, D.C. I had been in the District all my life and had never heard of the Barracks, so I went to the Institute and started asking where the Barracks was. There were a lot of surprising answers," he said wryly.

Not only was Tippens born at 8th Street and Florida Avenue, just a few blocks from the Barracks, but shares a birthday with the Institute as well; Tippens' and the Institute's birthday is Feb. 2.

The early days...

During his early days at the Institute, Tippens was called an "education specialist." He was assigned to course writer Section

One, administration, where he was part of a major project to rewrite the Marine Corps Personnel Manual and produce a training correspondence course.

Dedicated to his job

Two years later, he was re-assigned to Section Three, -- the supply, food service and fiscal section-- where he spent his next 15 years. Tippens then served as coordinator of course production for six years before returning to the administrative course writer section.

"Tippens is the most consistent instructional systems specialist detailer in the Student Operations Department. Every staff NCO and officer has enjoyed working with him," said Maj. John D. Foldberg, officer-in-charge, Student Operations Department.

"He helped SOD make the transition from just writing courses to actually having an impact on training."

One of the more significant contributions Tippens made to the institute besides his coursewriting was setting up the Hewlett Packard computer the Institute uses to track and grade thousands of courses annually.

Grading MCI courses by hand

"We had computers for 10 years before that and were still grading exams by hand because the computers weren't reliable," said Tippens. He recalled that when he first started work there, a Barracks marcher's primary additional duty was to hand-

"He helped SOD make the transition from just writing courses to actually having an impact on training,"

Maj. John D. Foldberg, Officer-in-Charge, Student Operations Department

grade courses.

"He was never too busy to take time out and help someone out with their computer," said Foldberg, at the luncheon. He also praised Tippens for his rapid return to full duty after a heart attack in December 1992.

He met his wife at MCI

Tippens, who readily admits he is very outspoken, says he relies on his wife Mary for diplomacy. He met her when she was a corporal working at the Institute as a graphic illustrator and proofreader, and they married in 1969. The Tippens' have no children.

Tippens says he'll miss the people at the Barracks most and plans to return to teaching in Texas after he has enjoyed retirement for a while.

When Tippens and his wife move, they will take with them a lifetime of memories. The institute's memory of Tippens will live on with the dedication of the conference room.

*Story and photos by
Sgt. Thomas J. LaPointe*



"Doctor" Karl Von Hoffarrer, Ph.D (Capt. Josh Collins) gives the court his expert opinion on British torches.



Star witness for the Marine prosecution, Cpl. Presley O'Bannon, Sr., alias 1stLt Jim Glynn, MCI Co., testifies as Capt. Steve LeWallen listens.

Since the War of 1812, Royal Marines still carry a torch for their Barracks brothers

Though the Brits spared the Barracks from fire in 1812, officers here recently held a mock court at Center House and sentenced their Royal Marine counterparts to a lifetime of friendship.

As is tradition every November, Royal Marines assigned to the British Embassy in Washington, D.C. visited Marine Barracks to "pay reparations" to their fellow Marines for their country's burning of Washington, D.C. during the War of 1812.

Fortunately for 8th and I Marines, for unknown reasons, the Barracks was not torched by the British. Naturally, Marine Corps lore has it that the Corps' oldest post was

not razed out of Britain's respect to the Corps. Others say the Brits wanted to use to Barracks as their future headquarters had they won the War.

Still suspicious of the Englanders after 181 years, Guard Det. Marines immediately frisked Col. Graham Smart, Deputy Chief of Staff, and his men for flammable material after they entered the formidable post. When matches, torches and assorted weaponry were found on the Royal Marines, the suspects were indicted and ordered to a very speedy trial.

Presiding judge, Capt. Dave Backus, calmly listened as Capts. Chris Dowling and Steve LeWallen relentlessly grilled the defenseless Royal Marines. Unanimously found



A Guard Det. Marine frisks the Brits.

guilty of their heinous crimes by a jury not of their peers, the Brits were fairly sentenced to pay (liquid) reparations to a packed court room of thirsty Barracks Marines.

According to "Judge" Backus, Marine Corps justice had prevailed and it was "case closed" until 1994.

*Story by CWO-2 Virginia Bueno
Photos by SSgt. Steve Williams*

Lights...Cameras...



“The President’s Own” United States Marine Band was featured on NBC’s Today Show Dec. 22nd as part of the show’s week-long celebration of the holiday season. The performance was taped here on Dec. 21 and included a medley of traditional carols arranged by former Marine Band member Thomas Knox.

“The President’s Own” has appeared on the Today Show several times in the past. The last appearance was in January 1993 in an inauguration

rehearsal with mezzo-soprano Marilyn Home.

*Story and photos by
MGySgt. Andrew R.
Linden*

(Clockwise from top: A NBC cameraman gets a close up of Col. John R. Bourgeois during the taping session; Bassoonist MSgt. Dyane Wright (front) and Saxophonists MGySgt. Ronald Hockett (left) and MSgt. Pat Marino (right); Col. Bourgeois directs under the watchful eye of NBC’s cameras; Cornetist SSgt. David Haglund and percussionists GySgt. Donald Spinelli (left) and MGySgt. Wayne Webster (right).



New Beginnings

by Col. John B. Sollis

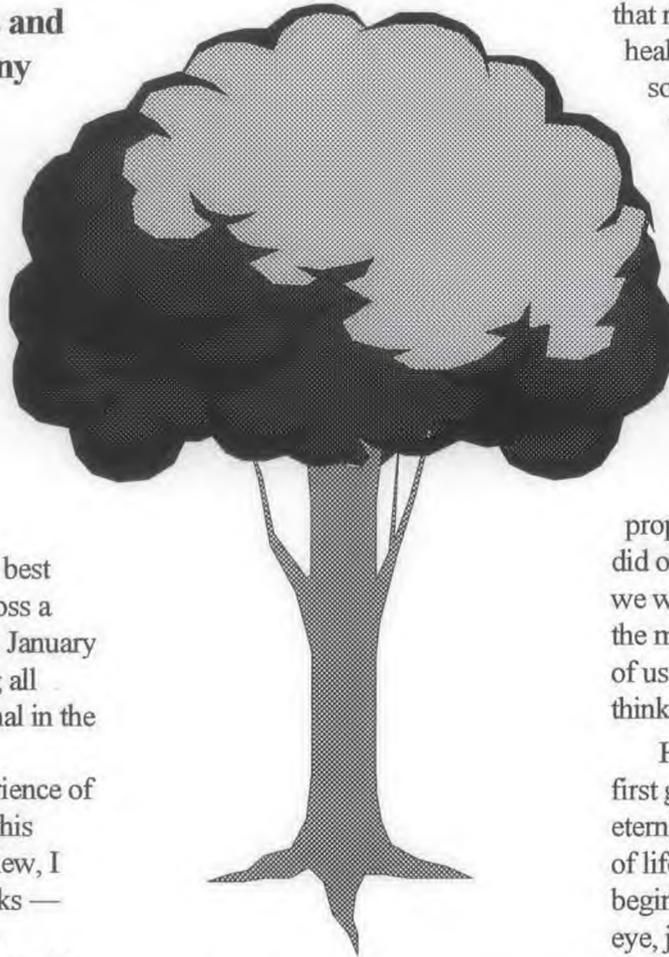
“What lies behind us and what lies before us are tiny matters, compared to what lies within us.”

- Ralph Waldo Emerson

The first of the year is a time of new beginnings — a fresh start; a convenient opportunity, beckoning each of us to begin anew. It is also an occasion for introspection — for thoughtful self-examination — and an opportunity to refocus, and reclaim and rededicate the very best of what lies within us, as we cross a major threshold one more time. January is the month of the year, among all others, when hope springs eternal in the human breast.

As I take stock of the experience of 1993, much of it recaptured in this month's edition of *Pass In Review*, I begin to conceive of the Barracks — this oldest post of the Corps — metaphorically¹, as a magnificent, old oak tree; as an immense, monumental, living piece of sculpture; a proud, majestic, irreplaceable, awe-inspiring being that withstands the ravages of winter, endures the inexorable change of seasons, survives an ever-evolving cast of characters, and patiently defies the test of time. I think of 8th & I as a mighty oak tree from which we, its present inhabitants, derive a measure of our own strength and identity and purpose and prominence. (No, I am not Ewell Gibbons, and I have never contemplated eating a pine tree!)

Perhaps years hence a clinical examination of this mighty oak will



reflect the fleeting experience of 1993. As dendrochronology, the tree-ring dating of a mighty oak, reveals the organism's age, it also reveals something of its life's experience. It reveals, ring by ring, the many, uniform seasons of growth and prosperity, the occasional seasons of drought and uncertainty, the succession of seasons that collectively describe and define the character, the timbre, and the temperament of the magnificent oak tree.

What conclusions will some future dendrochronologist draw from 8th & I's 192nd concentric ring? Will

that ring suggest a year of growth and health and prosperity, or will someone detect trace evidence of a vague infirmity — something perceptible along the outer edge; something not altogether life-threatening, but unmistakably inimical to an otherwise near-perfect season? And what, then, will the year 1993 suggest about those of us who once inhabited the mighty oak and were briefly entrusted with its care and proper cultivation? Will it suggest we did our very best? Will it suggest that we were worthy of the privilege? Will the mighty oak have survived because of us or in spite of us? What do you think?

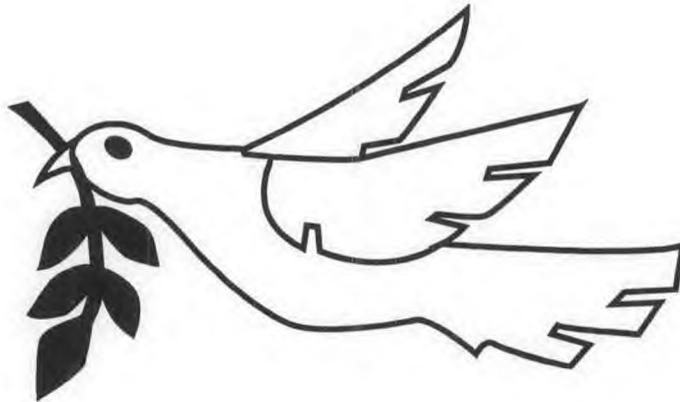
Here in the dead of winter, while a first glimmering of hope springs eternal, while Spring's eternal promise of life and regeneration and new beginnings lies, as yet, in the mind's eye, just beyond our grasp, now is the time to dedicate ourselves to a year of measurable growth and health and prosperity. At the dawning of 1994, as we eagerly anticipate another season during which we may each derive immense pride and satisfaction and fulfillment from our service at 8th & I, may we all remember our responsibilities to this Barracks, to our fellow Marines in every clime and place, to ourselves and to each other to sustain and safeguard our proud, but vulnerable heritage, this majestic and most magnificent oak.

¹ We all went to high school. Go ahead, look it up.

In Memorium

As we start this new year , let us remember our fallen comrades who will not be with us this year:

*GySgt. Dale H. Fredericks, U. S. Marine Band
PO3 Jeffry P. Phelan, H&S Co.
LCpl. Shawn W. Lofton, U.S. Marine Band*



Career opportunities: commissioning programs

MCNEWS — Opportunity ranks among the most important reasons for many young men and women to enlist in the Marine Corps. It comes in the form of pride, leadership, adventure, education and growth potential.

Yet, according to LtCol. R. B. Peele, head of Officer Procurement

“The Marine Corps exhausts many dollars and a lot of time finding officer candidates who can cut the mustard...”

LtCol. R. B. Peele

at Headquarters Marine Corps, many Marines aren't capitalizing on one of the biggest opportunities available to them — becoming an officer of Marines.

“The Marine Corps exhausts many dollars and a lot of time finding officer candidates who can cut the mustard,” Peele explained. “It's a difficult job for officer selection teams who must scour the college campuses looking for individuals who, first, want to become Marines, and then have the moral, mental and physical character to make it happen. While they're out there looking, we have a pool of untapped talent already in uniform — enlisted Marines who would make fine officers if they were just

educated about the programs and encouraged to apply.”

Commissioning programs are open to all Marines, but are especially valuable to some minority enlisted Marines who, barring social and economic barriers, might have gone on to college after high school. For many of these Marines, the only thing they lack in order to be considered as an officer candidate is a college degree.

“Not a problem,” said Peele. “First and foremost, the Marine Corps is looking for leadership potential. If the only thing lacking is a sheepskin, we can help to make that happen.”

In an intensified effort to increase diversity in the officer corps, the Marine Corps is taking a closer look at its commissioning programs for enlisted Marines. It makes good sense, according to Peele, who says

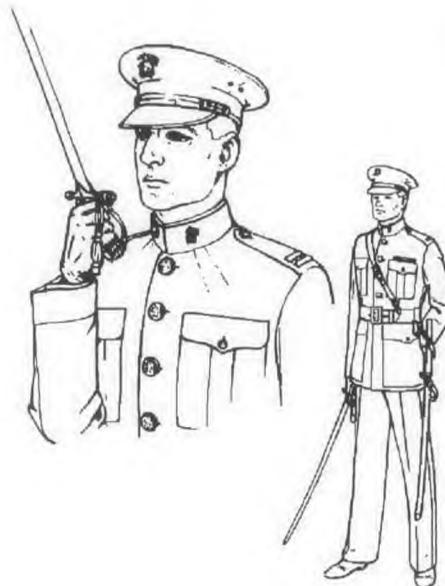
that officers with former enlisted experience have historically fared quite well at Officer Candidate School, The Basic School, and throughout their subsequent careers as commissioned officers. The problem, Peele maintains, is getting enlisted Marines to apply for the various programs.

While the Commandant has placed increased responsibility on the Corps' leadership to promote commissioning programs to enlisted Marines, it is still up to the individual to take advantage of the opportunity to fulfill their leadership potential. Marines should examine guidance on the following programs:

- **Enlisted Commissioning Program (ECP)**
- **Meritorious Commissioning Program (MCP)**
- **Marine Enlisted Commissioning Education Program (MECEP)**
- **Naval Reserve Officer Training Corps (NROTC)**
- **Basic Opportunity for Officer Selection and Training (BOOST)**

Another option available to Marines is attending the United States Naval Academy at which a student may be commissioned upon graduation.

Whether you have a high school diploma, some college, or a college degree; if you think you have what it takes to become an officer of Marines, stop by your administration office or career planner to review the Marine Corps orders on the various routes to earning a commission. The opportunity is yours!



Remembering a legend...

Martin Luther King Jr. Day

Jan. 15, 1929

Born to Rev. and Mrs. Martin Luther King Sr. in Atlanta, Ga.

Feb. 25, 1948

Ordained a Baptist minister, and later installed by his father as pastor of Dexter Avenue Church, Montgomery, Ala., on Oct. 31, 1954.

Dec. 5, 1955

Led historic bus boycott in Montgomery, Ala., after the arrest of Rosa Parks, a 42-year-old black seamstress who refused to give up her seat on a city bus so a white man could sit. Elected president of the boycott organization, the Montgomery Improvement Association. Bus service to black neighborhoods suspended on Dec. 10. On June 4, 1956, U.S. district court ruled that racial segregation on city bus lines is unconstitutional.

February 1957

Elected president of the newly founded Southern Christian Leadership Conference.

Sept. 20, 1958

Stabbed in the chest while autographing his book, *Stride toward Freedom: the Montgomery Story*, in a Harlem, N.Y., department store.

Feb. 2-Mar. 10, 1959

Guest of Indian Prime Minister Jawaharlal Nehru, studied Gandhi's techniques of non-violence.

March-April 1963

Arrested for leading sit-in demonstrations to protest segregated restaurants in Birmingham, Ala. Wrote famous "Letter from Birmingham Jail" while imprisoned. Book, *Strength to Love*, published in June.

Aug. 28, 1963

Led march on Washington, D.C., the first large integrated protest march, and delivered "I have a dream speech" on the steps of the Lincoln Memorial. Afterward, met with President John F. Kennedy in the White House.

July 2, 1964

Attended President Lyndon B. Johnson's White House signing of the Public Accommodations Bill, part of the Civil Rights Act of 1964.

Dec. 10, 1964

Received the Nobel Peace Prize in Oslo, Norway.

March 21, 1965

Active duty Army and federalized Alabama National Guardsmen protected King and thousands of marchers on the first leg of a march from Selma, Ala., to Montgomery.

April 3, 1968

Delivered last speech, "I've been to the Mountain Top," at the Memphis (Tenn.) Masonic Temple. Assassinated next day by



James Earl Ray. Riots erupted in more than 100 cities across America.

Jan. 15, 1969

First march to start a campaign to create a national holiday honoring King held in Atlanta.

1981
Entertainer Stevie Wonder started annual march in Washington, D.C., for a King holiday.

Jan. 15, 1982

The Freedom Hall Complex, Martin Luther King Jr. Center for Non-Violent Social Change officially opened in Atlanta.

Nov. 2, 1983

President Ronald Reagan signed Martin Luther King Jr. holiday legislation.

SALUTES

Awards

Drum & Bugle Corps

Meritorious Mast

Cpl. W.S. Wilson
Cpl. A.C. Miller

Letter of Appreciation

Sgt. C.P. Vermilyea, Jr.
Sgt. J.A. Edmunson
Cpl. M.A. Collado
Cpl. B.W. Frederick
Cpl. S.D. Nicholson
Cpl. C.R. Young
Cpl. A.L. Zeiler
Cpl. R.J. Boudreaux
Cpl. T.E. Wheeler
Cpl. A.C. Miller
Cpl. T.J. Dudek
Cpl. C.L. Banks
LCpl. R.L. Bedard
LCpl. J.A. Pagan, Jr.
LCpl. C.A. Caviness
LCpl. V. Maher III

Guard Detachment

Good Conduct Medal

Sgt. J.W. Thomas
Cpl. E.V. Hartman
Cpl. E.L. Wise

H & S Company

Good Conduct Medal

HM2 I.W. Marks
HM3 R.C. Koyné
Cpl. M.D. McAllister

Letter of Appreciation

Ssgt. R.L. Wilson
LCpl. K.J. Turnquist

Navy Reserve Meritorious Service Medal

HM2 I.W. Marks

Marine Corps Institute

Cpl. David W. Spence

Security Company

Good Conduct Medal

Cpl. S.C. Bates
Cpl. J.M. Robison

Presidential Service Badge

LCpl. A.C. Blaine

LCpl. C.G. Cannon
LCpl. J.D. Confer
LCpl. P.A. Kramer
LCpl. M.J. McCauley

Welcome Aboard

GySgt. W.E. Cauthorn
GySgt. P.J. Thompson
GySgt. H.N. Wallace
GySgt. T.D. Winters
SSgt. C.A. Casey
SSgt. N. Rosser
SSgt. J.R. Taylor
Sgt. M.S. Cobb
Sgt. J.V. Coche
Cpl. A.T. Rodriguez
Cpl. N.A. Sanson, Jr.
Cpl. S.R. Stanger
Cpl. C.H. Toglana

LCpl. R.A. Hmlton III
LCpl. R.L. McGuire
PFC R.G. Boyce
PFC M.G. Duncan
PFC M.E. Flores
PFC J.T. Igou
PFC E.J. Lenz
PFC M.L. Powell
PFC K.W. Robinson II
PFC E.S. Sabo

Promotions

LtCol. T. S. Gray
Maj. K. W. Amidon
Sgt. O. D. Benton
Cpl. T. L. Bottin
Cpl. J. C. Dixon
Cpl. D. R. Lyman
Cpl. M. G. Williams

Cpl. C. T. Woodburn
LCpl. K. W. Andrews
LCpl. R. E. Arthur
LCpl. E. F. Bennett III
LCpl. A. L. Bernal
LCpl. S. A. Bostick
LCpl. K. L. Colombe
LCpl. J. E. Ernest
LCpl. B. G. Grote
LCpl. C. W. Hodges
LCpl. E. A. James Jr.
LCpl. A. C. Lindstrom
LCpl. E. J. Loadwick
LCpl. J. M. Neven
LCpl. J. P. Peterson
LCpl. J. T. Schuler
LCpl. S. M. Smith
LCpl. P. R. Woods
LCpl. K. S. Wright
PFC J. M. Clark

Marine Barracks families add new members

The Marine Barracks family would like to greet the following newest additions:

Newborns

Capt. and Mrs. John P. Raymond are the proud parents of eight pound, 12 ounce **Olivia Raymond**, born at 4:30 a.m., Oct. 8.

MSgt. and Mrs. Antonio D. Robinson are the proud parents of a healthy nine pound, four and one half ounce **Danielle S.**

Robinson born at 2:32 a.m., Dec. 6.

Sgt. and Mrs. Christophe L. Arnold are the proud parents of seven pound, 13



Olivia Raymond

ounce **Chase Randall Arnold**, born at 12:30 a.m., Dec 27.

LCpl. and Mrs. Scott C.

Hower are the proud parents of seven pound, 14 ounce **Ian Michael Hower**, born at 3:08 a.m., Oct. 7.

LCpl. and Mrs. Todd Harrison are the proud parents of eight pound, 12 ounce **Gavin Lane Harrison**, born at 10:38 p.m., Dec. 13.

Marriages

Cpl. Bryan M. Dallas and Heidi Milch of Williamsville, N.Y., were wed Oct. 10, in Buffalo, N.Y.

Cpl. David W. Spence and Angeline Beland of Falls Church, Va., were wed Nov. 27 at the Fort Myer Old Post Chapel in Arlington, Va.

'Your ticket to entertainment'

Come out and watch **NBA Basketball** with the Bullets at the US Air Arena. All tickets are \$50 per pair, with paid parking, unless noted.

- Feb 6 vs. **Warriors** w/parking pass
- Feb 13 vs. **T'Wolves** w/parking pass
- Feb 23 vs. **Cav's** w/parking pass
- Feb 25 vs. **Bulls** no pass \$20 ea
- Mar 3 vs. **Hawks** w/ parking pass
- Mar 5 vs. **Lakers** no pass \$20 ea
- Mar 11 vs. **Nuggets** w/parking pass
- Mar 13 vs. **76ers** w/parking pass
- Mar 24 vs. **Celtics** w/parking pass
- Mar 26 vs. **Nets** no pass
- Apr 2 vs. **Bucks** w/parking pass
- Apr 6 vs. **Heat** w/parking pass
- Apr 8 vs. **Cav's** w/parking pass

- Apr 14 vs. **Knicks** w/parking pass
- Apr 19 vs. **Pacers** w/parking pass

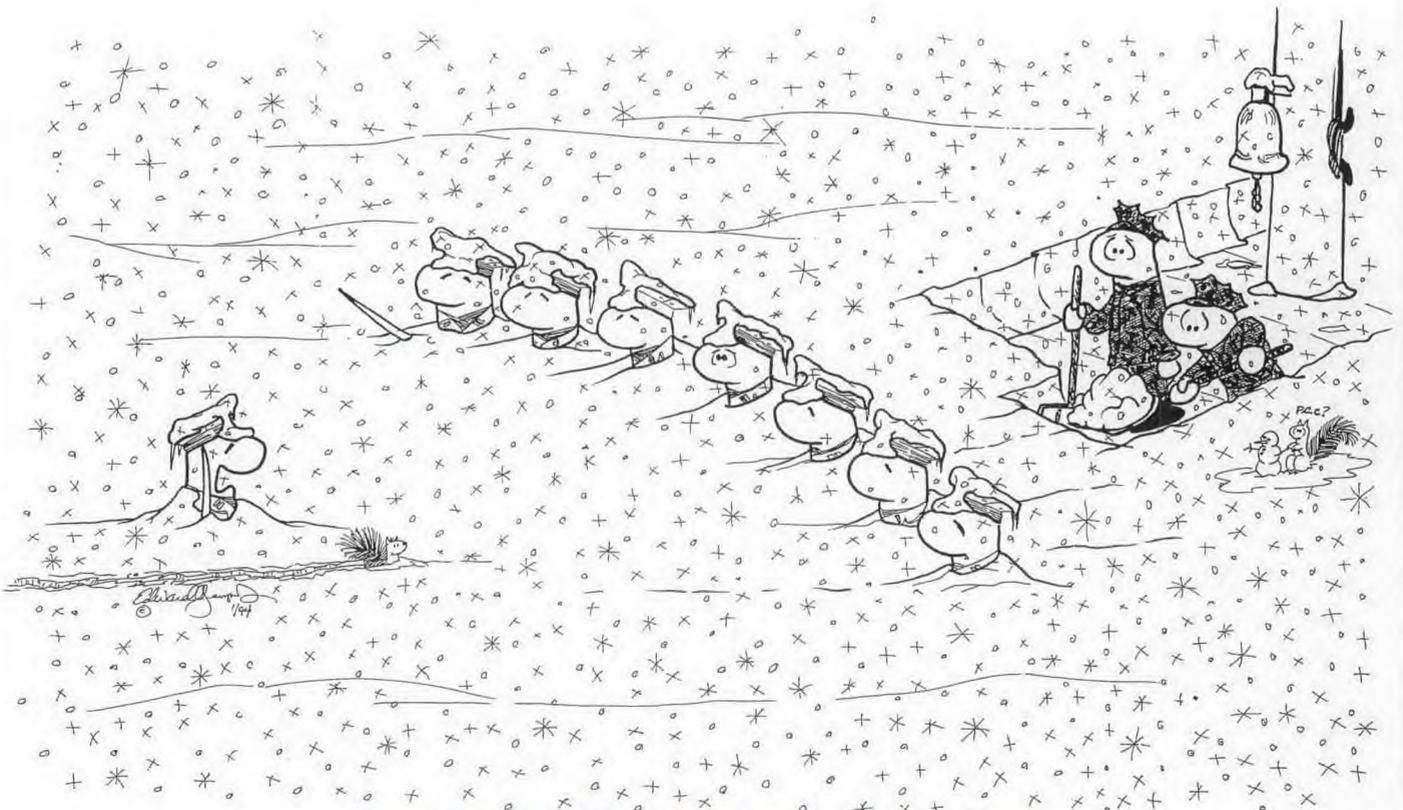
Hockey Fans watch the Capitals vs. Islanders Feb. 18 and the Capitals vs. Flyers March 4 at the US Air Arena. All tickets are \$20 each.

It's time to start thinking about spring and summer at **Paramount's Kings Dominion**. Season Passes are available at \$48.50 thru March 31. Coming Spring of 94' is an eight-acre Wayne's World theme area with a brand new roller coaster called "The Hurler."

After March 31 the price will increase anywhere from five to ten dollars.

For more information on your ticket to entertainment contact Debbie at MWR. MWR is open from 7:30 a.m. to 4 p.m. Monday through Friday. Call at 433-6178/2570 for more information.

HARRY WHO by SSgt. E.A. Temple Jr.



The first 1994 parade staff practice

True Freedom

by Lt. Doyle W. Dunn, USN

"We hold these truths to be self-evident, that all men are created equal, that they are endowed by their Creator with certain unalienable Rights, that among these are Life, Liberty, and the pursuit of Happiness."

This is the second paragraph of the Declaration of Independence, written primarily by Thomas Jefferson and approved by the Continental Congress on July 4, 1776.

The Colonists were responding to unfair treatment from the King of England. This document is carefully stored just a few blocks from Marine Barracks.

The Declaration of Independence often comes to mind when I think of this month's celebration of Dr. Martin Luther King, Jr. Day. Dr. King was profoundly convinced of the two truths listed in the Declaration of Independence: "All men are created equal" and all have "certain unalienable rights ... Life, Liberty, and the pursuit of Happiness." He fought heroically and non-violently, for the realization of these truths. His life, his words, even his

tragic death has brought America closer to understanding the meaning of the Declaration's intention.

Today, I believe there is no reason for us to prove that we are all equal. Equality is not in question. Equality is "self-evident." No individual is inherently superior to another because of race, culture, gender, or religion.

"The issues we face now are questions of fairness."

Chaplain Dunn

Proofs of equality can easily be found in people like Col. Charles Bolden, USMC (a 1968 graduate of the Naval Academy and the first black naval aviator to pilot a space shuttle), Gen. Colin Powell, (retired Chairman of the Joint Chiefs of Staff) and Dr. Mae C. Jemison (first black female astronaut and mission specialist).

The issues we face now are questions of fairness.

Particularly, fairness in those same "unalienable rights" detailed 218 years ago: "Life, Liberty, and the pursuit of Happiness." Fairness in these areas, to me, means having unrestricted opportunity to aspire to the highest level of life and liberty and happiness that one desires.

I believe we should expect to reach these the "old fashioned way" — by earning them. There should be no outside limit placed on us to keep us from fulfilling our goals. Neither should we expect a "free ride" to our hopes and dreams. We can't all win the lottery.

It seems reasonable to me that both Thomas Jefferson and Dr. Martin Luther King, Jr. saw our equality and our right to fair opportunity as the result of our Creator's intention. God is "no respecter of persons" — we are all precious in his sight. It makes a tremendous difference when we take the same view.

Strive for your best. Give others the same chance. That's true freedom.

Worship Opportunities

| | | |
|-------------------------------------|---------------------|---|
| NAVY YARD | Catholic Mass | 9 a.m. Sundays |
| | Protestant Service | 10:30 a.m. Sundays |
| NAVAL ANNEX | Catholic Mass | 7:30 a.m. Daily |
| | | |
| FORT MYER <i>Old Post Chapel</i> | Catholic Mass | 5 p.m. Saturdays |
| | | 9:30 a.m. Sundays |
| | | 12:30 p.m. Sundays |
| | Protestant Services | 10:30 a.m. Sundays |
| <i>Memorial Chapel</i> | | 11:30 a.m. Sundays |
| | Protestant Services | 8:15 a.m. Sundays |
| | | 11 a.m. Sundays |
| FORT BELVOIR | Jewish Services | Call (703) 806-3393/4316 (Chaplain Zisook) |



**MONTHLY BAQ RATE
EFFECTIVE JAN. 1, 1994**

| PAY GRADE | SINGLE FULL RATE | PARTIAL RATE* | MARRIED FULL RATE |
|-----------|------------------|---------------|-------------------|
| O-10 | 730.50 | 50.70 | 899.10 |
| O-9 | 730.50 | 50.70 | 899.10 |
| O-8 | 730.50 | 50.70 | 899.10 |
| O-7 | 730.50 | 50.70 | 899.10 |
| O-6 | 670.20 | 39.60 | 809.70 |
| O-5 | 645.30 | 33.00 | 780.30 |
| O-4 | 598.20 | 26.70 | 687.90 |
| O-3 | 479.40 | 22.20 | 569.40 |
| O-2 | 380.10 | 17.70 | 486.30 |
| O-1 | 320.10 | 13.20 | 434.40 |
| O-3E | 517.50 | 22.20 | 611.70 |
| O-2E | 440.10 | 17.70 | 552.00 |
| O-1E | 378.30 | 13.20 | 510.00 |
| W-5 | 607.50 | 25.20 | 663.90 |
| W-4 | 539.70 | 25.20 | 608.70 |
| W-3 | 453.60 | 20.70 | 558.00 |
| W-2 | 402.60 | 15.90 | 513.30 |
| W-1 | 337.20 | 13.80 | 444.00 |
| E-9 | 443.40 | 18.60 | 584.10 |
| E-8 | 407.10 | 15.30 | 538.50 |
| E-7 | 347.40 | 12.00 | 500.10 |
| E-6 | 314.70 | 9.90 | 462.30 |
| E-5 | 290.10 | 8.70 | 415.50 |
| E-4 | 252.30 | 8.10 | 361.50 |
| E-3 | 247.80 | 7.80 | 336.30 |
| E-2 | 201.30 | 7.20 | 320.10 |
| E-1 >4 | 179.10 | 6.90 | 320.10 |
| E-1 <4 | 179.10 | 6.90 | 320.10 |

* Payment of the partial rate of BAQ at these rates to members of the uniformed services without dependents who, under Title 37 U.S.C. 403(b) or (c) are not entitled to the full rate of BAQ, is authorized by Title 37 U.S.C. 1009(c)(2) and Part IV of Executive Order 11157, as amended.

1994 Pay Chart

**BASIC ALLOWANCE FOR SUBSISTENCE
EFFECTIVE JAN. 1, 1994**

| | CASH/IN KIND | |
|--|--------------|--------------------|
| OFFICERS | 142.46/MONTH | |
| ENLISTED MEMBERS | E1<4 MONTHS | ALL OTHER ENLISTED |
| When on leave or authorized to mess separately: | 6.28 /DAY | 6.80/DAY |
| When rations in-kind are not available: | 7.08 /DAY | 7.67 /DAY |
| When assigned to duty under emergency conditions where no messing facilities of the United States are available: | 9.39 /DAY | 10.16/DAY |

**MONTHLY BASIC PAY TABLE
EFFECTIVE JAN. 1, 1994**

| PAY GRADE | YEARS OF SERVICE | | | | | | | | | | | | | | |
|--|------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | <2 | 2 | 3 | 4 | 6 | 8 | 10 | 12 | 14 | 16 | 18 | 20 | 22 | 24 | 26 |
| COMMISSIONED OFFICERS | | | | | | | | | | | | | | | |
| O-10 | 6801.60 | 7040.70 | 7040.70 | 7040.70 | 7040.70 | 7311.00 | 7311.00 | 7716.00 | 7716.00 | 8267.70 | 8267.70 | 8821.50 | 8821.50 | 8821.50 | 9371.10 |
| O-9 | 6027.90 | 6185.70 | 6317.40 | 6317.40 | 6317.40 | 6478.20 | 6478.20 | 6747.60 | 6747.60 | 7311.00 | 7311.00 | 7716.00 | 7716.00 | 7716.00 | 8267.70 |
| O-8 | 5459.70 | 5623.50 | 5756.70 | 5756.70 | 5756.70 | 6185.70 | 6185.70 | 6478.20 | 6478.20 | 6747.60 | 7040.70 | 7311.00 | 7491.30 | 7491.30 | 7491.30 |
| O-7 | 4536.60 | 4845.00 | 4845.00 | 4845.00 | 5062.20 | 5062.20 | 5355.60 | 5355.60 | 5623.50 | 6185.70 | 6611.10 | 6611.10 | 6611.10 | 6611.10 | 6611.10 |
| O-6 | 3362.40 | 3694.20 | 3936.30 | 3936.30 | 3936.30 | 3936.30 | 3936.30 | 3936.30 | 4070.10 | 4713.60 | 4954.20 | 5062.20 | 5355.60 | 5536.80 | 5808.60 |
| O-5 | 2689.20 | 3157.50 | 3375.90 | 3375.90 | 3375.90 | 3375.90 | 3478.20 | 3665.40 | 3911.10 | 4203.90 | 4444.50 | 4579.50 | 4739.40 | 4739.40 | 4739.40 |
| O-4 | 2266.80 | 2760.30 | 2944.50 | 2944.50 | 2999.10 | 3131.40 | 3345.00 | 3533.10 | 3694.20 | 3856.50 | 3962.70 | 3962.70 | 3962.70 | 3962.70 | 3962.70 |
| O-3 | 2106.30 | 2355.30 | 2517.90 | 2785.80 | 2919.00 | 3023.70 | 3187.50 | 3345.00 | 3427.20 | 3427.20 | 3427.20 | 3427.20 | 3427.20 | 3427.20 | 3427.20 |
| O-2 | 1836.90 | 2005.80 | 2410.20 | 2491.20 | 2542.80 | 2542.80 | 2542.80 | 2542.80 | 2542.80 | 2542.80 | 2542.80 | 2542.80 | 2542.80 | 2542.80 | 2542.80 |
| O-1 | 1594.80 | 1659.90 | 2005.80 | 2005.80 | 2005.80 | 2005.80 | 2005.80 | 2005.80 | 2005.80 | 2005.80 | 2005.80 | 2005.80 | 2005.80 | 2005.80 | 2005.80 |
| COMMISSIONED OFFICERS WITH OVER FOUR YEARS ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER OR WARRANT OFFICER | | | | | | | | | | | | | | | |
| O-3E | 0.00 | 0.00 | 0.00 | 2785.80 | 2919.00 | 3023.70 | 3187.50 | 3345.00 | 3478.20 | 3478.20 | 3478.20 | 3478.20 | 3478.20 | 3478.20 | 3478.20 |
| O-2E | 0.00 | 0.00 | 0.00 | 2491.20 | 2542.80 | 2623.50 | 2760.30 | 2866.20 | 2944.50 | 2944.50 | 2944.50 | 2944.50 | 2944.50 | 2944.50 | 2944.50 |
| O-1E | 0.00 | 0.00 | 0.00 | 2005.80 | 2143.20 | 2222.10 | 2302.50 | 2382.60 | 2491.20 | 2491.20 | 2491.20 | 2491.20 | 2491.20 | 2491.20 | 2491.20 |
| WARRANT OFFICERS | | | | | | | | | | | | | | | |
| W-5 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3662.70 | 3801.60 | 3911.40 | 4076.10 |
| W-4 | 2146.20 | 2302.50 | 2302.50 | 2355.30 | 2462.40 | 2570.70 | 2678.70 | 2866.20 | 2999.10 | 3104.40 | 3187.50 | 3290.40 | 3400.50 | 3506.40 | 3665.40 |
| W-3 | 1950.60 | 2115.90 | 2115.90 | 2143.20 | 2168.10 | 2326.80 | 2462.40 | 2542.80 | 2623.50 | 2701.80 | 2785.80 | 2894.40 | 2999.10 | 2999.10 | 3104.40 |
| W-2 | 1708.50 | 1848.30 | 1848.30 | 1902.00 | 2005.80 | 2115.90 | 2196.30 | 2276.70 | 2355.30 | 2438.10 | 2517.90 | 2597.10 | 2701.80 | 2701.80 | 2701.80 |
| W-1 | 1423.20 | 1632.00 | 1632.00 | 1768.20 | 1848.30 | 1927.50 | 2005.80 | 2088.90 | 2168.10 | 2248.80 | 2326.80 | 2410.20 | 2410.20 | 2410.20 | 2410.20 |
| ENLISTED MEMBERS | | | | | | | | | | | | | | | |
| E-9 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2496.90 | 2552.70 | 2610.60 | 2670.60 | 2730.30 | 2783.40 | 2929.20 | 3043.20 | 3214.20 |
| E-8 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2093.70 | 2153.70 | 2210.40 | 2267.70 | 2327.70 | 2381.10 | 2439.60 | 2582.70 | 2697.90 | 2870.40 |
| E-7 | 1461.60 | 1578.00 | 1636.20 | 1693.80 | 1751.40 | 1807.20 | 1865.10 | 1923.30 | 2010.30 | 2067.30 | 2124.60 | 2152.20 | 2296.80 | 2411.10 | 2582.70 |
| E-6 | 1257.60 | 1370.70 | 1427.70 | 1488.60 | 1544.40 | 1599.90 | 1658.70 | 1744.20 | 1798.80 | 1857.00 | 1885.20 | 1885.20 | 1885.20 | 1885.20 | 1885.20 |
| E-5 | 1103.40 | 1201.20 | 1259.70 | 1314.30 | 1401.00 | 1458.00 | 1515.60 | 1571.40 | 1599.90 | 1599.90 | 1599.90 | 1599.90 | 1599.90 | 1599.90 | 1599.90 |
| E-4 | 1029.30 | 1087.20 | 1151.10 | 1239.90 | 1288.80 | 1288.80 | 1288.80 | 1288.80 | 1288.80 | 1288.80 | 1288.80 | 1288.80 | 1288.80 | 1288.80 | 1288.80 |
| E-3 | 969.90 | 1023.00 | 1063.80 | 1105.80 | 1105.80 | 1105.80 | 1105.80 | 1105.80 | 1105.80 | 1105.80 | 1105.80 | 1105.80 | 1105.80 | 1105.80 | 1105.80 |
| E-2 | 933.30 | 933.30 | 933.30 | 933.30 | 933.30 | 933.30 | 933.30 | 933.30 | 933.30 | 933.30 | 933.30 | 933.30 | 933.30 | 933.30 | 933.30 |
| E-1 >4 | 832.80 | 832.80 | 832.80 | 832.80 | 832.80 | 832.80 | 832.80 | 832.80 | 832.80 | 832.80 | 832.80 | 832.80 | 832.80 | 832.80 | 832.80 |
| E-1 <4 | 770.10 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

Fiscal 1994, 2.2% Pay Raise Increase
NOTE—BASIC PAY IS LIMITED TO \$9,016.80 BY LEVEL V OF THE EXECUTIVE SCHEDULE

Service Academy Cadet Pay is \$543.90, effective on Jan. 1, 1990, as per section 203(c)(1) of Title 37, United States Code.



The Russians are coming!

Russian Naval Infantry Col. Pavel Sergeevich Shilov (left) looks on as Russian Ministry of Defense Col. Igor Michailovich Vakhtin (center) and Russian Naval Infantry LtCol. Victor Termetski read MCI courses during a visit to the Institute. The three officers visited here Dec. 8 as a part of a week-long tour of east coast Marine Corps Bases. "The Commandant (Gen. Mundy) witnessed how we train and teach our people, and we wanted the opportunity see how U.S. Marines train and teach their Marines," said LtCol Termetski. (Photo by LCpl. Dave Johnson)

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