

Pass in Review

Serving "The Oldest Post of the Corps"

January 1997



Silent Drill Platoon Continues Silver Traditions

Holiday food drive



Crucible officially debuts

“Marines do not abuse and humiliate other Marines”

By Col. David G. Dotterrer

Welcome back from the holidays. I trust everyone had a great holiday with family and friends and that you are looking forward to 1997 as much as I am. I would like to begin the new year by discussing a very serious subject about which I need to make myself very clear -- hazing and core values.



Col. David G. Dotterrer

Our Commandant has tasked all Marines to take advantage of innovations without losing sight of our core values. Values like honor and integrity are essential if we are to allow every Marine to fully participate. Training in core values is now given to every recruit and every officer candidate. This stuff is not new; Marines have always held a higher standard in areas like integrity, honor, commitment and loyalty. It's what makes us Marines.

If you are like me, you learned about these values in recruit training or officer candidate school. You learned that we care for one another and that the worst thing a Marine can do is let other Marines down. The new core values training simply reminds us of that. Unfortunately, a few Marines need reminding.

Throughout our Corps, we seem to have a few who aren't in step with the rest of us when it comes to the practice of hazing. Hazing means to harass or persecute another Marine with meaningless, difficult or demeaning tasks. It also is defined as initiation into the group by playing rough practical jokes or exacting demeaning performance from initiates.

I'll bet that when you put on the Eagle, Globe and Anchor for the first time, you were proud to have joined an elite fraternity -- I certainly was. That emblem on the uniform signified we had been put to the test and found worthy. We no longer needed to prove ourselves to anyone.

General Krulak has made it plain that the demeaning of one Marine by another is wrong and will not be tolerated. He has stated on numerous occasions that the only right of passage any Marine needs to undergo comes from the Marine Corps Recruit Depots at Parris Island and San Diego and Officer Candidate School at Quantico. If this admonition from your Commandant is not enough, let me quote the Barracks order on treatment of your fellow Marines: "Marines do not abuse and humiliate other Marines. And they don't stand by and allow it to happen. People who do aren't fit to bear the title."

To reinforce the long-standing high standards of the Marine Corps, the recruit depots have begun an amazing new portion of recruit training called the Crucible. Crucible training comes near the end of recruit training and involves teams of Marines performing difficult tasks with little food or sleep over a long period of time. No individual could ever get through this alone. Only through teamwork can recruits prevail over this demanding course.

Exciting as it is, the Crucible is just a link in the chain of core values training. Training begins with poolees, who first learn of core values from their recruiter. Recruits learn more at the recruit depots and will receive regular training in the fleet as Marines. The first group of recruits underwent the Crucible in November. The course will continue to be fine tuned, but is at full throttle now. These new Marines will join the fleet this year. Be sure to pick their brains. They'll have plenty to teach us.

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Pass in Review is an authorized publication for members of the Armed Forces. It is published monthly 11 times a year by the Marine Barracks Public Affairs Office, Washington, D.C. 20390, and contains information released by Headquarters, U.S. Marine Corps, Armed Forces Information Service, Navy News Service and public affairs offices around the Marine Corps. Contents are not the official views of, or endorsed by, the U.S. Government, Department of Defense, Department of the Navy, or the United States Marine Corps. All photos are official U.S. Marine Corps photos unless otherwise stated.

On the Cover

New rifle inspector for the Silent Drill Platoon, Cpl. Heath D. McCrindle, performs the "mirror" drill sequence. (Photo by Cpl. Patrick E. Franklin)

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In the news...



Holiday food drive

The annual food drive provides an extra helping for families over the holidays -- thanks to a little competitive spirit and a lot of generous donations.

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Co. B cleans house

Marines add spit and polish to an old building in D.C. -- refurbishing a youth center and creating a cleaner environment for area children.

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Features...

Silver Traditions

The Silent Drill Platoon rifle inspector and platoon commander continue a unique tradition passed from their predecessors.

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Crucible officially debuts

Marine Corps Recruit Depots graduates the first Marines to undergo the new culminating training event.

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Barracks mascot issued mess kit

In an informal ceremony here Dec. 11, BGen. Clifford L. Stanley, Director of Public Affairs for the Marine Corps, presented LCpl. Chesty XI, the official mascot of Marine Barracks, Washington, D.C., with her first official Marine Corps "mess kit."

Molly, as the brindle-haired English bulldog is affectionately known, gladly accepted the bowl. She immediately gave it the "sniff" test and looked up at BGen. Stanley with approval.

"With the way she's growing I'm sure she'll get a lot of use out of it," said her handler, Cpl. Dustin M. Kuhn.

"This was an outstanding op-

portunity for me to meet LCpl. Chesty XI personally and present her with the first official mascot mess kit," said Stanley. "Hopefully Molly is the only Marine eating out a dog dish."

The "mess kit" is a glazed ceramic dog bowl with the Eagle, Globe and Anchor and the name "Chesty" written across the front.

The dish was hand-crafted by Dan Lindemann of A&J Mugs in Pensacola, Fla. "I'm an avid dog

lover and got the crazy idea one day to make a dog bowl. I thought it appropriate to give the first one I made to the mascot

of our beloved Corps," said Lindemann, a former eight-year Marine pilot. Lindemann has been crafting mugs and other ceramics for the armed services since 1953.

LCpl. Chesty XI closed the ceremony in

true g-r-r-r-runt fashion by nudging her handler to fill her new mess kit with a little Marine Corps chow.



Molly, the barracks mascot, proudly accepted her official mess kit, recently presented by BGen. Clifford L. Stanley, Marine Corps Director of Public Affairs. (Photo by LCpl. Jerry D. Pierce)

Marines Help Washington D.C. Clean House

In less than three days, more than 100 Co. B devil-dogs at Marine Barracks, Washington, D.C., turned a dilapidated old building into a clean, safe environment for the area's youth to better themselves. The Marines spent Nov. 20-22 making repairs and cleaning the Center for Youth Services at 921 Pennsylvania Ave. S.E.

The three-story Victorian building that houses the center was constructed in 1865 as a Civil War hospital. The property is still surrounded by the original eight-foot-

tall iron fence. It remained in government hands until 1968 when it was turned over to the city.

According to executive director for the Center for Youth Services, Sam Tramel, the Marines did landscaping work, removed old furniture and garbage from the building, painted the inside of the center, cut the grass, buffed floors and repaired fallen ceilings.

"The Marines did an outstanding job on the house. With the building looking this nice, the kids we work with will have a better feeling about coming here," Tramel said.

The Center for Youth Services is a free school for student dropouts and court assigned juveniles. The

center concentrates on educating young people in the Washington,



Co. B Marines rake and bag trash around the Youth Services Center. (Photo by LCpl. Jerry D. Pierce)

D.C., area who haven't completed high school and need the education to improve their lives. Volunteers

teach them the knowledge necessary to get a GED. The center also has a day care center for students who have children.

"We specialize in helping young people in the community get back on their feet," Tramel said.

According to 1st Platoon Commander, Co. B, 1st Lt. Scott A. Taylor, the Marines enjoy participating in community service projects.

"The youth center does a lot of good things for the area, so we want to help by improving the conditions of their learning environment," Taylor said.

The community service project saw the Marines accomplish more than just restoring an old building. The Marines got the chance to see the product of three days hard work as a team and to break away from their daily routine for something different.

"It's nice to be able to do something positive for the neighborhood," said LCpl. Brett M. Freeman of 1st platoon. "After all, we live here and it's our community too."

Tramel said he hopes the Marines' act of courtesy is an influence to the rest of the community.

"The Marines were outstanding. In three days, they turned this place into an island of hope where young people can feel good about going. They set an example I think everybody can follow in helping the children of the community."

Competitive spirit in holiday food drive provides families with extra helping

Marine Barracks, Washington, D.C., held its Thanksgiving food drive in November, and came up with 75 cases of food to help Marines provide a decent holiday meal for their families.

According to the barracks chaplain, Navy Lt. Kenneth D. Counts, about 50 cases of food were donated to young Marines with



Cpl. Adrian Santiago-Alvarez of the barracks Adjutant's office sorts and boxes the donations generated by the food drive. (Photo by LCpl. Jerry D. Pierce)

families, newly married Marines and anybody else who needed a little assistance with their Thanksgiving dinner.

"There's not anybody at the barracks living in poverty, but Marines with families are going to run into some trouble now and then. This gives us an opportunity to express that Esprit de Corps and encourage Marines to take care of each

other," said Counts.

Food products were stored in the adjutant section of the barracks during the drive. The food drive turned into a contest to see which company would donate the most food. The result was an adjutant shop that looked more like a supermarket. The line companies gave the most food, followed by H&S Co. and MCI Co. The Marines from D&B Co. were in Japan during the contest, but the few D&B Marines who stayed behind made contributions.

The spirit of the competition was enhanced during the food drive by the efforts of Cpl. Adrian Santiago-Alvarez. Throughout the contest, Santiago encouraged Marines to participate with numerous messages on E-mail.

"I sent the messages because the results of the food drive were showing me that Marines from the barracks really do pull together when we need to. I was glad to be a part of it," Santiago said.

The food drive pulled in so many goods, that 25 cases were donated to the Christmas food drive. Counts described the tremendous results of the food drive as another example of the unity seen at 8th and I.

"The food drive wasn't made possible by just a few Marines. We did this because we're a band of brothers. Sgt. Maj. Larry J. Carson set a stellar example of leadership by helping us do this, Cpl. Santiago made it fun and the Marines came through when we needed it," Counts said.

Adjutant's office clears mountain of reservations

The adjutant section recently cleared out the knee-high pile of reservations from the 1996 parade season, making room for a new year's paper work.

According to adjutant clerk Cpl. Charles A. Romito, the section dealt with about 72,000 parade reservations during the 1996 season.

"We had a maximum of four Marines dealing with almost 4,000 people each week by mail and phone," said Romito.

The Marines collected requests from the mail and fielded hundreds of phone calls each week, all dealing with people requesting reservations.

LCpl. Michael B. Clark handled requests from the mail room, while Cpl. Adrian Santiago-Alvarez took care of special requests.

In the end, Romito would log in expected guests and assign them a seat.

Adjutant Marines coordinate all these reservations in addition to their regular duties working for the commanding officer, executive officer, sergeant major and the barracks adjutant.

"During the season, the

phone rings off the hook with all kinds of people wanting to see the Marines perform," Romito said.

Marine Barracks, Washington D.C., hosts groups varying from the Marine Corps League to the Boy Scouts of America.

The only guests they don't coordinate a seat for are those who enter through general admission. About 4,000 people make reservations for each Evening Parade.

Candidates from Officer's Candidate School and officers from The Basic School are also regular guests at the parades. According to barracks adjutant, Capt. Katherine M. McDonald, the large variety of guests is due to the parade's prominence.

"People from the Marine Corps, as well as other services come here because they know we put on an awesome show," McDonald said.

Due to the barracks' reputation of putting on a good performance, the adjutant section began coordinating reservations for the 1997 season only two weeks after the 1996 season had concluded.

Although the first 1997 parade is still a few months away, the adjutant section is already gearing up for another avalanche of people wanting to see barracks Marines perform.

Marine volunteers help disabled boy finish marathon

Six barracks Marines ran various lengths of the Marine Corps Marathon in Oct. to help 10-year-old Kevin Smiley finish the grueling 26.2-mile course.

According to CWO2 Joseph M. Hurley at Marine Band Operations, Kevin suffers from spinal bifida, a disease that crippled him from his knees down, and confined him to a wheelchair.

Kevin's father Ken Smiley contacted marathon OIC Capt. Malcolm F. Granville from their home in Lancaster, Pa., for help in keeping Kevin

safe from the turbulent crowds of runners during the marathon. Granville agreed to help the Smileys. He put an article in the Quantico Sentry asking for volunteers.

Hurley replied to this article, and presented the opportunity to Marines at 8th and I. Six spots reserved for barracks Marines were immediately filled.

"This opportunity gave Marines who wanted to run the marathon, but weren't physically prepared to run 26 miles, a chance to participate," said Hurley.

The Marines were scheduled to run four mile splits with Kevin, but for Marines such as adjutant Capt.



Clockwise: 8th & I. Gabriel J. Paver and part of the Marine Corps Marathon. Old Kevin Smiley.

Katherine M. McDonald, S-4 oficer Maj. Matthew P. Crotty, Cpl. Randall F. Mitts and GySgt. Peter M. Hoelt from MCI Co. ran much farther. McDonald ended up running nearly 22 miles with Kevin.

"After running only four miles, you don't want to stop. Kevin was a real inspiration to watch, and run



Marines Maj. Matthew P. Crotty, LCpl. and PFC Colin E. Freus cruise through Corps Marathon course with 10-year-old Kevin McDonald. (Photo by LCpl. Matt S. Schafer)

with," said McDonald.

PFC. Colin E. Freas of MCI Co. and LCpl. Gabriel J. Pavey from H&S Co. also ran a leg of the race with Kevin.

To prepare for the marathon, Kevin wheeled out 12 miles each weekend with his father, who rode a mountain bike. Kevin's father also joined Kevin from the 10-mile split of the marathon to the finish.

Kevin has participated in races for the last three years in Eastern Pennsylvania. In that time, Kevin was never in a race longer than 12 miles.

He has always been the youngest competitor in the wheelchair category, and the marathon was no exception.

Despite his age, Kevin finished in the top 10 of the wheelchair category.

Throughout his racing career, Kevin's mode of transportation has

gone through changes. When Kevin started racing, he used a regular wheelchair. After a while, Kevin raced in an adult-sized wheelchair his father modified for racing. Later on, a community group bought Kevin a child-sized racing wheelchair that he should be able to use for another year.

In addition to racing, Kevin uses his chair to engage in other outdoor sports like basketball and baseball.

Kevin and his father were excited about the Marines being there to help him, but they didn't count on how Kevin would inspire the Marines who ran with him.

"It's encouraging for him to be recognized for such an accomplishment, and not be seen as handicapped. Completing a marathon is a difficult feat for anybody, and he did something anybody could admire," said Hurley.

Recent dedication gives new home to MCI training

Marine officials dedicated a new building Nov. 26 at the Washington Navy Yard, providing more warehouse space and modern offices for the Marine Corps Institute.

Harlee Hall is named in honor of Brig. Gen. William B. "Bo" Harlee, first director of the Vocational Schools Detachment and Officer-in-Charge of Vocational

Education for the Marine Corps. Harlee was key in establishing for Marines the system of correspondence courses that became the backbone of MCI.

Gen. Richard I. Neal, the Assistant Commandant of the Marine Corps, hailed Harlee as "a Marine's Marine, dedicated to excellence."

Harlee's son, retired Navy Rear

Adm. John Harlee, helped dedicate the building by cutting the yellow ribbon allowing access to

the buildings entrance. "My father was my role model and my inspiration all of my life," he said.

"Marines assigned to the new warehouse space process one to two tons of mail - mostly course books and tests - every week," said 8th &

1's Commanding Officer and 54th Director of the Marine Corps Institute, Col. David G. Dotterrer.



Retired Navy Rear Adm. John Harlee recently helped dedicate Harlee Hall, the new addition to MCI. (Photo by LCpl. Jerry D. Pierce)

Drunk drivers in the Corps take low road to promotions

WASHINGTON — Just a few weeks before Christmas, three staff NCOs who had been selected for promotion discovered their holiday season wouldn't be so bright. Their promotions were revoked before ever taking effect because each of the Marines had been convicted of driving under the influence or while intoxicated.

Colonel Richard D. Hamilton, head of the Promotion Branch at Headquarters Marine Corps, had the unenviable task of initiating the revocations, but it needed to be done, he said. "Behavior of this type is inconsistent with our core values. Not only did these Marines show tremendous disregard for the safety of others and themselves, they also demonstrated a critical lack of judgment and set a very poor leadership example."

The fate of these three Marines illustrates how seriously the Marine Corps looks at the problem of alcohol abuse, especially when it is combined with operation of a motor vehicle. It is an issue that is drawing increased attention from the highest levels, including top Pentagon officials.

On Dec. 6, Secretary of the Navy John H. Dalton added the power of his position to commanders' authority and responsi-

bility in dealing with Marines and Sailors found guilty of DUI or DWI offenses. In a Department of the Navy-wide message, Secretary Dalton said that, "a drunk driving offense, whether documented through nonjudicial punishment, court-martial, or conviction by civil authorities, raises serious



questions about the individual's ability to perform successfully in more senior positions."

Mr. Dalton also ordered changes to Secretary of the Navy Instruction (SECNAVINST) 5300.29 (Alcohol Abuse and Drunk Driving) which will establish mandatory reporting requirements for DUI/DWI offenses in individuals' service records for consideration when assessing future leadership potential.

"I consider any drunk driving offense to be a substantial failure in judgment, behavior, and leadership," the Secretary said. "Such a lack of personal responsibility and general disre-

gard for the safety of oneself and the public is incompatible with the standards of conduct and behavior expected of members of the naval service.

"When a drunk driving offense is reported, commanding officers are required to investigate the circumstances, consider all of the relevant facts and, if the offense is substantiated, to resolve the matter under the Uniform Code of Military Justice.

"The bottom line," according to the Secretary, "is that drunk drivers are taking the lives of Sailors, Marines, their family members, and innocent civilians. Everyone in the naval service must acknowledge once and for all that this is incompatible with our core values and will have serious personal and professional consequences. Those in leadership positions, especially, must set a clear and unambiguous example, not only through personal behavior, but in how they respond when their subordinates fail to live up to the standards expected of them ..."

Marines who have problems, either with alcoholism or alcohol abuse, do not have to take the chances associated with continued alcohol-related behavior. Help is available through a wide range of resources, from counseling and outpatient programs to clinical assessment and treatment. Additionally, the Marine Corps Semper Fit Program offers classes, seminars, and activities designed to promote a healthy

lifestyle, including programs geared toward alcohol and tobacco cessation.

But the biggest resource in the battle against DUI/DWI may be one's fellow Marine who, through leadership, care, and

concern, takes action when needed. Doing so is a responsibility Secretary Dalton stressed at the end of his message.

"Protecting each other from harm is central to our traditions and core values of honor, cour-

age, and commitment. Doing everything possible to prevent a DUI/DWI is everyone's personal responsibility and is completely consistent with those ideals. I expect everyone in the department to live up to them."

Secretary of the Navy cracks down on drunk driving

When I discuss discipline and readiness with our commanding officers and senior enlisted, there is one common theme. A striking majority of our disciplinary and personal readiness problems are related to alcohol abuse. One of the most serious forms of this abuse is drunk driving, sometimes called driving while under the influence or driving while intoxicated.

Drunk driving is a serious offense, one that can take the lives of shipmates, Marines, family members and other innocent persons. I want to be sure there is clear understanding throughout the naval service of our policy regarding drunk driving offenses.

I consider drunk driving to be a substantial failure in judgment, behavior and leadership. Such a lack of personal responsibility and general disregard for the safety of one's self and the public is incompatible with the standards of conduct and be-

havior expected of members of the naval service.

When a drunk driving offense is reported, commanding officers are required to investigate the circumstances, consider all of the relevant facts, and if the offense is substantiated, to resolve the matter appropriately under the Uniform Code of Military Justice (UCMJ).

A drunk driving offense, whether documented through nonjudicial punishment, court-martial or conviction by civil authorities, raises serious questions about the individual's ability to perform successfully in more senior positions.

When adjudicating a sustained case of drunk driving, whether under the UCMJ or by civil authorities, commanding officers and reporting seniors shall document that offense in the service record of the individual involved by specifically reporting it in officer's fitness reports, enlisted evaluations, appropriate administrative record entries and other reports as required by instruction.

As such, SECNAVINST 5300.29 "Alcohol Abuse and Drunk Driving" is being revised to reflect these mandatory report-

ing requirements. This will enable the Navy and Marine Corps to consider this aspect of the individual's performance and judgment when assessing leadership potential.

The bottom line is drunk drivers are taking the lives of Sailors, Marines, family members and innocent civilians. Everyone in the service must acknowledge, once and for all, this is incompatible with our core values and will have serious personal and professional consequences.

Those in leadership positions, especially, must set a clear and unambiguous example, not only through personal behavior, but in how they respond when their subordinates fail to live up to the standards expected of them.

Protecting each other from harm is central to our traditions and core values of honor, courage and commitment. Doing everything possible to prevent a DUI/DWI is everyone's personal responsibility and is completely consistent with those ideals. I expect everyone in the department to live up to them.

John H. Dalton
Secretary of the Navy

Female Marines report to Marine Combat Training

MCRD, PARRIS ISLAND, S.C. — Preparations are currently underway for an historic change in the training of female Marines.

A cadre of depot Marines reported for duty Nov. 13 to operate Marine Combat Training Co., which will be the first to train female Marines in an entry-level extensive combat course, traditionally taught to males only.

To implement the recent changes to recruit training, the current combat training taught to females was taken out of the training schedule and moved to a depot-based MCT similar to what the males currently receive at Camp Geiger, N.C.

The first class began Jan. 2, 1997, said 1st Lt. Wendy J. Goyette, MCT Co. commanding officer. However, Parris Island MCT is only a temporary course. It is tentatively scheduled to move to Camp Geiger on March 1, 1997.

Female Marines will spend a total of 18 days at MCT, 15 of which are training days. The general schedule has been planned, but specifics will be worked out in the next few weeks, Goyette explained. All

combat training will be taught by Marines of the Field Training and Field Firing Platoons of Weapons and Field Training Bn.

Approximately 250 Marines will be training at any one time and will train in teams of approximately 125. Marines from around the depot will be assigned to temporary duty with MCT Co. to serve as the leaders for the female Marines

out an infantry occupational specialty attend MCT.

Platoon sergeant and squad leaders will attend training for their positions, to include leadership seminars, said Goyette.

"This is not only a part of Marine Corps history, but also a part of Parris Island's history, even though MCT will only be here for a short time," Rich said.

"It's going to be an interesting evolution. I have the opportunity to do something that's never been done before," said Goyette, who will continue to be the commanding officer of the female MCT Co. after it moves to Camp Geiger. The rest of the depot staff will return to their former work sections.



Female Marines will soon receive the same training as their male counterparts during Marine Combat Training after graduating recruit training.

undergoing MCT. Both male and female squad leaders and platoon sergeants were chosen primarily from the Recruit Training Regiment and Headquarters and Service Bn. here. Since most of the squad leaders and platoon sergeants aren't from the infantry and basic field skills are expected of all Marines, they will help the students to understand how important MCT is to non-combat specialties. All Marines with-

Female recruits first received field and combat training in 1988, when they began Basic Warrior Training, followed by an abbreviated MCT. That combat training took place during their recruit training and lasted seven to eight days, Goyette explained.

Male MCT at Camp Geiger is currently 24 days long but will change to a 17-day course Jan. 1, 1997. When moved to Camp Geiger, female MCT will also be 17 days long.

1997 Payscale

Less than	Years of Service														
	2	3	4	6	8	10	12	14	16	18	20	22	24	26	
Commissioned Officers															
Grade															
O-10	7360.20	7619.10	7619.10	7619.10	7619.10	7911.60	7911.60	8349.90	8349.90	8947.20	8947.20	9546.30	9546.30	9546.30	10140.90
O-9	6522.90	6693.90	6836.70	6836.70	6836.70	7010.40	7010.40	7302.00	7302.00	7911.60	7911.60	8349.90	8349.90	8349.90	8947.20
O-8	5908.20	6085.50	6229.80	6229.80	6229.80	6693.90	6693.90	7010.40	7010.40	7302.00	7619.10	7911.60	8106.60	8106.60	8106.60
O-7	4909.20	5243.10	5243.10	5243.10	5478.30	5478.30	5795.70	5795.70	6085.50	6693.90	7154.40	7154.40	7154.40	7154.40	7154.40
O-6	3638.40	3997.50	4259.70	4259.70	4259.70	4259.70	4259.70	4259.70	4404.60	5100.90	5361.30	5478.30	5795.70	5991.60	6285.60
O-5	2910.30	3417.00	3653.40	3653.40	3653.40	3653.40	3763.50	3966.60	4232.40	4549.20	4809.60	4955.70	5128.80	5128.80	5128.80
O-4	2452.80	2987.10	3186.30	3186.30	3245.40	3388.50	3619.80	3823.20	3997.50	4173.30	4287.90	4287.90	4287.90	4287.90	4287.90
O-3	2279.40	2548.50	2724.90	3014.70	3159.00	3272.10	3449.40	3619.80	3708.60	3708.60	3708.60	3708.60	3708.60	3708.60	3708.60
O-2	1987.80	2170.80	2698.20	2695.80	2751.60	2751.60	2751.60	2751.60	2751.60	2751.60	2751.60	2751.60	2751.60	2751.60	2751.60
O-1	1725.90	1796.10	2170.80	2170.80	2170.80	2170.80	2170.80	2170.80	2170.80	2170.80	2170.80	2170.80	2170.80	2170.80	2170.80
Officers with more than four years as enlisted or warrant officer															
O-3E	0.00	0.00	0.00	3014.70	3159.00	3272.10	3449.40	3619.80	3763.50	3763.50	3763.50	3763.50	3763.50	3763.50	3763.50
O-2E	0.00	0.00	0.00	2695.80	2751.60	2838.90	2987.10	3101.40	3186.30	3186.30	3186.30	3186.30	3186.30	3186.30	3186.30
O-1E	0.00	0.00	0.00	2170.80	2319.30	2404.50	2491.80	2578.20	2695.80	2695.80	2695.80	2695.80	2695.80	2695.80	2695.80
Warrant Officers															
W-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3963.60	4113.60	4232.70	4410.90
W-4	2322.30	2491.80	2491.80	2548.50	2664.60	2781.90	2898.60	3101.40	3245.40	3359.40	3449.40	3560.70	3679.80	3794.40	3966.60
W-3	2110.80	2289.60	2289.60	2319.30	2346.30	2517.90	2664.60	2751.60	2838.90	2923.80	3014.70	3132.30	3245.40	3245.40	3359.40
W-2	1848.60	2000.10	2000.10	2058.30	2170.80	2289.60	2376.60	2463.60	2548.50	2638.20	2724.90	2810.40	2923.80	2923.80	2923.80
W-1	1540.20	1765.80	1765.80	1913.40	2000.10	2085.90	2170.80	2260.20	2346.30	2433.60	2517.90	2608.20	2608.20	2608.20	2608.20
Enlisted members															
E-9	0.00	0.00	0.00	0.00	0.00	0.00	2701.80	2762.40	2824.80	2889.90	2954.70	3011.70	3169.80	3293.40	3478.50
E-8	0.00	0.00	0.00	0.00	0.00	2265.60	2330.70	2391.90	2454.00	2519.10	2576.40	2639.70	2794.80	2919.30	3106.50
E-7	1581.90	1707.90	1770.60	1833.00	1895.40	1955.70	2018.40	2081.40	2175.30	2237.10	2298.90	2329.20	2485.50	2609.10	2794.80
E-6	1360.80	1483.50	1545.00	1610.70	1671.30	1731.30	1794.90	1887.30	1946.70	2009.40	2040.00	2040.00	2040.00	2040.00	2040.00
E-5	1194.30	1299.90	1362.90	1422.30	1515.90	1577.70	1639.80	1700.40	1731.30	1731.30	1731.30	1731.30	1731.30	1731.30	1731.30
E-4	1113.60	1176.30	1245.60	1341.60	1394.70	1394.70	1394.70	1394.70	1394.70	1394.70	1394.70	1394.70	1394.70	1394.70	1394.70
E-3	1049.70	1107.00	1151.10	1196.70	1196.70	1196.70	1196.70	1196.70	1196.70	1196.70	1196.70	1196.70	1196.70	1196.70	1196.70
E-2	1010.10	1010.10	1010.10	1010.10	1010.10	1010.10	1010.10	1010.10	1010.10	1010.10	1010.10	1010.10	1010.10	1010.10	1010.10
E-1>4	900.90	900.90	900.90	900.90	900.90	900.90	900.90	900.90	900.90	900.90	900.90	900.90	900.90	900.90	900.90
E-1 with less than 4 months	- \$833.40														

Basic allowance for quarters

Grade	Dependents		
	Full	Partial	With
O-10	824.70	50.70	1015.20
O-9	824.70	50.70	1015.20
O-8	824.70	50.70	1015.20
O-7	824.70	50.70	1015.20
O-6	756.60	39.60	914.10
O-5	728.70	33.00	881.10
O-4	675.30	26.70	776.70
O-3	541.20	22.20	642.60
O-2	429.30	17.70	548.70
O-1	361.50	13.20	490.50
O-3E	584.40	22.20	690.60
O-2E	496.80	71.70	623.10
O-1E	427.20	13.20	575.70
W-5	686.10	25.20	749.70
W-4	609.30	25.20	687.30
W-3	512.10	20.70	629.70
W-2	454.80	15.90	579.30
W-1	380.70	13.80	501.00
E-9	500.40	18.60	659.70
E-8	459.30	15.30	608.10
E-7	392.40	12.00	564.60
E-6	355.20	9.90	521.70
E-5	327.60	8.70	469.20
E-4	285.00	8.10	408.00
E-3	279.60	7.80	379.80
E-2	227.10	7.20	361.50
E-1	202.50	6.90	361.50

Basic allowance for substance

Officers (including commissioned officers, warrant officers and cadets)	\$154.16 a month	
Enlisted (daily)	<4 months	Others
Rations in kind not available	\$7.65	\$8.30
On leave or granted permission to mess separately	\$6.79	\$7.36
Emergency conditions where no government messing is available	\$10.16	\$10.99

As a special set of emblems, buttons and rank devices are passed to the next generation, the Silent Drill Platoon creates its own ...

Silver traditions

By Cpl. Patrick E. Franklin

Tradition is the link binding old and new Marines together. When today's leathernecks earn the title "Marine," they inherit the responsibility of preserving 221 years of heritage and traditions. The United States Marine Corps Silent Drill Platoon is the home of two such traditions. General Holland M. "Howling Mad" Smith's Eagle, Globe and Anchors and the "Silver Brass."

Before World War II, General Holland M. "Howling Mad" Smith played a major role in developing the Marine amphibious warfare doctrine that played such a vital role in winning the war in the Pacific. His Eagle, Globe and Anchor collar devices, dating from the early 1900s, were passed on to the first of his relatives to serve in the Marine Corps, Maj. Thomas L. Krebs, a company commander in Vietnam. He desired that the emblems continue to be used, so he donated the emblems to Company A with the understanding that the Silent Drill Platoon Commander would wear them for all ceremonies.

During the recent change of command ceremony, both the out-going and in-coming platoon commanders, Capt. Michael C. Griffin and Capt. Clinton J. Chlebowski, commented on the privilege of wearing the emblems.

"It was an honor to have the opportunity to be a part of something with so much tradition associated with it. The sense of pride I got from wearing

those collar emblems and commanding the Silent Drill Platoon was incredible," Griffin said.

Along with the privilege of wearing the devices come some responsibilities, according to Chlebowski.

"Each of the platoon commanders keep in touch with Krebs to assure him that the 24-carat gold and sterling silver emblems are being passed on and are in good condition. Krebs donated the emblems so that they would be used, rather than sit in a museum



Cpl. Heath D. McCrindle, the new number one rifle inspector of the Silent Drill Platoon, practices part of the intricate rifle inspection he will perform during the coming year.

or a drawer. He felt it was a fitting way to pass on a part of the history and tradition of one of the Marine Corps' greatest generals," Chlebowski said.

The history of the "Silver Brass" goes back to the late 1970s when a rifle inspector of the Silent Drill Platoon passed on his brass to his successor and began a tradition. At that time, the brass was still its normal "brass" color. But, as the years went by the brass was cleaned until the constant rubbing took its toll. As a result, it's now silver because the brass has been rubbed away to reveal the silver colored button itself.

"Wearing the 'Silver Brass' is a real honor. Being in the Drill Platoon is one thing, but to be the number one rifle inspector is something else all together," said Cpl. Steven W. Snyder, the current holder of the traditional brass. "During the past three years, a lot of my time has gone into the platoon. But, this year as a rifle inspector has made all that effort worthwhile."

Throughout the years, the "Silver Brass" has passed from Marine to Marine and, even before the tradition began, selection as a rifle inspector was an honor. One of the former inspectors has gone on to forge a career in the Marine Corps which has taken him to the top of the enlisted ladder.

SgtMaj. Lonnie Sanders, Sergeant Major of the Marine Corps University, was a member of the Silent Drill Platoon from 1971 to 1975 and was the rifle inspector from '73-'75, just prior to the beginning of the "Silver Brass" tradition. According to Sanders, what he learned as the inspector has paid off in the long run.

"My assignment to Marine Barracks, Washington, D.C., was an absolutely great tour and it was one of my most challenging assignments.

"When I joined the Drill team in 1971 all of the members were sergeants and corporals who had at least one tour in Vietnam. The only thing separating us was time in grade and time in service. It was a challenging



Cpl. Heath D. McCrindle, practices part of the "mirror drill" on the parade deck at Marine Barracks, Washington, D.C.

leadership experience," Sanders said. "It takes a lot of hard work and dedication to be the best, but if you want to be a member of the Silent Drill Platoon you have to be willing to sacrifice. If you are willing to give it your all, it's something about which you can always be proud."

Both of these "silver" traditions are relatively new, when compared to the 221 year history of the Marine Corps. But, these new traditions bind us to those who follow, just as the traditions and legends of Marines such as Dan Daly, Smedley Butler, Alfred A. Cunningham and Chesty Puller link us to the generations who preceded us.



for the Silent Drill perform throughout

Crucible official at Marine Recruit

By Cpl. William M. Lisbon

MCRD, Parris Island, S.C. — A new generation of Marines graduated from recruit training Dec. 20 with the distinction of being the first group of recruits to have officially undergone the Crucible. The 54-hour trial-by-fire culminating event is part of the Corps' new 12-week recruit training schedule which is designed to drive home the Marine Corps' Core Values of honor, courage and commitment and to mark the

Pvt. David Stauber, from Livonia, N.Y., puts his trust and his body into the arms of his teammates as he falls from "PFC Anderson's Fall," a Crucible Warrior Station. (Photo by Cpl. William M. Lisbon)



cially debuts Recruit Depots

moment of transformation from recruit to Marine.

The Crucible is part of the second phase in a four-phase process that Gen. Charles C. Krulak, Commandant of the Marine Corps, calls "Transformation" — the mental, moral and physical changeover from civilian to Marine. Transformation begins the moment a young man or woman meets the Marine recruiter. It is further developed at recruit training through tough physical, mental and moral challenges. The transformation continues to mature as Marines develop trust in themselves and each other through teamwork and unit cohesion. The process is then perpetuated by the constant application of leadership, mentorship, and strict adherence to the Core Values throughout a Marine's career.

Companies B and N, of 1st and 4th Recruit Training Battalions respectively, were the first recruits to run the Crucible, which began with a 2 a.m. reveille Dec. 12.

Approximately 550 recruits moved in 15-person teams through the Crucible's eight major events: a day movement resupply, casualty evacuation, combat assault course, reaction course, enhanced confidence course, unknown distance firing course, night infiltration course, and a night march. The events are augmented by team-building obstacles called "Warrior Stations" and additional reaction course problems to teach recruits teamwork and adaptiveness in

"This is not a competition. There are no right answers," said Lt. Col. John D. Brown, 1st RTBn. commanding officer.

"You really see it in these obstacles because they cannot possibly do these by themselves, and some, they had difficulty even completing together," said Col. Douglas O. Hendricks, Recruit



Pvt. Jennifer J. Thiele, from Beloit, Wisc., low crawls to her next station after overcoming obstacles on the Crucible. Crucible training is identical for men and women. (Photo by Sgt. Eric Tausch)



Pvt. Urgtho Romain, from Brooklyn, N.Y., increases his own load and assists an exhausted teammate, carrying his pack. After completing the Crucible, recruits are called "Marine" for the first time. (Photo by Cpl. William M. Lisbon)

Training Regiment commanding officer.

Throughout the event, the recruits marched about 40 miles, ate only three Meals, Ready-to-Eat, and were allowed only eight hours of sleep, four hours per night.

Following an early-morning, nine-mile march, the event concluded Saturday morning during a morning colors ceremony at the Depot's Iwo Jima monument, where the recruits became Marines and received the Eagle, Globe and Anchor emblem from their drill instructors. Then they sat down to a Warrior's Breakfast and were congratulated by the Commandant of the Marine Corps in a video message.

The Transformation process was designed with Marines in mind, not men or women. Therefore, with the exception of minor scheduling differences, training is identical for both sexes.

"It's about time we all got equal training," said Pvt. Janessa Stroup, who will graduate with Plt. 4038, Co. N. "If men can do it, then we can do it. It's just another challenge - and we'll take it."

The Crucible has also brought Parris Island and MCRD San Diego closer together than at any other time in history, according to Lt. Col. Michael D. Becker, assistant chief of staff for Depot Operations and Training. Since recruit training was made universally identical, a good dialogue was established between the two depots.

The Crucible is also a transition for the drill instructors, who take off their campaign covers and duty belts the day prior to its start. From that point onward, they assume the role of mentors, and recruits are to call them by their rank.

On hand for the first Crucible was Assistant Commandant of the Marine Corps, Gen. Richard I. Neal, who said that the establishment of the Transformation process is of monumental importance to the future of the Corps.

"The future is bright when you've got young men and women who have gone through The Crucible and the whole Transformation process," said Gen. Neal. "The product that is going to be coming out of the MCRDs is unbelievable. They've got great confidence in themselves and now, as a result of The Crucible, they've got confidence in the people on their right flank and their left flank."



Recruits help each other navigate Parris Island's mud and muck during The Crucible. (Photo by Sgt. Eric Tausch)



Pvts. Chris Wilson (right), from Charlotte, N.C., and Lawrence Stroup (left), from Tuskegee, Ala., help each other to safety on "Sgt. Gonzales' Crucible." (Photo by Cpl. William M. Lisbon)

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ssing."



PFC Aaron B. Utley, from Gainesville, Fla., handles a cumbersome barrel while crossing a rope bridge in one of the Crucible's reaction course stations. The Crucible includes eight such major events requiring teamwork and problem-solving skills. (Photo by Cpl. William M. Lisbon)

We have several new faces at 8th and I. Make a point of greeting these new barracks members.

H&S Co.

GySgt. P.C. Conners
Sgt. K. Wilson
LCpl. V.L. Chambers
PFC. J.R. Carroll
PFC. D.C. Hopkins
PFC. K.D. Johnson
PFC. K.L. Minor
LCpl. D.K. Phillips

Co. A

1stLt. G.S. Benson
PFC. C.O. Balls
PFC. J.A. Binkley
PFC. R.L. Blaine
PFC. C. Brantley
PFC. S. Bulmann
PFC. M.W. Linn
PFC. D. Renolds
PFC. J.V. Rooney
PFC. S. Santoyo
PFC. D. Santry
PFC. C. J. Easter
PFC. D.W. Hattaway
PFC. C.A. Hupfeld
PFC. J.M. King
PFC. J.A. Young

Co. B

PFC. C.R. Bennett
PFC. M. Borenit
PFC. J.H. Bowers
PFC. D.L. Clay
PFC. H.B. Cuadros
PFC. M.D. Dilger
PFC. R. Drumski
PFC. J.D. Dyczewski
PFC. R. Haley
PFC. D.S. Heyes
PFC. W.B. Lancaster
PFC. C.A. Plum
PFC. J.L. Sanchez
PFC. M.J. Stewart
PFC. D.M. Tokar
PFC. J.J. Davis
PFC. W.C. Jones
PFC. R.K. White, Jr.

MCI Co.

GySgt. M.J. Riely

GySgt. C. Ronan
LCpl. C.O. Johnson

D&B Co.

PFC. M.D. Coleman
PFC. C.M. Dinan
PFC. C.S. Hayakawa
PFC. B.K. Wilkinson

The following first term Marines reenlisted during December to join the career force:

Cpl. O. E. Dennis -- 4 years
Cpl. C.G. Paul -- 4 years
Cpl. E.G. Ruley -- 4 years
Cpl. A. Taylor, Jr. -- 4 years

The following career Marines reenlisted during the month of December:

GySgt. T.J. Lewnes -- 4 years
GySgt. R.E. Rose, Jr. -- 4 years



SSgt. J.P. Drass -- 4 years
SSgt. T.W. Smith, Jr. -- 4 years
SSgt. C.P. Vermilyea, Jr. -- 4 years
Sgt. W.A. Brannan, Jr. -- 4 years
Sgt. B.C. Duprey -- 4 years
Sgt. F.L. Hunt -- 4 years
Sgt. V.D. Inman -- 4 years
Sgt. E. Savage III -- 3 years

Congratulations to LCpl. John A. Matus and Ms. Latanya P. Harris on the birth of their son John Anthony Matus Jr., born on Nov. 18 weighing 7 lbs. 1 oz. Congratulations are also in order for LCpl. Michael B. Clark, and his wife Alice on the birth of their daughter Cameron Elizabeth Clark born on Dec. 29 weighing in at 6 lbs. 1 oz. And congratulations to SSgt. John J. Cronin and his wife Tracy who were blessed with the first 8th and I baby of the year. Jonathan Wesley Cronin was born Jan. 12 weighing in at 6lbs. 14oz.

When you see these Marines, congratulate them on their new ranks. Recent promotions for the month of January include:

H&S Co.

Cpl. E.R. Hayes
Cpl. G.J. Pavey
LCpl. R.I. Dandridge
LCpl. M.D. DeBolt
LCpl. G.S. Lucero
LCpl. J.W. Lusk
LCpl. W.E. Phillips
LCpl. M.J. Terns

Co. A

LCpl. A.R. Ferguson
LCpl. J.C. Rocco
PFC. C.J. Easter
PFC. D.W. Hattaway
PFC. C.A. Hupfeld
PFC. J.M. King
PFC. J.A. Young

Co. B

LCpl. E.E. Wilson
PFC. J.J. Davis
PFC. W.C. Jones
PFC. R.K. White, Jr.

MCI Co.

GySgt. C.U. Parikh
Cpl. M.R. Budzyn
Cpl. L.T. Yang
LCpl. J.G. Boardman
LCpl. R.N. Dean

D&B Co.

Cpl. D.D. LeBlanc
Cpl. M.W. Johnson

TIME FOR A CHANGE

By: Lt. Kenneth Counts

Grandpaw never knew much about the city because he farmed all his life in south Alabama. But a day came when the kids convinced him to take them on vacation to Las Vegas. Arriving at the elaborate canopy of a gleaming hotel, he summoned Junior to come with him to assure that this was the right place.

"Maw, you stay here with the girls and we'll be back."

Inside, he was awed by the gleam of chrome and glass and the many busy people hurrying back and forth before him. From the corner of one eye, he noticed a very large woman step into a small room and disappear behind two silver doors. Grandpaw had mistaken her for Maw from his vantage point because she had such a similar silhouette to his wife who had lost her school-girl figure years ago amidst the farm chores and kitchen duties.

Numbers flashed and bells sounded from above the doors of that elevator. And when the doors reopened a beautiful, slim young woman emerged. Grandpaw reached for something to steady himself as he called to his son.

"Go get your Maw Junior, this IS the right place!"

Grandpaw was mistaken, of course. He was not seeing the same woman changed by a transformation accomplished while she was inside. It was merely an elevator.

The arrival of the New Year always makes me evaluate who I am and what I am turning out to be. A New Year is a most appropriate time to set some goals for personal improvement and development. I really wish that I could change myself as easily as stepping inside a magic room and just standing there for a few moments. But personal change and growth are never that easy. To make personal improvements requires internal will-power which grows from convictions developed by

careful reflection.

Let the Chaplain offer three basic questions for reflection which can lead to outstanding personal improvement if taken seriously. I challenge you to take these questions personally and cultivate answers to the following three questions:

Where did I come from? Why am I here? Where am I going?

Where did you come from? You are not merely the product of random chance chemical actions in a prehistoric swamp. You are a unique creation of the Personal God, your Creator. He only makes unique individuals, never any duplicates. There has never been a person like you, nor will there ever be another. Who you are, the abilities and talents you possess, your thinking and styles and ways of living, all are unique to you. If there is a God, He made you that way.

Why am I here? If you are a creation of God, then there is a purpose

"Why am I here? If you are a creation of God, then there is a purpose for your life."

for you life. Should you perhaps ask yourself, "Is there more to life than drinking beer and collecting compact disks?" Do you have duties to your fellow human beings? I think so. I propose that we have an obligation to serve our neighbors and to make improvements in the conditions of others lives. Wherever you find yourself, at work or at home, should be a better place for other folks because they had the good fortune to be associated

with you. I think a life of selfish indulgence and of constantly grabbing for more and more possessions is an unsatisfying way to live. Test me to discover if you don't enjoy life much more as you do more good for others and worry less about pleasing your own self.

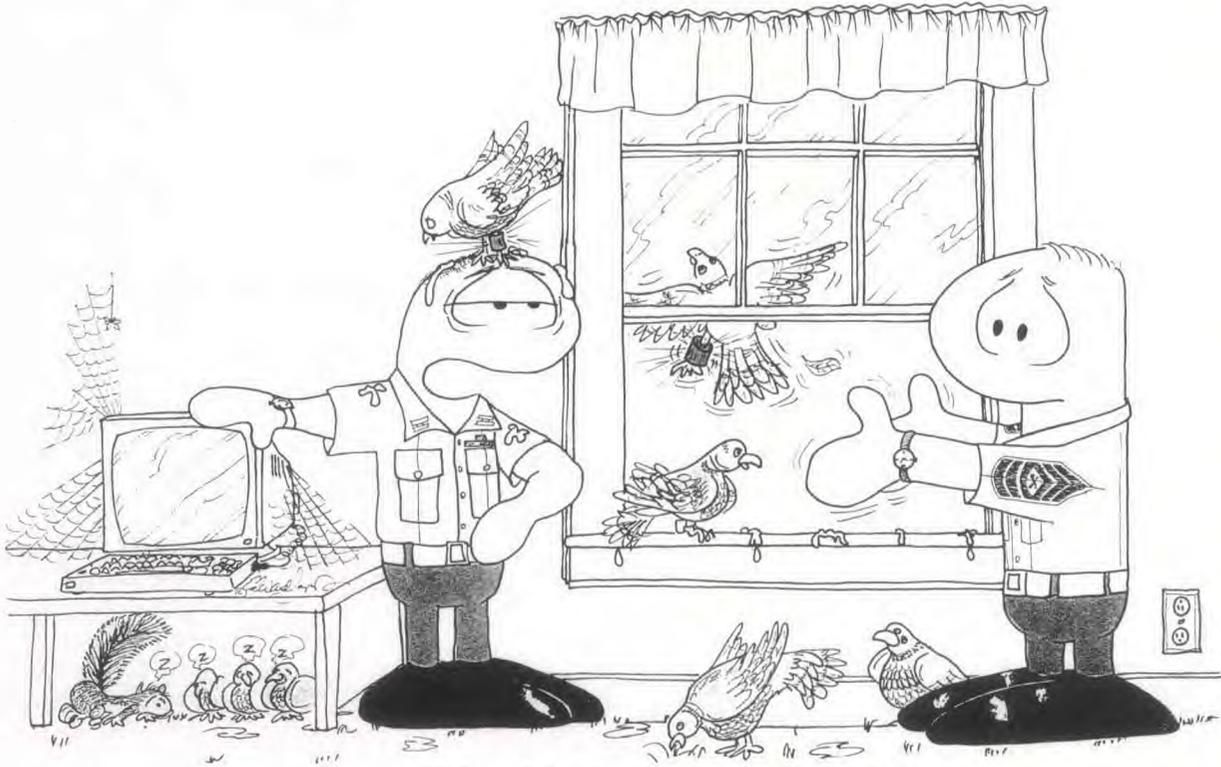
Finally, "Where are you going?" A stupid bumper sticker boasts, "He who dies with the most toys wins." Would that really motivate you to live? It's not true. The truth is he who dies with the most toys DIES! Death brings frustration to the average person's attempt to accomplish something lasting. Death mocks and frustrates our desire to be worthwhile and significant.

After the fall of Richmond, some Union soldiers transported three wagon loads of Confederate currency. Bivouaced for the night, to distract themselves from the cold, they played poker with that money. We could compare death to that poker game. Nobody wins. The stakes are worthless. The effort is fruitless. All the players are cheated. Death too, is a cheat and a liar. So many of the fads and popular trends our friends spend their time and energy to gain, wind up to be empty and unproductive. We occasionally recognize that we are being lead into worthless activity. But we don't normally recognize that until after we have wasted precious time and resources that cannot be recovered.

Instead, I remind you that you have an eternal soul. Every action has an eternal consequence. Every act of your life has the potential for eternal reward.

We have a new year! What will we do with it? Will we enter 1998 only to realize that we squandered this precious year? Or will we take steps to get the best out of this year by realizing Where we came from? Why we are here? and Where we will go?

HARRY WHO by GySgt. E.A. Temple Jr.



“Top, it’s time to learn E-mail.”

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