

Pass in Review

Serving Marine Barracks, Washington, D. C., "The Oldest Post of the Corps"

May 1996



**Parade season
kicks into gear**

MCI mail goes electronic



Corps celebrates Marine Aviation

TEN FEET TALL AND BULLETPROOF



Col. David G. Dotterrer addresses LCpl. Thomas K. Maye's friends and family in a remembrance ceremony May 1.

By Col. David G. Dotterrer

A few years ago a singer came out with a song that applies to a great number of Marines. In his song he laments that, while he believes he is ten feet tall and bulletproof, he must face the fact that he is mortal and not invincible. Low self-esteem has never been a weak area for Marines; however, nei-

ther are we invincible. Additionally, we all need to occasionally be reminded of the lessons of life that we often assume we have learned long ago.

What I am leading up to is it is time for all of us to think about auto safety and how we handle ourselves behind the wheel. Auto accidents are the leading peacetime killer of Marines. We have recently had to bear the tragedy of the death of one of our fellow Marines in an auto accident—LCpl. Maye.

Although the point of this article has been to discuss auto safety, I want to conclude by congratulating all hands on a magnificent beginning to the parade season. This has been a difficult beginning since the parades began so early, particularly with our first parade having the high visibility of DACOWITS. Those of you who are experiencing your first parade season have risen to the challenge in the true spirit of all Marines of the Oldest Post. The old hands continue to provide the depth, experience, and leadership which all great teams require. Our first parades have been tremendous and I am confident we are off to a great season.

Helo Crash kills 14

CAMP LEJEUNE, N.C. — All 16 victims of a mid-air collision between two U.S. Marine Corps helicopters May 10 have been identified.

The names of the deceased are:

Maj. Michael D. Kuszewski	42	Westminster, MA.	G-2 2d MARDIV
Capt. Scott T. Rice	28	Springfield, MO.	HMM-266
1stLt. Joseph R. Fandrey	25	Norfolk, MA.	HMM-266
1stLt. Arthur J. Schneider	25	Livingston, N.J.	H&S Co. BLT 2/8
Cpl. Brandon J. Tucker	23	Gaston, N.C.	HMM-266
Cpl. Brian L. Collins	22	Louisville, KY.	HMM-266
Cpl. Britt T. Stacey	26	Roanoke, VA.	H&S Co. BLT 2/8
Cpl. Erik D. Kirkland	29	Lewisburg, PA.	H&S Co. BLT 2/8
LCpl. John P. Condello	23	Rochester, N.Y.	H&S Co. BLT 2/8
LCpl. Jackie D. Chidester	23	Newark, OH.	S-3 BLT 2/8
LCpl. Jose L. Elizarras	20	Orange, CA.	H&S Co. BLT 2/8
LCpl. Jorge E. Malagon	19	Melrose Park, IL	H&S Co. BLT 2/8
HN Brent W. Garmon (USN)	20	New Bern, N.C.	H&S Co. BLT 2/8
SSgt. Sean W. Carroll (USA)	36	Newburgh, N.Y.	A Co. 9th POB

The names of the surviving victims are:

Maj. Charles A. Johnson Jr.	33	Fairfax, VA.	HMM-266
1stLt. Walter W. Kulakowski	33	Alachua, Fla.	HMM-266

Johnson was listed in critical condition at Pitt County Memorial Hospital in Greenville, N.C. and Kulakowski was listed in stable condition at Camp Lejeune Naval Hospital May 10.

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On the Cover

LCpl. Glenn A. Diacik of the United States Marine Corps Silent Drill Platoon marches forward with his squad during one of many rehearsals for upcoming parades at the barracks. The evening rehearsal called attention to the fast pace of the summer schedule now upon 8th & I. (See pages 6-7 for related photo-story)

Pass in Review

Volume 15

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In the news...



Passing the Mace

Marines of "The Commandant's Own" lend their knowledge and technique to drum major hopefuls from the Virginia Military Institute.

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MCI continues the march

The Marine Corps Institute uses new procedures and looks toward innovative technology in an ongoing effort to make its correspondence course system more efficient.

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Pentagon health report

Secretary of Defense for Health Affairs reveals findings on Gulf War ill.

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Feature...



Marine Aviation month

The Marine Corps gives tribute to men like Lt. Col. Alfred A. Cunningham and Col. Robert D. Cabana -- the real "flying leathernecks."

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Mace madness

D&B Marines give VMI Cadets lessons on the ceremonial mace

Marines have long been known for their skills in the Manual of Arms. A few Marines are also skilled in using the drum major's mace. Members of the United States Marine Drum and Bugle Corps passed on some of their mace handling skills recently to Virginia Military Institute cadets.

MSgt. Joe A. Moore Jr., SSgt. Stevenson L. Samuels III, Sgt. Mark S. Miller and several other members of the D&B spent the afternoon teaching the cadets the finer points of handling a drum major's mace.

According to MGySgt. Michael H. Gardner, Drum Major, United States Marine Drum and Bugle Corps, the mace is used to give signals to the musical unit. "These signals can be either marching commands or musical commands - for example, right or left turns, mark time, halt, forward march, downbeat of music, tempo and cut the music," said Gardner.

The cadets were preparing to audition for the drum major position with VMI's band. They spent most of the day working with the D&B on the skills of handling a mace. According to Gardner, this is something that has become a regular occurrence.

"Lt. Col. John Brodie, the director of the VMI band, was a member of the D&B from 84-88. Every year since 1992 the cadets who are looking to tryout for the drum major position come out and we'll spend a day working with them. It gives them a chance to work with the mace and get some individual instruction on different techniques," Gardner said.



Sgt. Mark S. Miller hands the mace to a VMI cadet after demonstrating a movement. (Photo by LCpl. Jerry D. Pierce)



SSgt. Stevenson L. Samuels III guides a VMI cadet through the specialized handling style of the ceremonial drum major's mace. (Photo by LCpl. Jerry D. Pierce)

Marine Corps Institute speeds up delivery

Better technology, communication means faster MCI course service

The Marine Corps Institute is initiating new programs, designed to improve service to Marines throughout the Corps.

"The most significant change Marines are going to see is a quicker response to their requests for MCI materials and an uninterrupted flow of those materials regardless of where the Marines are at any given time," said LtCol. Richard A. Christie, MCI's deputy director.

"In the past, MCI has had to rely on unit commanders to tell us when Marines joined their units or transferred because of our outdated information system," he said. "When the final programming changes are completed this month, we will be able to locate Marines on the Marine Corps Total Force System database and we will know when they transfer from one unit to another."

The improvement will be substantial. MCI currently "loses" between 4,000 to 6,000 enrollments each month as Marines transfer to new commands. This was a tremendous problem, according to Christie.

"That loss of visibility resulted in delays for the Marines in receiving their materials, final examinations or their PME, or their course completion certificates. Each one of those Marines' locations had to be researched in a time-consuming manner. This was the single largest reason Marines had to continue to order courses or duplicate materials and course certifi-

cates," he said.

Christie explained that Marines enrolled in an MCI course won't have to do anything other than what they have done in the past when checking out of a unit. The Marine will fill out a change of address card at the unit mail room.

Unit diary entries that transfer the Marine will alert MCI the Marine has moved from one location to the other.

"There will be a code associated with that Marine's name in the MCTFS that will let us know that Marine is in transit," Christie explained. "When this code appears with a Marine's name, our computers won't ship any materials until that individual joins the new unit, normally 30 to 45 days depending on how much leave and travel time the Marine gets."

MCI will update data on a weekly basis, so there will be little or no delay, Christie added. The deputy director pointed out that even with the new enhancements, commanding officers will still need to submit Unit Activity Reports.

"We are still going to ask the commander to work the Unit Activity Reports," Christie said. "That will let us know what Marines are ordering, what Marines have received and the normal things included in the UAR to insure Marines are getting the education they need."

No longer having to tell MCI when Marines leave or join a unit will reduce

Electronic Unit Activity Reports and a toll-free number will soon make life easier for Marines ordering courses from the Marine Corps Institute.

"We offer commands the option of transmitting the information on their UAR to us electronically, as well as on paper," according to Marine Corps Institute Deputy Director LtCol. Richard A. Christie. "The electronic UAR is much faster for everyone involved and saves the Corps money by reducing the postage necessary to mail the UARs." Christie explained that enrollment information will be included in the UAR.

Electronic UARs will benefit active duty Marines, but MCI is using a different strategy to deliver courses faster to reservists. Reserve Marines can now call 1-800-MCI-USMC (1-800-624-8762) to have MCI courses mailed directly to them at home.

"We will be mailing MCI courses directly to their home addresses rather than their units," Christie said. "It will allow reserve Marines to get their materials much quicker and they will no longer have to go to their training NCOs to order courses from MCI. They will be able to call us directly at 1-800-MCI-USMC to enroll over the phone. We feel this is a great improvement in service for the reserve Marines," Christie said.

Reserve Marines could sometimes wait up to two months before receiving their materials. Now by allowing them to order their own courses and sending those materials directly to the reserve Marine's home, MCI hopes to cut that time down to seven days in the continental United States.

————— See MCI /Page 8

Practicing tradition ...

is what 8th and 1 ceremonial units do best. Having completed their off-season tours, they are Joined on Centerwalk by Marines from all around the barracks to recount the motions of the evening parade.



GySgt. Charles Gaither, horn instructor for the Drum and Bugle Corps, conducts the D & B "Colonel's Practice" prior to the Dacowits parade. (Photo by LCpl. Jerry D. Pierce)



The U.S. Marine Band marches in tune across the parade deck in a full-dress rehearsal. (Photos by MGySgt. Andrew R. Linden)





Then-LCpl. Steven V. Roberts, Silent Drill Platoon, spins his M1 rifle during an evening parade rehearsal in preparation for the 1996 season. (Photo by LCpl. Jerry D. Pierce)



Sgt. Mark A. Collado, Drum & Bugle Corps, rehearses with his mellophone during "Colonel's Practice". (Photo by LCpl. Jerry D. Pierce)



Cpl. Kuahiwi N. Fernandez, Silent Drill Platoon, marches during an evening parade practice. (Photo by LCpl. Jerry D. Pierce)



Molly, the barracks mascot, pauses on centerwalk with her new handlers, Cpl. Randy K. Watson, MCI Co., and LCpl. Christopher A. Kuhn, H&S Co. Molly celebrated her first birthday May 12. (Photo by LCpl. Jerry D. Pierce)

General Krulak pays a special visit



LCpl. Jerry D. Pierce

General Charles C. Krulak, Commandant of the Marine Corps, learns a few things about spinning an M-1 rifle from Cpl. Marty W. Hurd, Co. A. Gen. Krulak had time to talk with many Co. A Marines during his visit to the evening parade full dress rehearsal April 23.

MCI from Page 5

the administrative burden on commanders, a main goal. This improvement is fine for Marines yet to move, but what about MCI Materials already in the mail system when MCI is notified that a Marine has left a unit? MCI has thought through that too, according to Christie.

"If for some reason we send out materials to a Marine who has already

transferred, those materials will be forwarded to his new unit by his unit post office," he said.

Christie said MCI materials will soon be considered the same as regular U.S. Mail. Because the Marine has filled out a change of address card, his old unit mail room will forward the materials to the new command.

"The vast majority won't be sent

because we'll know that the Marine is in transit. But, for those few instances where things may cross in the system, the materials will be forwarded," Christie said.

As these and other significant changes take effect this summer, Marines throughout the Corps will receive and get credit for MCI courses faster than ever.

Special duty assignments

Headquarters urges all MOSs "take advantage"

HQMC – Special duty assignments such as Marine security guard, recruiter, Marine Corps security force and drill instructor are considered outstanding opportunities for Marines to see the world and experience other aspects of the Marine Corps.

Lately, however, the topic of discussion revolves around how these special assignments might be just what Marines would need to give them the edge at promotion time.

To a certain degree this is correct; however, no MOS is

ever restricted from serving in a special assignment. The reality is that at times certain MOSs or paygrades within an MOS can not support sending Marines on special assignment duty.

Beginning with calendar year 1996, this information is briefed and considered by promotion boards. The board is provided a listing by MOS and grade of those skills that have been restricted in assignment to B billets because of this situation.

This information provides board members necessary information to make an informed decision regarding promotion.

Current MOS strength is only one of many considerations when deciding to send a Marine to a special duty assignment. Other considerations include, but are not limited to, the Marine's career track, time-in-service, time-on-station, and type of duty requested.

The important fact is that Marines should continue to request special assignment duty even if they have been turned down before.

Never give up: imperfection doesn't mean end of Marine Corps service

HQMC — "There is not and never has been in the Marine Corps an intolerance for imperfections ... regardless, the message sent by both I and the Commandant is to never give up. That we promote and extend Marines who have erred is proof that there isn't a 'no defect' mentality in our Corps," said SgtMaj. Lewis G. Lee, Sergeant Major of the Marine Corps.

Marines often hear scenarios like: "If a Marine gets one NJP, there's no way he can reenlist." "If you get a DUI, you won't get promoted." "They've got a zero defect mentality at Headquarters Marine Corps — one mistake and you're history.

However, headquarters' actions reflect each Marine should be judged on his/her record and that years of hard, dedicated service should not be thrown out the window for one minor problem. Each Marine should be treated as an individual, and each case considered

separately.

Here are some facts:

In FY95, 1,197 first-term and career Marines with at least one non-judicial punishment in the last five years requested reenlistment. Of those, 876 (73.1 percent) were granted the authority to reenlist. During FY96, we have approved 567 of 720 (78.2 percent) request for reenlistments for Marines with one or more NJPs.

The reenlistment rate for first-term Marines with one or more NJPs was 85.7 percent in FY 95 and is 88.8 percent thus far in FY96.

This is not to say that Marines who cross the line are always going to be able to reenlist, get promoted or secure the assignment they want. What this does mean is that each Marine — and the offense — is treated on a case-by-case basis. The Marine who has NJP for being 15 minutes late as a PFC is not treated the same way as a gunnery

sergeant who is convicted of writing bad checks. And the Marine's record makes a difference. As the Marine Corps manual states, "punishment should not only fit the crime, it must fit the individual." However, promotions and first term-reenlistments are competitive.

Usually, but not always, the Marine without the NJP is promoted in a competitive situation, because everything is weighed — awards, endorsements, PFT, rifle scores, professional military education, etc.

Very importantly, the entire Marine Corps should be aware of the Commandant's clear guidance on moral character and personal integrity: "There is no room in the Marine Corps for situational ethics; those found wanting will be held accountable."

Only when a leader is aware of how errors and missteps are judged, can we move beyond zero defects.

Tell It To A Marine...



“People are our most precious asset and we protect them by the fair, scrupulous, and unbiased treatment of all Marines as individuals. ... Our Marines must be confident that these processes work for them and for the Marine Corps in which they serve so selflessly.”

--General Charles C. Krulak, Comandant of the Marine Corps, quoted in The Monitor newsletter on enlisted assignment retention issues.

Evaluations find no single cause for Gulf War ills

WASHINGTON — After evaluating more than 18,000 Gulf War veterans who reported illnesses following service in the Middle East, the Pentagon said there's still no evidence of a singular cause.

“When you send young people into an extremely stressful and dangerous environment, some will come home with physical and psychological ailments,” said Dr. Stephen Joseph, Assistant Secretary of Defense for Health Affairs. “We've seen a complex mosaic of diseases and conditions, but not apparent is a unique, mysterious, overriding cause.”

Joseph was updating the press on the Comprehensive Clinical Evaluation Program, launched by DoD and the Department of Veterans Affairs in 1994. More than 21,000 veterans registered in the program and applied for examinations. “Most commonly, they reported joint pain, fatigue, headaches and memory loss, and other symptoms that cannot be specifically attributed to service in the Persian Gulf,” Joseph said.

In addition, some veterans and their family members reported reproductive problems.

“We will do additional studies of reproductive risks from

environmental exposures,” Joseph said, but “all research to date has found no evidence of increased reproductive problems for Gulf War veteran families.”

The vast majority of evaluation program participants — active duty service members or their families — haven't missed much work because of their illnesses. “Severe disability is not a common feature,” Joseph said.

Investigators categorized at least 18 percent of reported illnesses as psychological conditions, including tension headaches, anxiety and depression, post-traumatic stress disorder and alcohol abuse. In the past, some groups decried DoD's handling of clinical investigations, but an outside watchdog organization gives this investigation high marks.

The Comprehensive Clinical Evaluation Program “is a compassionate and comprehensive effort to address the clinical needs of thousands of active duty personnel who served in the Persian Gulf War,” the Institute of Medicine reported. DoD asked the institute to form a panel of experts in various medical disciplines to monitor the program.

In its latest report, the institute said DoD should emphasize psychological stresses can produce effects as real and devastating as physical stresses.

Joseph agrees. “[These] are real symptoms and illnesses, with real consequences,” he said. “We will not close the door to treatment and continued investigations.”

Joseph said veterans and others should have full access to data on the reported illnesses. He said the government will declassify these records by Dec. 31 and make them accessible through the Internet.

2P SSgt policy suspended

Chance for retirement looks better

HQMC – The twice-passed (2P) up or out policy for staff sergeants has been suspended (see ALMAR 163/96).

This affects staff NCOs in three areas: the reason why the concept was first initiated, why it was suspended, and the impact of the policy to date.

The policy was supposed to start in 1996. It was designed to increase speed of Marine Corps promotions and thereby minimize the loss of superior Marines who otherwise would not have had an opportunity to compete for promotion. Since the Corps promotes to vacancy, the separation of 2P staff sergeants would have meant faster promotions for sergeants and below. While Charles C. Krulak, Commandant of the Marine Corps, supports policies that allow Marines to be promoted at target flow points, he is concerned about the seniority and quality of Marines who would be separated if the Marine Corps adopted this policy, he said.

Accordingly, General Krulak directed that HQMC staff examine options to lessen the policy's impact on staff sergeants with more than 14 years of service.

The suspension of this policy will have a direct impact on junior Marines. Staff sergeant promotion allocations will be less than expected because fewer staff sergeants will be separated from the Corps. While the overall impact will be significant, the total decrease in pro-

motion allocations will be minimized. There are just under 14,000 staff sergeant billets in the Marine Corps and manpower planners projected that approximately 400 staff sergeants per year would have been separated under the 2P policy. But the Enlisted Grade Structure Review and adherence to the Enlisted Career Forces Control program will offset some of the impact of suspending the policy.

To date no Marine has been denied further service because of the 2P staff sergeant policy. The first group of staff sergeants that would have been affected by the policy would have received their second official "passover" on the 1996 gunnery sergeant selection board currently in session. Over the last two years, however, and in anticipation for the policy taking effect, many staff sergeants have been authorized only limited service taking them through their second opportunity for promotion.

Effective with the date of the ALMAR,

all reenlistment decisions by HQMC will be made based on a 20 year service limit for staff sergeants. Staff sergeants who have received extensions based solely on their promotion status are encouraged to see their career planner and resubmit a reenlistment request. Staff sergeants not in zone for gunnery sergeant should resubmit for reenlistment within one year of their EAS. Extensions that have not yet gone into effect may be canceled in order to reenlist.

Suspension of this policy will allow staff sergeants the opportunity to continue to 20 years of service; however, it is not automatic. Marines must continue to meet retention standards outlined in MCO P1040.31G. Reenlistment contracts will continue to be based on the high standards of performance and conduct that characterize our Corps.

As for the future, HQMC manpower planners will not be satisfied until force management policies reflect both what our Corps needs and what is best for our Marines.

1. ALMAR 267/94 extended the up or out promotion/retention policy to include staff sergeants who are not selected for promotion to gunnery sergeant. Implementation of this policy was to commence in 1996. Those staff sergeants who incurred a second failure to gunnery sergeant this year were to be separated at their end of active service if they had less than 18 years of service.

2. The Commandant of the Marine Corps has directed that a review be conducted to examine options to lessen the impact this policy would have on Marines with more

than 14 years of service. Accordingly, the implementation of the 2P staff sergeant policy established by ALMAR 267/94 is suspended.

3. In the interim, staff sergeants meeting retention standards, including those who have been passed for promotion to gunnery sergeant, may be authorized reenlistment or extension to continue service. All Marines, regardless of grade, must continue to meet our high standards of performance and personal conduct. Manpower planners will continue to refine other force management policies to enable Marines to be promoted in a timely manner.

Armed Forces Day message

Chairman of the Joint Chiefs of Staff Gen. John M. Shalikashvili gives salute

When President Harry S. Truman proclaimed the third Saturday in May as Armed Forces Day, he emphasized the unity and common purpose shared by the different branches of America's armed services. That proclamation resulted in a very public expression of the spirit and intent of the National Security Act of 1947, the foundation of today's defense establishment.

While the Commander In Chief can proclaim unity and senior military leaders can order it, the responsibility to understand and employ the concept of joint action rests within each of us. We can do no less than our very best in

carrying out that responsibility and that means working together as a team — a joint force standing strong around the world. From general officer to recruit, we share a sacred trust and pledge our very lives to safeguard the nation.

In the past 47 years since that first armed forces day celebration, the joint team has made tremendous strides, building on the magnificent legacy of America's military forces. While we still proudly wear unique

uniforms and rightfully express loyalty to our chosen service, we have come to recognize the tremendous synergy that our joint effort brings to the battlefield.

As Chairman, I am proud to serve with each of you on the finest and most respected team of military professionals in the world. I salute each member of America's armed forces, military and civilian alike, and your families for the dedication, sacrifice, and faithful service that are your hallmarks — the hallmarks of America's heroes.

Mrs. Shalikashvili and I wish you the very best.



Gen. John M. Shalikashvili
(Official photo)

DoD raises SGLI coverage

WASHINGTON — The starting benefit for Servicemen's Group Life Insurance increased from \$100,000 to \$200,000 in April.

The change affects all members on active or reserve duty.

Thomas Tower, with DoD's Office of Compensation, said service members can still opt for the level of coverage they wish. "They can decrease the amount of coverage in \$10,000 increments," said Tower. "They can even decline the coverage entirely. But the starting point is now \$200,000."

Service members with less than \$200,000 of coverage who don't want the automatic increase must file an SGLI Form 8286. This will keep their insurance level the same and avoid an automatic increase in their premiums.

Tower said DoD increased the starting benefit to properly cover all service members, even while attending basic training, and compensate families at the maximum level in case of an early training accident. Currently, recruits start at \$100,000, then get the option of increas-

ing the benefit shortly after reporting for duty.

The \$200,000 benefit first became available in November 1992. Service members paying \$9 a month for \$100,000 Servicemen's Group Life Insurance coverage could double their benefit for an \$18 deduction. Since 1992, nearly 70 percent of active duty forces and over half of the reserve component opted for the increased benefit.

Tower said the majority of \$200,000 takers are married service members who add the coverage to take care of their families.

Tower urged service members not to decrease their current benefits too much. "Once you've decreased the benefit, then decide later to increase the amount, you may have problems getting the extra coverage," said Tower. He said the insurance company handling Servicemen's Group Life Insurance requires a certificate of good health, endorsed by the service member's commander, before increasing the benefit. Such applications are subject to acceptance by the insurance company.

When you see these Marines, congratulate them on their new ranks. Recent promotions for April and May include:

Co. A

Cpl. C. P. Cronin
 Cpl. J. L. Griffin
 Cpl. T. A. Hyde
 Cpl. E. A. James Jr.
 Cpl. T. W. Lawler
 Cpl. J. J. Osborne
 Cpl. S. V. Roberts
 LCpl. C. R. Hicks
 LCpl. D. Miyazono
 PFC J. C. Rocco

Co. B

Sgt. D. T. Bryant
 Cpl. K. D. Hannan
 Cpl. S. E. Johnson
 Cpl. S. J. Powers
 Cpl. M. E. Shaffer
 Cpl. C. D. Williams
 LCpl. J. C. Jones
 LCpl. J. A. Almendarez Jr.
 LCpl. E. S. Berrie
 LCpl. M. L. Burrow Jr.
 LCpl. R. J. Donohue
 LCpl. J. E. Forbus
 LCpl. S. M. Hebert Jr.
 LCpl. G. Lopez
 LCpl. G. J. Powers
 LCpl. S. D. Ramsey
 LCpl. N. R. Wingert
 PFC R. M. Barret

H&S Co.

Sgt. H. M. Hairr
 Sgt. J. R. Hunt
 Cpl. E. O. Berg
 Cpl. C. Bivens
 Cpl. D. S. Callen

Cpl. M. G. Engle
 Cpl. M. V. Hammerbacher
 Cpl. G. L. McKinney
 Cpl. T. J. Southard
 LCpl. R. M. Alvarez
 LCpl. N. D. Behrendt
 LCpl. L. B. Brennan IV
 LCpl. P. R. Carlson
 LCpl. E. J. Dangler
 LCpl. N. R. Locke
 LCpl. M. F. Ulrich
 LCpl. D. T. Farnos
 LCpl. D. H. Farr Jr.
 LCpl. J. L. Ganaden
 LCpl. H. Guarin
 LCpl. S. M. Keller
 LCpl. G. Lopez
 LCpl. P. L. Nettles
 LCpl. J. M. Picciuto
 LCpl. L. K. Skarin
 LCpl. B. D. Whitfield

MCI Co.

Cpl. L. R. Barber
 Cpl. S. T. Carrillo
 Cpl. M. E. Keegan
 Cpl. F. I. Lozada
 LCpl. R. J. Howard
 LCpl. R. J. Reyes
 LCpl. K. S. Taff



Security Co.

Cpl. C. Aponte III
 Cpl. J. C. Crosby
 Cpl. T. B. Swisher
 Cpl. J. L. Tiller

U.S. Marine Band

Sgt. D. P. Markhume
 Cpl. C. J. Guyton

USNA Company

Cpl. P. H. Goitia
 LCpl. T. W. Myers
 PFC C. M. Young

We usually have several new faces at 8th & I. Make a point of greeting these new barracks members.

Co. A

LCpl. J. W. Wright

H&S Co.

CWO-3 F. M. Arnold
 SSgt. N. B. Moore
 Sgt. J. E. Obannon
 Cpl. C. G. Paul
 LCpl. E. R. Barnes
 LCpl. D. J. Buford
 LCpl. T. M. Tylor
 PFC N. A. Root
 Pvt. T. A. Stephens
 Pvt. B. E. Thomas

USNA

1st Sgt. W. R. Bell
 LCpl. I. L. Castillea
 LCpl. C. J. Matthews
 PFC C. D. Arnette
 PFC K. C. Crosby
 PFC C. M. Jones
 PFC J. V. Ross
 PFC T. A. Scogland

Marine aviators faced adversity from the beginning, but they've evolved along with their aircraft through the years. As the Corps celebrates Marine Aviation Month, Lt. Col. Alfred A. Cunningham, "the father of Marine Aviation," would be proud to see that his dream is ...

Still flying high

By Cpl. Patrick E. Franklin

When 1st Lt. Alfred A. Cunningham reported to an airfield near the U.S. Naval Academy on May 22, 1912, the Marine Corps entered into the new world of aviation.

Since that day, 84 years ago, Marine aviators have played a crucial role in the evolution of military aviation.

"The purpose of Marine aviation is to support the Marine-Air Ground Task Force, as opposed to the deep strike mission of the Air Force. Our mission is the nitty-gritty stuff, like close air support. Each potential aviator first attends the Platoon Leaders Course, prior to attending aviation training. This gives him an appreciation of the role he plays in the MAGTF and the role of the ground element and provide better support as a result," said F/A-18 Hornet pilot, Maj. Frank E. Toy III, H&S Company commander.

This process dates back to the very beginning of Marine Aviation. Cunningham spent nearly two years assigned to shipboard detachments and various shore units prior to his selection for aviation training.

During WWI Cunningham played an important part in the development of the mission of Marine Aviation. He fought for meaningful missions which allowed his Marines to show other aviators that they were capable of accomplishing any task.

After the war, Marine aviation had to fight for its survival along with much of the military establishment of the country. Through the efforts of Cunningham and others, Marine aviation survived and began to grow during the years between WWI and WWII. By December 1941, a clear doctrine and mission had been established for the Corps. On various occasions Marines proved air power

could be the deciding factor, as one aviator put it, "... we are the flying artillery!"

As the Corps' aviation mission has grown and expanded, the types of aircraft Marines fly to get the job done have begun to vary. Aside from the more high-profile job of being a fighter pilot, Marines also fly cargo aircraft such as the C-130 and C-9, helicopters such as the UH-1 "Huey", AH-1 "Cobra", CH-46 "Sea Knight" and the CH-



Then-Lt. Alfred A. Cunningham cranks up "Noisy Nan" for a test flight

53 "Sea Stallion".

Though these aviators may not be the focus of many movies or spend much time in the spotlight of news cameras, their jobs are just as important to the successful accomplishment of the Marine Corps' mission. In fact, one CH-53 aviator described his job as "...the four-wheel-drive of Marine aviation. We can put personnel and equipment anywhere the ground commander wants it."

Going anywhere, anytime, is the mission of the Marine Corps and to support that, some Marine aviators have to learn to set down several million dollars worth of equipment on a floating airfield. Carrier landings are arguably the most stressful thing a Marine aviator has to learn said Toy.

Carrier operations are another aspect which separate Air Force pilots, Navy and Marine aviators. Marines undergo an extensive training program to prepare them for their future as aviators according to Toy.

"During the first phase of training, you receive instruction in the basics, aerobatics and that sort of thing. In the second and third phase you undergo training in air combat

tactics and you begin training for your carrier qualifications, which is a very extensive process," said Toy.

According to Toy, carrier quals begin with practice on an airfield which has the outline of an aircraft carrier on it. Once you reach the point of your first actual carrier landing, you go solo, he stated.

"As you approach the carrier, it doesn't look nearly as big as you had hoped. The stress level is incredibly high, but by this time you have gone through so much training for this moment that the procedures have become ingrained and you just concentrate on what you have to do. The sense of accomplishment and relief is incredible, it's just a great feeling," Toy stated.

"After you have completed your first trap, you move into position for your first launch. This is also a very intense experience, because there is no training to simulate a launch. You go over the procedures, but the first experience with a launch is when you do it. The aircraft will go from standing still to flight speed in about two seconds and it's incredible," Toy added.

For years there has been an ongoing discussion about why Navy and Marine flyers refer to themselves as aviators rather than pilots. Toy explains it is their way of distinguishing themselves.

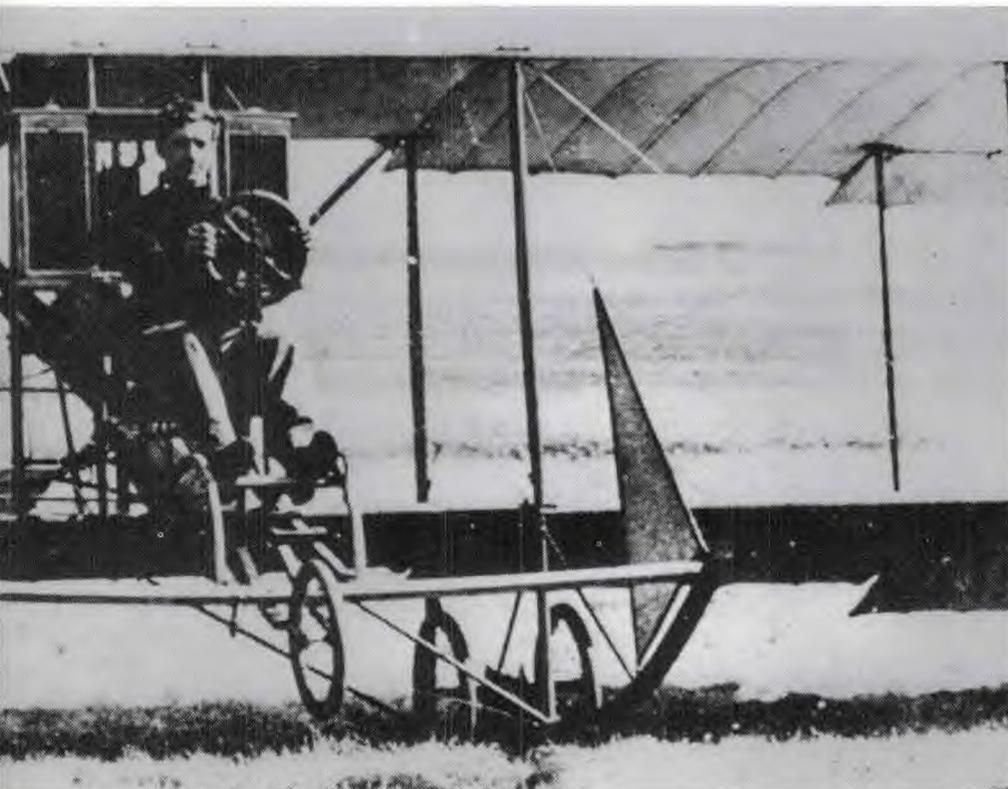
"Carrier operations are the biggest distinguishing factor between aviators and pilots. It's a totally different flying technique. It is hard to describe, but landing an aircraft on a carrier is a very precise thing. There is no room for error and every time you land it's very intense," Toy explained.

Another group of Marines who have to learn to deal with some rather intense experiences. They are crew members on the nation's fastest aircraft.

Marine Col. Robert D. Cabana, Chief

"Carrier operations are the biggest distinguishing factor between aviators and pilots. There is no room for error and every time you land it's very intense."

-- Maj. Frank E. Toy III



at Philadelphia in 1911.

Important aircraft in Marine aviation history



SB2U in flight. In the mid-1930's this aircraft was classed as a scout bomber and could take off from carriers or could be launched from a ship's catapult.



CH-46s and a CH-53 lift off with supplies for firebases and units in the field in September 1969. The demand for helicopters in the war for logistical and tactical missions never slackened.



A Grumman A-6E Intruder equipped with high-resolution radar and forward-looking infrared systems wait at Shaikh Isa Air Base, Bahrain, in February 1991.



A Marine KC-130R Hercules delivers last-minute breaching equipment to "Al Khanjar International" on Feb. 23, 1991. Almost all the Marine Hercules aircraft were employed in the aerial refueling of Marine jets during Operation Desert Storm.

of the Astronaut Office at NASA and one of the Marine Corps' eight active duty astronauts, explains that the shuttle is the number one thrill ride in the world.

"Roller coasters and all that stuff are great, but nothing compares to blasting-off into space on top of a rocket. The first question most people ask is, if you're scared," Cabana said. "You're not scared, because by the time you get into the shuttle to lift-off, you have practiced the procedures so

many times in the simulator that you really don't think about anything, but what you have to do. Even when the main engines ignite, which even the simulator, as good as it is, can't match, you still just keep concentrating on the systems and procedures."

According to Cabana, he's more nervous when he's watching friends lift-off from mission control. "My anxiety levels are always higher when I watch others taking

off. When you're there, you are too busy to think about anything but what you have to do at the moment. When it's your friends is when you have time to realize that they are riding on a gigantic ball of flame."

As the Chief of the Astronaut Office, Cabana is responsible for all aspects of human space flight. He assigns crews for each shuttle mission, tracks technical developments and heads up three programs currently underway, the Space Shuttle Program, phase one of the MIR program, and the International Space Station program. Cabana credits his Marine leadership training for his success in his current job.

"The leadership training and lessons I learned during the early years of my Marine career prepared me well for this job. It gave me the leadership qualities needed to supervise our mission and to ensure that my people have the things they need to get their work done. Most people don't realize it but, going to space is only part of an astronaut's job. During missions when they are not part of the shuttle crew, they serve in mission control. We have astronauts who work in the shuttle avionics laboratory and a variety of other ground jobs," said Cabana.

Each one of these Marines had to undergo a long selection process prior to joining NASA, but Cabana feels that the price is worth it for the privilege of seeing earth from 200 miles up.

"Flying in space is fantastic, and I'm privileged to have flown on the shuttle. Space is the blackest, black there is and earth is this beautiful, blue, jewel right in the middle of it. We take cameras with us and take pictures, but the one true image I carry is that memory in my mind," Cabana stated.

"Marines have always taken pride in themselves and have always been on the leading edge. That is the same today, just as it has been in the past. That is a big challenge to live up to and every Marine should do his best no matter what his or her job is or where they serve," Cabana said.

From its beginning in May 1912, Marine Aviation had to fight for its survival. Eighty-four years later, it has proven itself as valuable an asset as Cunningham knew it would be to the nation. He paved the runways for Marines to fly strike aircraft around the world from land bases and from carriers in defense of freedom. Marines are also helping to lead the way into the next frontier on the shuttle and according to Cabana, if Cunningham were alive today ... "Hell, he'd be an astronaut too. Leading the way, just like always."



Then-Lt. Alfred A. Cunningham stands in front of a Curtiss Pusher.

Listening Well

By Lt. Cmdr. Doyle W. Dunn, USN

You have two eyes, two ears, and one mouth. So, you should watch and listen twice as much as you talk. This old nugget of wisdom is good advice.

Dale Carnegie, in his best-selling book, "How to Win Friends and Influence People," devotes an entire section just to listening.

The best way to break an awkward silence when you are with people new to you, he says, is to ask a few simple questions *about them* then listen carefully to what they say.

It breaks the tension and hints that you are genuinely interested. You will quickly win friends when you do this well.

I bet you've met people who are not good listeners. There are many types. There's the "Motor-Mouth" type who sees you coming, immediately starts talking endlessly about meaningless trivia, and won't shut up until you forcefully tear yourself away and sprint full speed toward the nearest exit. There's the "Mind-Reader" type who listens only to the first part of what you say then either finishes your sentence for you or begins to argue what they think you're about to say. Similar to this one is the "Perfect-Partner" type who hears their husband or wife talking and quickly jumps in to explain what their partner *really* means.

I believe it is usually easier to talk than to listen. Listening requires being quiet and concentrating on

someone else. Silence can be uncomfortable. When you listen, you might hear something you don't like or agree with or that makes you uncomfortable. Words, lots of words, can even be a way of covering up what you don't want others to know about you and what you don't want to admit about yourself.

"Listening actually forces you to stop what you are doing, focus specifically on another person, and risk exposure to yourself."

--Lt. Cmdr. Doyle W. Dunn, USN

Listening actually forces you to stop what you are doing, focus specifically on another person, and risk exposure of yourself.

Military rank is the best excuse in the world for not listening. "I'm senior to you, so just shut up and do what I say."

No matter if the junior person has a valid complaint, or a better way of performing a task, or a rock-solid reason why "it" happened that way, the senior doesn't have to listen. They can just issue an order or go on doing it the way it's always been done.

And if others don't do it "their" way the senior can explode in righteous anger without personal consequence. It's convenient. It's comfortable. It's lazy.

Now, I am not suggesting that we change the rank system. I don't have any desire to start "group listen-

ing sessions" where everyone takes off their rank and calls each other by their first names and describes their most traumatic childhood experiences. I am suggesting that we all spend a little more effort watching and listening in order to understand what's really going on around us. There will be a time to talk. Then you *must* speak up.

Marriage is another system where listening can be conveniently avoided. It doesn't have the same "rank system" as military life, but it provides room for one partner to take authority by doing all the talking and short-change the other partner. Listening to a frustrated partner might require admitting that you're not living up to their needs and expectations. It's a lot easier to just keep talking.

The best advice I've ever come across (and the bottom-line in just about every book written on leadership, relationships, and personal success) are the words of the Apostle James from the Christian New Testament: "Be quick to listen, slow to speak, and slow to anger."

This is not just a wise old saying. It is true and accurate advice that every single one of us needs — including your Chaplain. Practice listening before you

speak and you will find that your words carry much more impact.

"Practice listening before you speak and you will find that your words carry much more impact."

--Lt. Cmdr. Doyle W. Dunn, USN

Semper Fidelis

March 12, 1996

Dear Col. Dotterrer,

I want to thank you and the members of the Drum and Bugle Corps and Silent Drill Platoon for their superb performances on March 9th. Once again, the Marine Corps Recruit Depot, San Diego was privileged to showcase their unique talent.

The musical arrangements performed by the Drum and Bugle Corps were both upbeat and inspiring, and the Silent Drill Platoon's movements were flawless. Please pass my sincere appreciation to all who participated. We look forward to your performances next year.

Sincerely,
Garry L. Parks
Brigadier General, U.S. Marine Corps

March 20, 1996

Dear Col. Dotterrer,

The parade was wonderful Monday night. It is always a thrill to attend the events at the Barracks but having a parade in my honor was very special. Please thank your Marines for a job well done.

Semper Fi,
Debbly Howell
Senior Executive Service

April 23, 1996

Dear Colonel Dotterrer,

I wanted to express my most sincere appreciation to you and the Marines of our oldest Post for the exceptional support and performance during the parade honoring DACOWITS. Your willingness to support this special event, as well as changing the date of your Family Parade are just two examples of the professionalism and commitment to mission accomplishment of the Barracks. I have received numerous accolades regarding the entire evening, and you can be assured it will serve as a fond memory for those in attendance. The representation of the Marine Corps by your Marines was truly stalwart.

Please pass to your Marines my thanks and most enthusiastic best wishes as they approach another parade season. As always my regards to you and your family.

Sincerely,
G. R. Christmas
Lieutenant General, U.S. Marine Corps
Deputy Chief of Staff for Manpower
and Reserve Affairs

HARRY WHO by GySgt. E.A. Temple Jr.



"This was the only way to get Molly to 'sit' on Centerwalk."

DEPARTMENT OF THE NAVY
PUBLIC AFFAIRS OFFICE
MARINE BARRACKS
WASHINGTON, D.C. 20390-5000