

# Pass in Review

February 1992

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U.S.M.C.

MARINE  BARRACKS

ESTABLISHED 1801

**Black History Month**  
"African Roots explore new  
worlds: pre-Columbus  
to the space age"

## A letter of Appreciation

Dear Colonel Flynn,

Just a short note to thank you and your Marines for your support of the 1991 Headquarters Marine Corps Officers' Birthday Ball. The exemplary performance of the Marine Band, the Drum and Bugle Corps, the ceremony escorts, the Marine Corps Color Guard, the time orderly, and the cake escorts were the highlights of the evening. The birthday ball committee was keenly aware of the fundamental role your Marine Barracks Marines played toward the realization of a successful ball. All of your extraordinarily professional support is greatly appreciated.

The 216th birthday of the Corps was indeed a resounding success, and you and your Marines deserve a significant share of the credit. Thank you again for your contribution to a memorable evening for the Washington Area Marine officers.

Sincerely,  
G. L. Miller  
Brigadier General, U.S. Marine Corps  
Chairman, 1991 HQMC Officers Birthday Ball Committee

# Pass in Review

Volume 11

Number 1

### On the Cover:

*A serene snowscape greeted the Barracks Feb. 6, after a moderate snowfall the evening before. (Photo by LCpl. Joey D. Benford)*

**BACK COVER:** *Drum and Bugle Corps Marines perform during halftime of the NFC Championship Game, Jan 12. (Photo by Cpl. Lance W. Frederick.)*



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From the editor

## **A note to our readers...**

The staff of Pass in Review would like to take this opportunity to welcome you to 1992.

Last year, Pass in Review was selected as the second-best news magazine in the Marine Corps. We hope to improve that rating this year by serving you better.

Pass in Review, like all military publications is intended to be an internal communications tool; a way for the Barracks Commander to communicate with you and vice versa. This is also where information affecting you is passed on in as timely a manner as possible. It also helps morale by recognizing Marines and units for achievements as well as general support of the Barracks mission.

One way we are recognizing individual Marines is with our "On Centerwalk" section, which highlights a sergeant or below each month who is selected by their company for a special achievement or general sustained high performance.

Over the coming months we will be reformatting our layout so it is more readable and informative. With the addition of a second print color we'll be able to change the way we look, and some planned content changes should help keep you better informed.

This is your magazine. We welcome any comments or suggestions you have for helping us serve you better. In addition, if you have any ideas for stories you'd like to see published in Pass in Review, please let us know.

The Public Affairs Office may be reached at (202) 433-4173.

Cpl. T. J. LaPointe

# NEWSBRIEFS

## SWA MEDAL DATES

April 11, 1991 marks the end of the second campaign period for the Southwest Asia service medal. The period began Jan. 17, 1991. A third and final campaign, the Southwest Asia cease-fire campaign, began April 12 and will continue to the date of a presidential proclamation that will terminate the Persian Gulf conflict.

Eligibility of the Southwest Asia service medal without campaign stars will continue after the proclamation until the last combat forces serving in a security role leave the theater of operations.

## MARRIAGE WORKSHOP SCHEDULED

A pre-marriage workshop is scheduled for 8 a.m. to 3:30 p.m. Feb. 26. All Marines and their future spouses, as well as those couples who have been married for two years or less are invited to attend. For more information, contact the Chaplain's Office, at 433-6201.

## VOTING INFORMATION

State primary elections are scheduled in the coming months. For information regarding dates and obtaining voter registration postcards, contact your company office or the Barracks Voting Officer, Capt. Phelps, at 433-4492.

## PARKING AVAILABLE

There is hope for your parking woes. Spaces are available at the Navy Yard parking garage. Your car will be safe and you can avoid the daily ritual of searching the neighborhood for a parking spot or playing "feed the meter."

To acquire a pass, see Cpl. Clark, Barracks Provost Sergeant, at the Guard House.

## MASD CHANGES NAME TO MWR

The Barracks Morale Administrative Support Division recently changed its name, becoming the Morale Welfare and Recreation office.

MWR services are not affected by the name change.

## ROA OFFERS SCHOLARSHIPS

The Retired Officers Association increased its Educational Assistance Program to provide \$1,750 annual, no-interest loans for the 1991-92 school year. The loans are awarded who are dependent children of active, reserve, and retired service personnel and their widows(ers) who meet certain criteria.

Scholarship applications for the 1992-93 school year will be available after Nov. 1, 1991. Applications should be requested by March 15, 1992, and the completed application must be postmarked on or before April 1, 1992. For applications and more information, write to TROA Scholarship Administrator, 201 N. Washington St., Alexandria, Va. 22314-2529.

## BAND CONCERTS CONTINUE

"The President's Own" United States Marine Band continues its 1992 Chamber Music Series with performances by U.S. Marine Chamber Ensembles on Sundays in February at 3 p.m. in the John Philip Sousa Band Hall here.

Chamber Series concerts are free and no tickets are required. Doors open at 2:30 p.m. The series will continue each Sunday at 3 p.m. through February. For more information, call (202)433-4011.

## SEA-AIR-SPACE EXPO SCHEDULED IN APRIL

The Navy League of the United States is sponsoring the 1992 Sea-Air-Space Exposition, April 14 to 16, at the Sheraton Washington Hotel.

The exposition will feature exhibits, seminars and technical briefings for members of all branches of the Armed Forces.

Call WO Bueno at the Barracks Public Affairs office at (202) 433-4173, for more details.

## CONNECTICUT INITIATES INCOME TAX

Connecticut State income tax withholding for military members began in January 1992, according to State Revenue Services Policy 91-6.

Each member claiming Connecticut for state tax purposes must complete a new CT-W4. An advisory notice should have appeared on the December 1991 LES for those members affected. For more information, call the Connecticut State Revenue Services Helpline at 1-800-382-9463.

## TAD RECRUITERS SOUGHT

Recruiting Station Denver, Colorado — Recruiting Station Denver, Colorado is looking for Marines who want to enhance their careers by becoming TAD recruiters. MCRS Denver is offering 30 days permissive TAD for the January — through — March time frame for interested Marines.

Recruiting Station Denver covers over 286,000 square miles and includes Colorado, Wyoming, Western Nebraska and Southwestern South Dakota. If you are from any of these areas and are looking for a new and exciting challenge, contact MSgt. Ramon Calderon at 1-800-950-3011.

# Kuwait Liberation Medal authorized

## *Saudi king establishes medal to honor coalition forces*

(MCNEWS) Deputy Secretary of Defense Donald J. Atwood recently accepted an offer by the government of Saudi Arabia to award the Kuwait Liberation Medal to members of the United States Armed Forces who directly participated in operation Desert Storm.

This award was established by King Fahd Bin Abdul Aziz of Saudi Arabia to honor the outstanding performance of coalition forces in their historic liberation of Kuwait last year.

To qualify, military personnel must have served or flown into the war zone between Jan. 17, 1991, the start of the air war, and Feb. 28, 1991, the cessation of offensive operations.

The war zone, as designated by executive order 12744, incorporates the total land area of Iraq, Kuwait, Saudi Arabia, Oman, Bahrain, Qatar, and the United Arab Emirates; that portion of the Arabian Sea that lies north of 10 degrees north latitude and west of the 68 degree east longitude; the Persian Gulf; the Red Sea; the Gulf of Oman; and the Gulf of Aden.

To be eligible, a service member must have been attached to or regularly serving for at least one day with an organization participating in ground/shore operations or aboard a naval vessel directly supporting military operations within this zone; or, if on temporary duty, must have served for at least 30 consecutive days during this period.

Specific eligibility requirements and implementing instructions will be published by the secretaries of military departments in the near future.

The medal is suspended from a green ribbon, with red, black and white stripes incorporating the colors of the flags of Saudi Arabia and Kuwait. It depicts a palm tree with crossed sabers, the emblem of the Kingdom of Saudi Arabia, superimposed on a sunburst, which symbolizes the light of freedom that once again shines over Kuwait. Inside the sun emblem is a globe with a map of the Arabian peninsula in relief.

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## CMC Frost Call

"Your response to the 1991 Combined Federal Campaign was overwhelming. Together, the military personnel and civilians at this Headquarters; Marine Corps Research, Development, and Acquisition Command; Headquarters Battalion, Henderson Hall; and Marine Barracks, Washington, DC, elements located in the National Capitol Region, exceeded our monetary goal, contributing over \$166,285.

"This response to a most worthwhile campaign indicates once again the Marine Corps family truly cares for those less fortunate.

"This (spirit of giving) demonstrated by each and every one of you, (was) a fitting way to commence (last) year's holiday season.

**C. E. Mundy Jr.,  
Commandant  
of the Marine Corps**

## Gulf vets may not donate blood

### *Infection risk causes donation ban*

(MCNEWS) Defense personnel who served in the Persian Gulf region since Aug. 1, 1990, will not be allowed to donate blood because they may carry an infectious parasite.

Sand flies carry a disease called leishmaniasis. Dr. Enrique Mendez, Assistant Secretary of Defense for Health Affairs, issued the advisory following the discovery of 22 confirmed cases of leishmaniasis among Army gulf returnees since April.

The ban on blood donations covers DoD military and civilian personnel who served in Saudi Arabia, Kuwait, Iraq, Bahrain, Qatar, the United Arab Emirates, Oman and Yemen.

The organism usually causes an easily treated skin disease, which happened in 15 of the cases. However, doctors at Walter Reed Army Institute of Research in Washington, D.C., have identified the infection via

bone marrow culture in seven patients who have no skin lesions. The seven have a mild illness involving fever and diarrhea.

Military health officials are trying to determine how prevalent the disease is among returning service members. The sand fly and parasite are common in the gulf region.

Armed Forces Pest Management Board specialists at Walter Reed were reluctant to guess the number of people who may come down with the parasite, but "a ballpark estimate is more than 1,000," one spokesman said. Treatment for leishmaniasis takes 30 days.

Mendez's halt on returnees' blood donations is temporary, but open-ended, DoD spokesmen said. The move will give medical researchers time to develop a screening test for infection and to determining the extent of the medical problem.

# CMC expresses concern over suicide rate

## *Says Marines 'should do more to prevent this tragedy'*

by Gen. Carl E. Mundy Jr.  
Commandant of the Marine Corps

**"We are all painfully aware of the tragedy** of suicide in the Marine Corps. In 1990 there were 35 Marines who intentionally took their own lives. In 1991, 21 Marines took their own lives. While this is a decrease from the previous year's suicide rate, we must do more to prevent this tragedy.

"Suicide among young people has increased dramatically over the past quarter-century in contrast with suicide among older adults, which has remained stable. Each of these deaths has an enormously demoralizing effect on family and community. Family, friends, and fellow Marines are left coping with guilt, anxiety, and unanswered questions. Suicide is the final expression of emotional distress among young people who either attempt suicide or self-destruct slowly through substance abuse or violent behavior.

"According to a 1990 American Medical Association report, today's young people "are having trouble coping with stresses in their lives and more have serious psychological problems" than a generation ago. Experts in the field point out that these disturbing trends are not due to a national epidemic of crazed young people, but occur as a result of family turmoil provoked by problem filled relationships, stressful environments, financial problems, alcohol abuse, early sexual activity outside marriage, lack of coping skills, and loss of feeling wanted or loved.

"How can we save lives from unnecessary and premature death? Part of the answer is to be alert, be proactive, and be concerned.

"To be alert we must be ever diligent to recognize warning signs in those personnel in our care or who we observe. These warning signs include:

- The recent loss of a friend or loved one, followed by signs of depression.
- Verbal statements of a wish to die or direct threats of self harm.
- An unusual interest in or talk about the subject of death, as reflected in letters, speech, art work, etc.

**A review of Marine suicide cases in the past 10 years reveals the following:**

- \* The most common cause of suicide among Marines appears to be personal problems rather than job-related.
- \* Problems within a relationship, such as divorce, separation, "breaking up," and financial difficulties are most significant.
- \* Marines age 17 to 24 years are most at risk.
- \* Suicides occur most often in the first 12 months at a new duty station or during first deployments.
- \* Most suicides occur at home or in the barracks.
- \* Methods most often used are gunshot or hanging.
- \* Alcohol consumption is often involved.
- \* Advance warnings of suicidal intentions are normally given by the Marine.
- \* Personality disorders or emotional disturbances have often already surfaced.

- Any individual expressing significant feelings of worthlessness or helplessness.
- Declining job performance and/or declining attention to personal appearance.
- Changes in sleep patterns and/or appetite.
- Crying spells for no apparent reason.
- Disposition of personal affairs, such as making funeral arrangements and giving away possessions.
- Being accident prone, in an otherwise normal individual.

"We must be proactive in providing coping skills to our Marines and civilians for dealing with the many stressful events in their lives which appear to be common causes for suicide. We must incorporate awareness and preventive training at all echelons of the command.

"The solution to these tragedies requires an "all hands" effort. The best programs, command interest, and available facilities are meaningless unless we look out for one another. The loss of a comrade or friend because someone did not take the time or make the effort to help is not the Marine Corps way of "Taking care of our own."

"Be alert, be proactive, and be concerned. Together, we can make a difference and prevent many of these tragedies."

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## NAVY/MARINE CORPS RELIEF SOCIETY OFFERS LOANS, SCHOLARSHIPS

(MCNEWS) New from Navy-Marine Corps Relief Society for the 1992/93 academic year are scholarship grants and interest-free loans for active duty parents of college bound students.

Eligible children of active duty sailors and Marines may apply for "Vice Admiral E.P. Travers Scholarships" of \$2,000.00 per academic year to attend U.S. Department of Education approved post-secondary undergraduate and technical/vocational schools.

At the same time, parents of students may apply for interest-free loans of up to \$3,000.00 per academic year. Repayment of these loans is made by allotment and completed within one year of establishment of the loan.

The of Vice Adm. Travers Scholarships and interest-free parent loans are based on need and successful academic performance. Applications must be received prior to March 15, 1992.

Both programs are available through the NMCRS's local field activities office or through NMCRS's education department, located at 801 N. Randolph St., Arlington, Va. 22203.

## DRUG USE POLICY UPDATED

According to ALMAR 1/92, Marine Corps Order P5300.12, Chapter 4, all Marines who are corporals or above, on their second enlistment or junior Marines caught using drugs a second time, will be processed for separation upon confirmation of possession or use of illegal drugs.

Grade determination will be based on rank at the time of the offense, not the time of disciplinary action.

## Winter Warrior



*The first snowfall of the season, Jan. 25, brought the Winter Warrior to life. The designers remain anonymous, and Barracks rumors indicate he was killed in action before he could tryout for Parade Season. (Photo by Cpl. Thomas J. LaPointe)*

## South Korean exercise canceled *Peace prospects prompt ROK move*

(MCNEWS) Team Spirit '92, an annual spring exercise in South Korea, has been cancelled as a part of an effort by South Korean leadership to promote a peaceful environment of the Korean peninsula, improve North and South Korean ties and reduce tensions between North and South Korea.

The suspension of the annual joint and combined training exercise followed a joint declaration by North and South Korea agreeing to no

nuclear weapons, research or reprocessing. North Korea also agreed to IAEA (International Atomic Energy Agency) inspections.

This would have been the 17th Team Spirit exercise. The first was held in June 1976.

Despite this cancellation, the annual consultation between the U.S. and the Republic of Korea on future Team Spirit exercises will continue in anticipation of future smaller-scale versions of the exercise.

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# Commandant presents Navy Cross

*Aviator's  
combat record  
earns him  
nation's  
second-highest  
award for valor*

To hear LtCol. Michael M. Kurth, a UH-1N helicopter pilot tell it, February 26, 1991, "was just one of those days, full of all kinds of distractions."

However, ask the Marines who served with this soft-spoken and unassuming aviator during Operation Desert Storm and you'll get quite a different story of what happened on that "distracting" February day in Saudi Arabia. You'll learn that what this 42-year-old native of Waukegan, Ill., did two days after the ground war started — during one of the most intense periods of Operation Desert Storm — was the stuff that make men heroes.

So courageous were his actions on that chaotic day in Kuwait that Kurth was awarded the Navy Cross by Gen. C.E. Mundy Jr., Commandant of the Marine Corps, in a ceremony here Dec. 20, attended by his parents Mark and Rita Kurth of Melborn, Fla., and fiancée Debbie J. Scott of Cheswich, Pa.

Second only to the Medal of Honor, the Navy Cross is awarded for extraordinary heroism on the battlefield, and is presently the highest medal the Marine Corps has awarded for combat bravery during Operation Desert Storm.

Kurth now becomes the second Navy Cross recipient for Desert Storm; the first being Capt. Eddie Ray who received his medal Nov. 14 at Marine Corps Air-Ground Combat Center, 29 Palms, Calif.

During Operation Desert Storm, Kurth was the commanding



**Gen. Carl E. Mundy Jr., Commandant of the Marine Corps, lauds LtCol. Michael M. Kurth for his heroic combat actions during Operation Desert Storm after presenting him with the Navy Cross here, Dec. 20. (Photo by Sgt. Brian T. Thompson)**

officer of Marine Light Attack Helicopter Squadron 369, 3d Marine Aircraft Wing. He is currently attending the Naval War College in Newport, R.I.

According to his citation, on Feb. 26, 1991... "As the 1st Marine Division attacked north to prevent Iraqi forces from escaping, LtCol. Kurth's repeated acts of bravery in providing close in fire support to embattled Marines helped collapse the Iraqi defense.

"With visibility nearly impossible due to hundreds of burning oil field fires and with total disregard for his own safety, he flew under and perilously close to high voltage powerlines..."

At the Al Burqan oil fields, thick, black smoke spewed from some 700 oil wells ignited by the Iraqis, and darkened the skies for miles around. Borrowing a Forward Looking Infrared Radar (FLIR) and Laser Designator from commercial sources, Kurth took the initiative to become the eyes for his squadron and the Marine combat forces on the ground.

With the FLIR, Kurth said he was able see his way through the smoke. After locating Marine ground forces that needed fire support, he flew back to lead his squadron of UH-1Ns "Hueys" and AH-1W "Super Cobras" to these units.

"I really had a hard time seeing that day. The weather was very bad. It went from deep gray to black. You could only see so far in front of you," Kurth said.

During his 10 hours of nonstop flying that day, Kurth flew several times forward of the Marine lines, searched for Iraqi tanks, and after spotting them, led his Huey and Super Cobra pilots — flight after flight — to them.

"...LtCol. Kurth's courage and fearless dedication rallied fellow Marines and resulted in the destruction of as many as 70 Iraqi armored vehicles destroyed that day," reads his citation. Quite a performance for just "one of those days."

Major Buzz Mills, Kurth's operations officer during the period

**Please see "Navy Cross," next page**

# Marine Corps establishes war college

(MCNEWS) When the Marine Corps Art of War Studies was established less than two years ago, the focus and intent of the class was clear. The mandate was to provide a professional education experience for a very small number of top level students using active teaching methods.

What wasn't clear, however, was how the school would be perceived by those outside the Marine Corps University. It did not take long for an identity crisis to develop.

However, a recent Commandant of the Marine Corps decision has steadied the course for the Art of War students and set the tone for the school's future. The Art of War Studies has become the Marine Corps War College, joining the ranks of the five other top level schools in the armed forces.

The college was also recently moved directly under the president of the Marine Corps University and is no longer a part of the Command and Staff College.

The mission of the college remains the same as that of the Art of War Studies: to provide a strategic level joint education designed to produce top quality leaders and



educators for the Marine Corps University and the Fleet Marine Force, according to LtCol. Curt Southwick, first head of the Art of War Studies and presently the Deputy Director of the War College.

"The college has met and surpassed expectations to the point that only minor changes in the curriculum we made for the second year," said Southwick.

Southwick was given the task of creating the curriculum for the studies and led the first six student through the school year. Only in schools with a small student body and low student to faculty ratio.

The small class uses extensive reading, seminars, tutorials, observation and writing in the learning process.

During the first year, the size of the class permitted the students to venture to the state department, George Washington University, the Pentagon, the National Security Agency, Panama, Honduras and Southwest Asia for first-hand experience during Desert Shield and Desert Storm.

For the second school year, six more Marine lieutenant colonels were selected to attend the Marine Corps War College. Three additional student, one each from the Army, Navy and Air Force, are included this year, giving the college a joint flavor.

Students will be challenged in five courses: war, policy and strategy; MAGTF operations; national security affairs; joint warfare; and regional studies.

With its identity crisis in the past, the Marine Corps War College is ready to continue its mission of producing the next generation of Marine leaders and teachers.

## 'Navy Cross,' from previous page

the squadron deployed to the Gulf from Marine Corps Air Station, Camp Pendleton on Aug. 10, 1990, and returned in April 1991, praised his former commanding officer's leadership. He was present during Kurth's medal presentation.

"LtCol. Kurth is the type of CO who leads from the front. He's always the first in the air and the last on the ground," said Mills, now a student at the Marine Corps Command and Staff College, Marine Corps Combat Development Center in Quantico, Va.

"During the battle, he prevented us from getting lost and took away a lot of the confusion that day. He gave us the confidence to do our best," Mills said.

Kurth entered the Marine Corps in September 1971 and after officer training, was commissioned a second lieutenant in June 1972. After a short stint as a supply officer, Kurth was accepted for helicopter pilot training in Pensacola, Fla.

Since 1975, Kurth has served in a variety of overseas and stateside assignments as a pilot, squadron com-

mander, and as an aviation weapons and tactics instructor.

In addition to recently receiving the 1991 Alfred A. Cunningham Award as Marine Aviator of the Year at the Marine Corps Aviation Association Symposium in San Francisco, Kurth's other awards include the Meritorious Service Medal, the Navy Commendation Medal, and the Air Medal (three awards).

In spite of his performance in the Gulf, Kurth said he was very surprised to learn that he was being recommended for the Navy Cross. He downplayed his actions.

"Oh, I didn't think I did anything extraordinary. I was just doing my job. A lot of other guys certainly deserve it more," he said modestly.

Spoken like a true hero.

How do his parents feel about their son's great honor?

"It's nice, but I'm just glad he's home," said mom Rita. Spoken just like a hero's mom.

Story by  
WO Virginia Bueno

# “UP or OUT”

*HQMC Manpower Division outlines budget cuts, force-reduction policies and what they can mean to you*

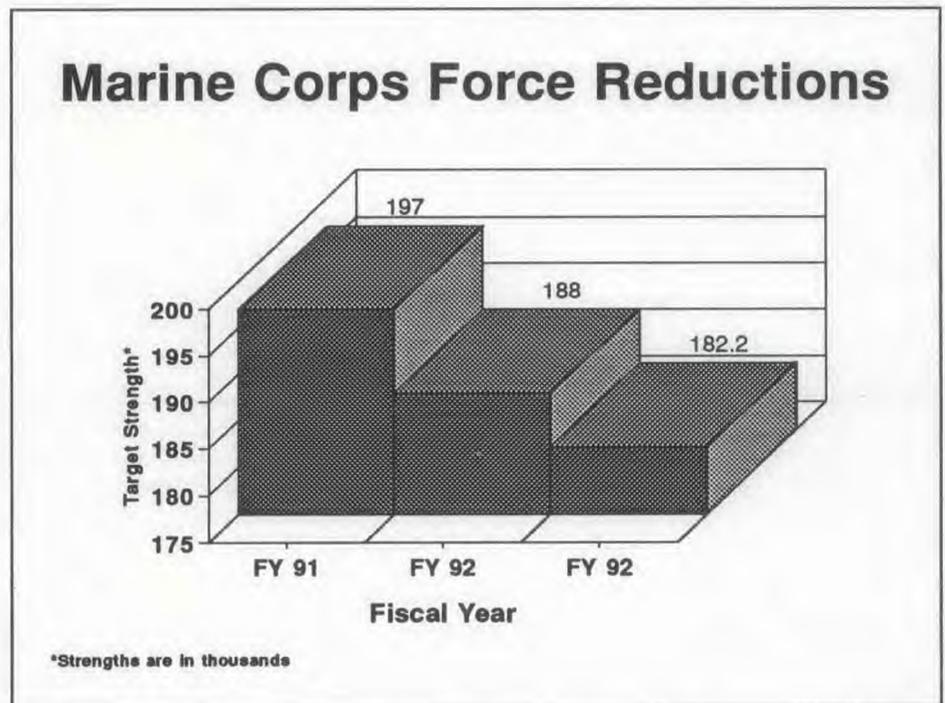
(HQMC) With newspaper headlines blaring news of defense budget cuts, many Marines ask, “what about me?”

The Manpower Section at Headquarters Marine Corps offers the following information dealing with this question:

In Fiscal Year 1992, the Marine Corps will be reduced in strength by about 6,000 to help meet end strength requirements by Sept. 30 of 188,000. In FY-93, the Corps will reduce by another 5,000 Marines and reach an end strength of 182,200. This reduction is expected to continue at this same rate through FY-94, and possibly through FY-97.

Of the Marines cut each year, approximately 600 will come from the officer corps. These will be eliminated in part through the early retirement of about 50 colonels and 75 lieutenant colonels each year. The number of captains augmented from a reserve commission to a regular commission will be reduced by 100 annually while officer accessions (warrant officers and second lieutenants) will be reduced.

“This series of balanced actions will enable us to maintain a pyramidal structure within our officer grades and ensure the proper grade and skill mix,



as well as facilitate timely advancement of officers,” said LtGen. Matthew T. Cooper, Deputy Chief of Staff, Manpower and Reserve Affairs, Headquarters, U. S. Marine Corps.

The remaining reductions will come from the enlisted ranks. Manpower officials plan to accomplish enlisted reductions through a combination of reduced accessions and adjustments to retention programs.

A separate, concurrent action will help shape the enlisted force for an overall balance in occupational specialties. When a

Marine completes an initial enlistment and requests to reenlist, he or she will be able to remain in the same occupational specialty only if it is understrength.

If the field is overstrength, the Marine must accept a lateral move into another specialty or be released from active duty. Bonuses for highly skilled Marines in understrength occupational specialties will still be offered.

“A Marine’s record of performance will be the primary consideration when it comes to

reenlistment," said LtGen. Cooper.

"That is, his or her proficiency in the occupational field coupled with conduct on and off duty as assessed by superiors from their performance ratings.

"Today, 99 percent of our Marines are high school graduates, while over 70 percent score in the upper 50 percentile on the armed forces qualification test. When these attributes are added to an all-time high moral character and exemplary background, it gives us the highest quality Marine in our history. It should, therefore, be obvious that Marines who have exemplary performance and conduct have a much greater opportunity to reenlist than those whose records are less competitive." continued LtGen. Cooper.

In addition to other enlisted controls, Marines who twice fail selection to the next higher grade will be released from active duty at designated high year of tenure or EAS.

For example, a corporal who has not been promoted to sergeant by the eighth year of service will be released; a sergeant who has failed selection for promotion to staff sergeant will be released by the 13th year of service; a staff sergeant who fails selection to gunnery sergeant will retire at the 20 year point.

Finally, a gunnery sergeant or master sergeant/first sergeant who twice fails selection to the next higher grade will be retired at 20 and 22 years of service, respectively.

"Marines being separated who have served at least six but less than 20 years on active duty and are denied reenlistment, are entitled to separation pay, which may help ease transition to civilian life.

*"Marines being separated who have served at least six but less than 20 years on active duty and are denied reenlistment, are entitled to separation pay."*

There are two separation pay formulas based on qualification for future service. Separation pay is determined by multiplying 10 percent of one year's base pay times the number of years of service. Half separation pay is half what full pay would be.

Selected Marines, both officer and enlisted, who are in fields that have been or will be affected by restructuring actions will be afforded opportunities to

leave the Marine Corps using the voluntary separation incentive (VSI) or special separation benefit (SSB). These two congressionally mandated programs provide significant financial assistance to Marines upon their release from active duty.

In trying to ease the transition to civilian life, transition assistance programs at all major Marine Corps installations offer separating Marines and spouses with counseling, job search assistance, resume preparation and a range of other assistance actions.

The net effect of personnel cuts will be a reduction of the capabilities of the Marine Corps. That is, with fewer people the Marine Corps will not be able to do as many things as it did with 197,000 — for example, the rotation base in the United States for supporting our forward deployed afloat combat forces in the Mediterranean, in the Western Pacific and Persian Gulf.

In addition, the Corps' forward bases in Japan will be reduced, meaning that adjustments will have to be made in deployment and overseas assignment patterns if the Corps is to maintain an adequate contribution to the national military strategy tenets of forward presence and crisis response.

"Based on this, we have undertaken a major restructure planning effort, which has developed a structure that will give the Corps both a credible crisis response capability and a capable combat force at lower strength levels," said LtGen. Cooper.

The bottom line is that the Corps will continue to be a ready, relevant, and capable expeditionary force that can react on short notice to crisis or combat and fight effectively.

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# Tax time leads to questions

## Military benefits, Gulf War change taxable income

(AFIS) Along with base pay, military members receive a number of different pays and allowances. Servicemembers may be confused about what is taxable and what is not.

Making it even more confusing this year are the pays and allowances that more than 500,000 service members received for duty in the Persian Gulf. Internal Revenue Service officials said those members' base pay was taxable until Operation Desert Storm started and the gulf region was designated a combat zone. Base pay for enlisted personnel and warrant officers became tax-free, as did the first \$500 a month for officers.

This special tax break for gulf region duty was still in force in mid-December, a DoD tax expert said.

### Generally, the following military income is taxable:

- \* Active duty pay;
- \* Reserve training pay;
- \* Special pay for foreign or hazardous duty;
- \* Lump-sum payments upon separation or release to inactive duty;
- \* Re-enlistment bonuses;
- \* Military retirement pay based on length of service or age;
- \* Service academy pay; and
- \* Amounts received by retired personnel serving as instructors in JROTC programs.

### IRS officials say the following items generally are not taxable:

- \* Family separation pay;
- \* Basic quarters allowance;



- \* Variable housing allowance;
- \* Other quarters cost-of-living allowances;
- \* Forfeited pay, but not fines;
- \* Moving and storage expenses provided in kind, or reimbursements for actual expenses for permanent change-of-station moves;
- \* Certain disability retirement pensions;
- \* Benefits under Servicemen's Group Life Insurance;
- \* Department of Veterans Affairs Benefits.

Two free IRS booklets provide step-by-step instructions to do military taxes and answer most question that might arise. For copies of IRS Publication 3, Tax Information for Military Personnel, and Publication 945, Tax Information for Those Affected by Operation Desert Storm, call toll free 1-800-829-3676 or write to:

**Internal Revenue Service  
Forms Distribution Center  
PO Box 25866  
Richmond, Va. 23289**

The following is a list of tax forms available in the Barracks Adjutant Office:

- > **Form 1040EZ**  
Instructions for use of 1040EZ
- > **Form 1040A**  
Schedule 1 for 1040A (Interest and Div Income 400 or less & Savings)  
Schedule 2 for 1040A (Child and Dependent Care Expense)  
Instructions for use of 1040A
- > **Form 1040**  
Schedule A & B (Itemized Deductions/Interest and Dividend Income)  
Schedule C (Profit or Loss from Income)  
Schedule D (Capital Gains & Losses)  
Schedule E (Supplemental Income & Loss)  
Schedule F (Farm Income & Expense)  
Schedule SE (Social Security and Self Employment Tax)  
Schedule R (Credit for Elderly or Disabled)  
Instructions for use of 1040 Schedules A,B,C,D,E,F,SE,R
- > **Form 2106 (Business Expenses)**  
Instructions for use of Form 2106
- > **Form 2119 (Sale of a Residence)**  
Instructions for use of Form 2119
- > **Form 2441 (Child Care)**  
Instructions for use of Form 2441
- > **Form 3903 (Moving Expenses)**  
Instructions for use of Form 3903
- > **Form 4562 (Depreciation & Amortization)**  
Instructions for use of Form 4562
- > **Form 4797 (Sale of Business Property)**  
Instructions for use of Form 4797
- > **Form 4868 (Automatic Extension of Filing Time)**  
Instructions for use of Form 4868
- > **Form 1040X (Amended Return)**  
Instructions for use of Form 1040X

# Election year do's and dont's

## *Where you fit into the political scene*

With the 1992 presidential election quickly approaching and several other important elections along the way, political parties will be working hard to get your vote, and possibly your help.

However, as Marines and essentially government employees, there are certain legal guidelines we have to follow when it comes to political activities. The following is a list of "do's and dont's."

You may register to vote as you choose in any election, but you may not campaign for a candidate of political party or run for nomination for a state or federal office.

You may assist in voter registration drives, but cannot work to register voters for one particular party.

You may express your personal opinions on candidates and issues both publicly and privately, however you may not make campaign speeches or engage in other activities to elect a partisan candidate.

You may participate in campaigns where no candidates represent a political party, but you cannot be a candidate or work in a campaign if any candidate represents a national or state political party.

You may contribute money to a political organization or attend fund-raisers, however, you may not collect contributions or sell tickets to fund-raisers or otherwise promote political fund-raising activities.

You may wear or display political badges, buttons or stickers, but you cannot distribute campaign materials.

You may join a political club of party but may not hold office in a political club or party.

You may sign petitions, but may NOT initiate them, canvass for signatures, or circulate nominating petitions for a particular candidate.

You may campaign for or against referendum questions, constitutional amendments, municipal ordinance, or other related issues, however you may not campaign for or against a candidate or slate of candidates.

In addition, federal statutes make it a felony for any officer or employee of the United States to give a political contribution to any other officer or employee of the United States who is the "EMPLOYER OR EMPLOYING AUTHORITY" of the contributor. This statute may prohibit federal employees and Marines from contributing to the authorized campaign committee of the President.

*By C. Boyden Gray, Counsel to the President, the White House, Washington, D.C.*

*“From the Stone age  
to the Space age”*



**Computers help Marines in MCI's Graphics Department produce drawings faster than the old method of using pens and paper.**

*MCI's Graphics Department draws its way into the future with video easels and keyboard brushstrokes*

**Enter a place where computer technology is replacing the pencil and paper — where optical images favor over handwritten drawings.**

The place is the Graphics Department at Marine Corps Institute and it's fast heading toward a computer-oriented future.

“Graphics’ primary mission is to provide graphics art and layout support for Marine Corps correspondence courses and training manuals,” said Maj. Timothy B. Born, OIC, Data Graphics Systems Department, MCI.

Its secondary mission is to provide special graphics and art support to satisfy Marine Barracks ceremonial mission requirements, Born explained.

During the past two years, the graphics department has turned from the pencil and paper to the computer to produce the majority of their work.

“Two years ago, less than five percent of the graphics art we supplied was produced from the computer. This year, more than 95 percent of all graphics art is computer generated,” Born said.

According to Born, computer-generated art cuts down on manual labor and makes it easier for the “artist” to draw images so the picture is that much closer to perfect.

Most graphic artists come to the institute with the knowledge of the ‘stubby pencil’ method of operation, but at MCI they learn to put all or most of their work onto the computer, Born said.

“Through school, we learned the ‘hands on’ method of graphic art, with only one week of computer training. At MCI we learn more advanced computer





**LCpl. Melinda Potter, graphic artist, positions an image on a scanner. The Graphics Department uses computers to produce artwork for MCI courses and the Barracks.**

graphics programs," said LCpl. Bryon L. Clayton, graphics artist.

According to Born, MCI has the most state-of-the-art graphics shop in the Marine Corps today, and is supported by high performance microcomputers, high resolution laserjet printers, desktop scanners, automated slide production equipment and a dozen computer graphics applications.

"In addition to designing artwork for MCI courses, the artist also 'delivers' the artwork to the course writers by sending it through the Local Area Network (LAN) lines," said SSgt. Dennis W. Nakata, Graphics Chief.

In the coming months the Graphics Department plans to begin using CD-ROM equipment, which employs special compact optical disks that contain computer art and images to enhance their work.

These disks look similar to a compact disk played on a stereo, but can do a lot more than just play music.

"The disks are able to store up to 270,000 pages of text, 20,000 pages of images, or one full hour of motion picture," said Born.

The disks combine sound and moving pictures on computer disks that can be used later as visual training aids or educational devices, according to Born.

"Disks were tested on Navy ships and in some cases were found to remove up to 20 tons of papers; this raised some smaller ships three inches," Born explained.

Born also added that MCI hopes to remove most of its paperwork and filing it does today, and eventually store everything on disk.

As valuable as the computer has been to the Graphics Dept., this technology is only effective when there are personnel to make it work, Born said.

The success of today's graphics division is directly attributable to its SNCOIC, SSgt. Nakata, who is leading MCI from the 'Stone Age' into the 'Space Age,' said Born.

"Not only has SSgt. Nakata made himself into a graphic artist with unparalleled skills but more importantly, he has taught these same skills to all his fellow graphic artists. He's done this by developing and conducting training to bring them into today's high-tech world," Born said.

Nakata's success is also evident in the ingenuity and skills of young Marines like Sgt. David J. Thomas, LCpls Melinda J. Potter, Marc A. Patton, and Bryan L. Clayton, Born said.

"It is these Marines who have provided the Graphics Division with the great increase in the type, degree and scope of support they are now capable of providing, and which was never dreamed possible 2½ years ago," said Born.

It's said that a picture is worth a thousand words. The Graphics Department is doing its part to revolutionize how they create graphic images: to save time and provide a better product in this fast-paced, video-oriented society.

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**Story and photos by  
Cpl. Valerie A. Stroschein**

# Barracks Marine helps open doors for leaders of tomorrow

In the eyes of children lies the vision for the future, because the future is in their hands. But they will only be able to see as much as we, the leaders of today, show them.

One Marine here is spending some of his off-duty time helping children develop a better future.

Corporal Byron K. Norwood, acting supply chief, H&S Company, has been tutoring local children with the John Tyler Elementary School Tutoring Program since September 1991.

"I became interested in the program when a call went out from the barracks asking for volunteers for a variety of programs, and this particular one sparked my interest," Norwood said.

The 26-year-old native of Little Rock, Ark., said he began working with children in 1982 when he was a volunteer at a camp for handicapped children in his hometown.

"I have always had the desire to work with children and to help mold our future," explained Norwood.

Norwood and the other tutors in the John Tyler tutoring program meet their students at a local fast food restaurant three days a week. During that time, children have dinner



provided by an organization called Friends of Tyler School, and then will spend 1½ hours learning their weaker subjects.

"The students have their own folder explaining their weak areas and where we need to tutor them," explained Norwood.

The children receive points for their work and when they accumulate certain scores, they receive prizes.

In some situations, the only thing holding these children back is a short attention span, according to Norwood.

"Every tutor is given one child to focus his attention on. When it's just you and the child, you begin to realize that he or she is very intelligent," he explained.

"Some of these kids just need somebody to take time out to help them one-on-one."

Through this program, the child not only improves academically, they also gain a friendship.

"All of the children value learning, but their self-esteem is increased when someone who doesn't have to pay attention to them does," explained Jan Eichorn, John Tyler Tutoring Program director.

Norwood's co-workers admire his work with the program.

"I think it's admirable that Cpl. Norwood takes time out to give something back to the community. There are times he puts in a 10-hour work day, then goes straight to tutor children," said Cpl. Michael T. Wiczorek, H&S Co. supply requisitioning NCO, and co-worker.

Though one can point to downsides of the district as inhibiting educational growth,



**LEFT AND ABOVE:** Cpl. Byron K. Norwood, acting supply chief, H&S, gives academic assistance to 13-year-old Desmond Kingwood during a evening tutoring session. Norwood is part of the John Tyler Elementary School Tutoring Program.

Norwood sees the district as an opportunity to adventure.

"The public tends to emphasize on all of the negative aspects of the city. What gets put in the shadows are all of the museums and libraries this district has to offer the youth of today," Norwood said.

In addition to evening tutoring sessions, Friends of Tyler School often sponsors weekend field trips for the children. These trips include visiting informational and educational sites, such as the Childrens Museum and Navy Museum.

Though Norwood spends his off-duty time teaching children, the six-year Marine says he is learning as well.

"Becoming a tutor has made me more aware of the situation in D.C. It has given me a better understanding of what it takes

to be a good educator," Norwood said.

Norwood has also developed a close relationship with his student, 13-year-old Desmond Kingwood.

"Since Byron has been working with Desmond, his grades have improved. They have developed a close relationship, and Byron is a much-needed positive male role model," Eichorn said.

Norwood believes no one can force a person into setting goals and says every individual must set realistic goals for themselves.

"Some kids can't set high realistic goals. They have to realize they don't have to be rich to be happy. As long as they take the right paths and do the right things, the doors to opportunities could be endless," said Norwood.

Although Norwood enjoys working in his current volunteer work, his ambitions extend further.

"My ultimate goal is to some day own a day-care center, it's the basis of everything I do now," said Norwood.

The program is constantly getting students who require the help of tutors, but some are getting turned away because of a shortage of tutors.

"The program is looking for dependable people to take time from their normal routine to help the kids," said Norwood.

The door to opportunity can only be opened as far as the leaders of tomorrow open it. Corporal Norwood is doing his part to open that door a little bit wider.

**Story and photos by  
Cpl. Valerie A. Stroschein**

**Editor's note —  
Marines interested in becoming a tutor for the John Tyler Elementary School Tutoring Program, please contact Jan Eichorn for more information: (202) 547-8855 or 547-0837**

# Lieutenant Colonel makes history

*Former small-town freshman from Mississippi charts her course to a Marine Corps 'first'*

**Doris Armstrong** dreamed of being the captain of a ship.

She wanted to be the one everyone saluted when they climbed the gangplank. When she was a freshman at Texas College, Tyler, Texas, she went to the local Navy recruiter and shared her vision. Once the petty officer heard her dream, he literally burst out laughing in her face. Women — especially black women — would never be the captain of a Navy ship, he told her.

Not one to take ridicule lightly, the infuriated Armstrong wrote a harsh letter to the Department of the Navy, letting it know how she felt about its policies. What she didn't realize was that the envelope was addressed to the Department of the Navy, United States Marine Corps!

Much to her surprise, she received a personal visit from Capt. (now BGen.) J.H. Admire, the local Marine Officer Selection Officer working out of Houston.

After "the most beautiful man (she) had ever seen," who happened to be wearing the first Marine blue dress uniform she had ever seen, told her the virtues of Marine Corps pride, dignity and sense of duty, she decided "that's for me."

That was more than 20 years ago. This past January that freshman became the first black woman to attain the rank of lieutenant colonel in the regular Marine Corps.



**LtCol. Doris Daniels, Plans and Liaison Officer, U.S. State Department Bureau of International Narcotics Matters, is promoted to her current rank by retired Marine LtGen. Frank Peterson (left), and her husband, Air Force Col. Tommy L. Daniels. (Photo by LCpl. Amy B. Alger)**

Since LtCol. Doris (Armstrong) Daniels entered the Corps in 1974, she hasn't lost sight of the virtues that Gen. Admire presented to her. She describes her relationship in the Marine Corps as "marriage at first sight."

"That Navy guy did me a favor. Without him, I would never have achieved what I have or enjoyed all my years in the Corps," Daniels said.

She is currently assigned as the Plans and Liaison Officer in the State Department's Bureau of International Narcotics Matters, located in Washington, D.C.

Daniels attributes her successful climb up the Corps' rank ladder to tenacity and determination.

"I was able to meet the different challenges and changes in the Corps through the years. I knew it could be done if I applied myself," said the 40-year-old mother of two from Printiss, Miss.

Daniels says she's not had any single role models to look to for inspiration. Rather, she's focused on all



leaders, regardless of their sex or ethnic background, she said.

Two Marines Daniels particularly admires, who have had a direct impact on her career, are retired LtGens. Anthony Lukeman and Frank Peterson.

"General Lukeman has been a tremendous role model for me; my mentor," said Daniels. She worked for him during tours of duty at Headquarters, U.S. Marine Corps and the Pentagon.

"He was a teacher. He took the time to be personal and instruct without being harsh," said Daniels.

She said she's also is grateful to retired LtGen. Frank Peterson, the first black Marine fighter pilot and first black officer to become a two- and three-star general, for the way he encouraged her career. He traveled from his home in Delaware to pin on her new rank.

"I tend to look to people who had to climb and work their way up from the bottom for an example," said Daniels, a "rags to riches" story in her own right.

As the 10th child of 15 in a struggling farm family, Daniels graduated from high school with barely a flickering hope of attending college because of her parents' financial status.

However, right after her high school graduation, she was offered a chance for an education from an elderly man she had never met.

The Dean of Students at Texas College had been taken in and cared for by an Armstrong family in Printiss when he was young, and wasn't able to return the favor until he reached old age.

He saw Daniels' senior photo in a yearbook and decided to repay the family for its kindness so many years before. He sent Daniels a letter telling her that if she wanted to attend college to pack her bags and come down to Texas. He would take care of the rest. He arranged for her admission, financial aid and enrolled her in a work program.

Nobody in Daniels' immediate family remembered the dean, but she was grateful for his assistance.

Though he died after her first year, she was able to continue her education. After completing her second year in Texas, she transferred to Kentucky State University, Frankfort, Ky., where she continued her studies.

Daniels has seen notable changes in the view and treatment of women and minorities during her 18 years of Marine Corps service.

"When I first came into the Marine Corps, racial and sexual jokes were commonplace. You couldn't fight back because if you did, you weren't a team player," said Daniels.

Now, there's greater camaraderie for women and blacks. Now when I walk down a hallway, people don't stare at me because I am a woman and black, they see me as a Marine."

Daniels believes the minority situation is better now, but feels that progression has been a series of peaks and valleys, with progress taking place at varying speeds.

"I'd like to see the day when we don't have to focus on minorities in the Marine Corps. It felt good to look out into the crowd at my promotion ceremony and see two black female majors. We are making steady progress," said Daniels.

During her climb through the rank ladder, she held such positions as Systems Operations Officer, HQMC Fiscal Division, Minority Affairs Officer at HQMC Manpower Division and Commander of the Military Entrance Processing Station at Atlanta, Ga.

In addition to her personal Marine Corps decorations, which include the Defense Meritorious Service Medal with oak leaf cluster (in lieu of second award), she was the 1986 national recipient of the NAACP Roy

Wilkins Meritorious Service Award for her work with minority affairs. She was also featured in the July 1991 issue of "Dollars and Sense Magazine," a professional and financial magazine for blacks, and was presented the Dollars and Sense Achievement Award, for her work with minority affairs.

Daniels, whose husband Tommy is a colonel in the Air Force, attributes much of her success to her upbringing by her parents.

"I feel I've been blessed. I had a solid family growing up, and because of it, I've been able to balance my family and my career," said Daniels.

Though she never made it to the helm of a naval vessel, Daniels had piloted her way to a successful career and has charted a course in history.

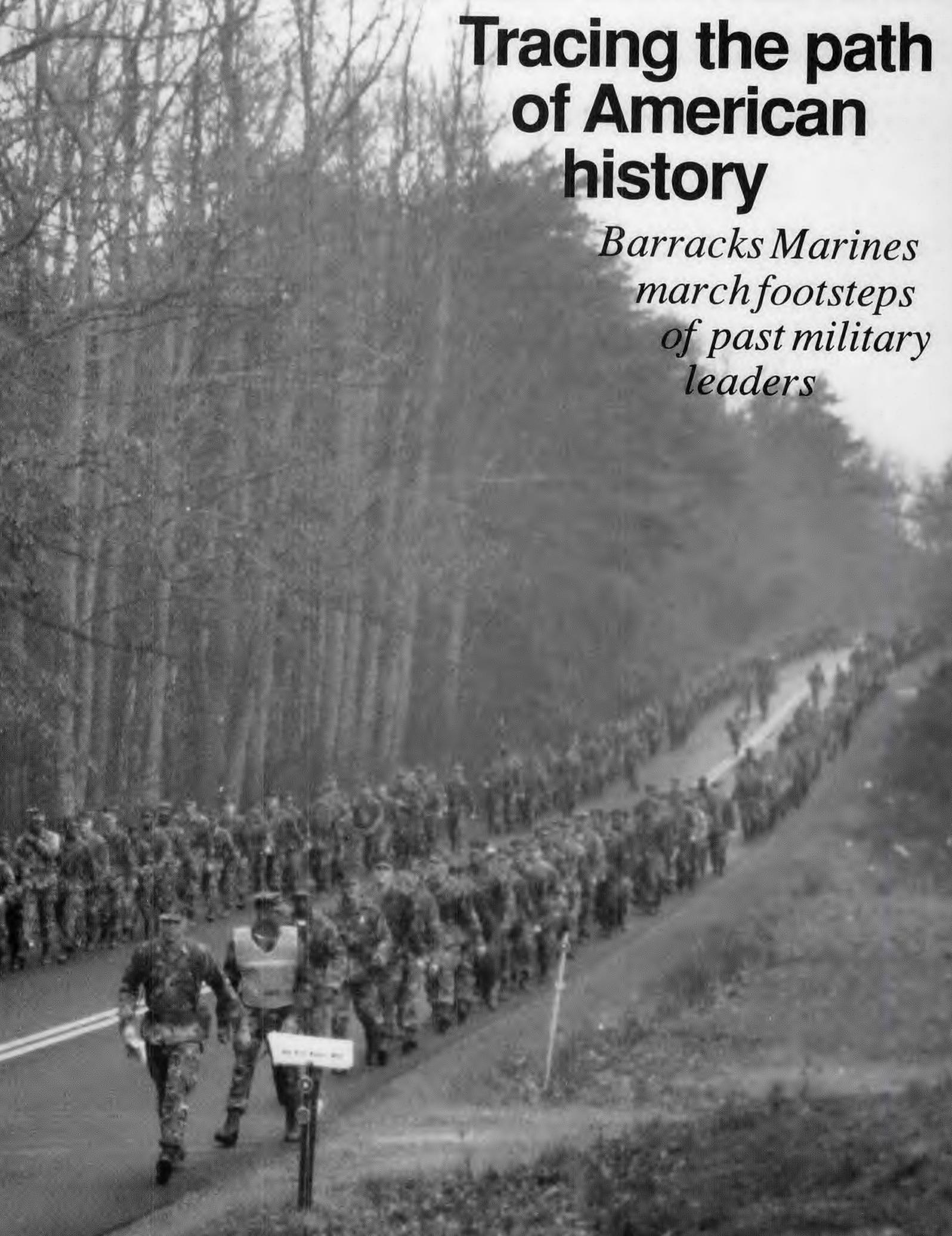
*"Now there's greater camaraderie for women and blacks. Now when I walk down a hallway, people don't stare at me because I am a woman and black, they see me as a Marine."*

**Story by  
Cpl. Thomas J. LaPointe**



# Tracing the path of American history

*Barracks Marines  
march footsteps  
of past military  
leaders*



# Marines step it out at Chancellorsville

*"I trust God will grant us a great victory. Keep closed on Chancellorsville."*

— Stonewall Jackson: Final orders to J.E.B. Stuart; 1 May 1863.

**Smoke fills the Virginia battlefield from** the firing of weapons on both sides. The size of the Confederate Army is diminishing and languishes from other battles against the Union Army in nearby cities.

In order to win this battle — the battle of Chancellorsville — the Confederates will have to make a decisive and quick flanking movement around the Union lines. With Gen. Robert E. Lee and LtGen. Thomas J. (Stonewall) Jackson in command, the Confederates are assured victory.

On Jan. 10, nearly 130 years after the famous Civil War battle, Barracks Marines traversed through the same 10-mile route the Confederate Army traveled on its way to meet the formidable northern army.

The Battle of Chancellorsville in 1863 was one of many fought during the Civil War. Lasting only three days, the battle was the most significant victory for the south as it resulted in the Confederate Army defeating the Union Army, which was three times its strength, said Maj. Terry M. Lockard, Operations and Training officer here.

Although the battle occurred in 1863, the movements and strategies of the soldiers remain a product of study among military leaders.

"We use these historical hikes to teach us about the battle doctrine of past leaders and to learn from their lessons," explained Col. James C. Flynn, Commanding Officer, Marine Barracks.

As Barracks Marines maneuvered throughout the twisted trails and roads of the route, "historians" designated by each company were called upon at resting points to educate them on the events of the famous battle.

According to Lockard, Barracks Marines who were knowledgeable about the Civil War and who had an interest to teach the others about it were chosen as the hike historians. Some of these Marines also actively participate in Civil War reenactments, he said.

Headquarters and Service Company historian LCpl. Donald W. Kennedy, an armorer and southern history buff, dressed and hiked in a uniform of a 1861 Louisiana State Zouave, or guardsman.

In his history brief, Kennedy explained how the battle progressed. He also gave the Marines an idea of what the confederate soldiers went through during the battle of Chancellorsville and the Civil War.

"Half of the Confederate soldiers stayed with Lee on the front lines, and the others went on the flanking movement with Jackson," Kennedy said.

It was during this battle that Jackson's fate would be determined, he said.

"While on the flanking movement, Jackson was shot by his own men who mistook him for a Yankee cavalryman when he went to 'recon' the area," said Kennedy. Jackson died nine days later of pneumonia on May 2, 1863.

Not only did the hike help educate the Marines but many said it also helped them improve their physical conditioning and train as a team.

"The hike was a nice change of pace from the normal routine of the barracks, and it was great physical conditioning," said Cpl. Gregory Reno, an H&S Co. administrative clerk.

According to Lockard, the Barracks is planning on more historical hikes in the future. On Feb. 14, Barracks Marines will be hiking through the battlefields of Gettysburg, Pa. A hike to Antietam is also slated.

The smoke from the Chancellorsville battlefield has cleared and the war is long over but the memories of the battle at Chancellorsville clearly remain in history books and personal ledgers for leaders of today and tomorrow to study and learn.

**OVERLEAF:** Barracks Marines march along the Chancellorsville battlesite route, Jan. 10. (Photo by Sgt. Brian T. Thompson)

Story by:  
Cpl. Valerie A. Stroschein

## *Fourth Marines struggle in Philippines*



**The 4th Marines march across the rough roads of Bataan shortly after arriving in the Philippines from Shanghai, China prior to the Japanese attack. ( Photo courtesy of U.S. Marine Corps Historical Center)**

*The Philippine Islands were a valuable strategic stronghold in the South Pacific. Under-manned, equipped and supplied, the 4th Marine Regiment held off the Japanese for five months, before their surrender to numerically superior forces. The following is a historical account of the first days of their defense:*

Because Adm. Thomas C. Hart, Commander of the Asiatic Fleet, felt war was inevitable with Japan, he recommended the withdrawal of the 4th Marines from China.

The first echelon of Marines arrived at Subic Bay, Philippines on Nov. 30, 1942. The regiment was given the responsibility of protecting the Olongapo Naval Station and the naval base at Mariveles shortly after their arrival.

With war on the horizon, the 4th Marines began frantic preparations for that possibility.

Though expected, the war broke out sooner than expected, with the Dec. 7 bombing of Pearl Harbor.

On Dec. 8, Japan struck the Philippines with bombing and strafing runs on American installations.

It was not until four days after hostilities began that Americans first engaged the Japanese. Enemy planes made their first attack on Olongapo on the 12th, and were met by fire from the Marines' rifles and .30 caliber machine guns — the only weapons available.

Once the war started, the regiment's composition and structure was altered. The regiment, which had been under-strength for some time, was greatly increased in size. The Marine Barracks at Olongapo was deactivated and its personnel were transferred to the 4th Marines on Dec. 22.

The regiment was reinforced again the day after Christmas by 1st Separate Battallion, which had been guarding Cavite. This battalion was redesignated as the 3d Battalion, 4th Marines, making the regiment a three-battalion organization for the first time in seven years.

It continued to expand in size over the next four months, becoming one of the strangest military organizations in Marine Corps history.

Members of the strengthened 4th Marines represented all segments of United States and Philippine military services. Most of the additional personnel came from Army, Navy, and Philippine units.

By mid-April 1942, the regiment had increased in size to five battalions. The reserve battalion was activated February 19, and 4th Battalion was activated on April 9. This latter battalion was composed almost entirely of Navy personnel.

As the weeks passed, the 4th Marines and other units manning Corregidor realized the hopelessness of the situation when it became clear that no relief force would be coming.

The 4th Marines mission of defending the beaches gained new importance as the Japanese moved down the Bataan Peninsula.

**Reprinted from "A Brief History of the 4th Marines," a Headquarters, U.S. Marine Corps Historical Division publication**

## Barracks renovates weight room

*New equipment, decor add professional atmosphere*

The Barracks Weight Room underwent major renovation in early January.

All the weight machines were refurbished, the benches were re-padded and a treadmill and stair machine were added to the exercise room, according to Sgt. Brett M. Blake, Barracks Special Services Chief.

"We wanted to upgrade our facilities comparable to standards Marines would find out in town," said GySgt. Frank J. Balduck, Deputy Director, Barracks MWR.

"Our goal was to create a professional environment for our Marines."

The Barracks spent more than \$50,000 to complete the upgrade, according to Capt. Gregg P. Olson, former Barracks MWR Director.

Along with improvements to facilities, management changes have also been initiated, according to Balduck.

One change is the addition of a suggestion book next to the sign in log.

"Either myself or the director check the suggestion book

each day and put in our response next to the question," said Balduck.

"One question which has been asked is, 'Why can't the weight room be open 24 hours?' We can't keep it open all night because of safety reasons. If someone was in lifting alone and got hurt, there may not be anyone there to help them," he continued.

The improvements have made a world of difference in the atmosphere, according to Cpl. Roy A. Bacci, Body Bearer Section Guide, Company "B."

### **WEIGHT ROOM RULES:**

- ☛ Must sign in.
- ☛ Must wear shirt.
- ☛ Must have a towel to enter.
- ☛ No eating, smoking, or chewing tobacco.
- ☛ Place weights back on racks.
- ☛ No radios.
- ☛ Do not move equipment.
- ☛ Keep hands off mirrors.
- ☛ No weightbelts on nautilus machines.

### **WEIGHT ROOM HOURS :**

Weekdays: 5:30 a.m. to 10 p.m.  
Weekends: 9 a.m. to 5 p.m.



## SPORTS

"This weight room is incredible for a military facility," said Bacci, who, along with the other body bearers, spends two to three hours or more hours a day working out.

"It makes us even more motivated to work out because we have such a nice place to lift and to know that the Barracks is taking care of us," Bacci said.

Other improvements are in the works, according to Blake.

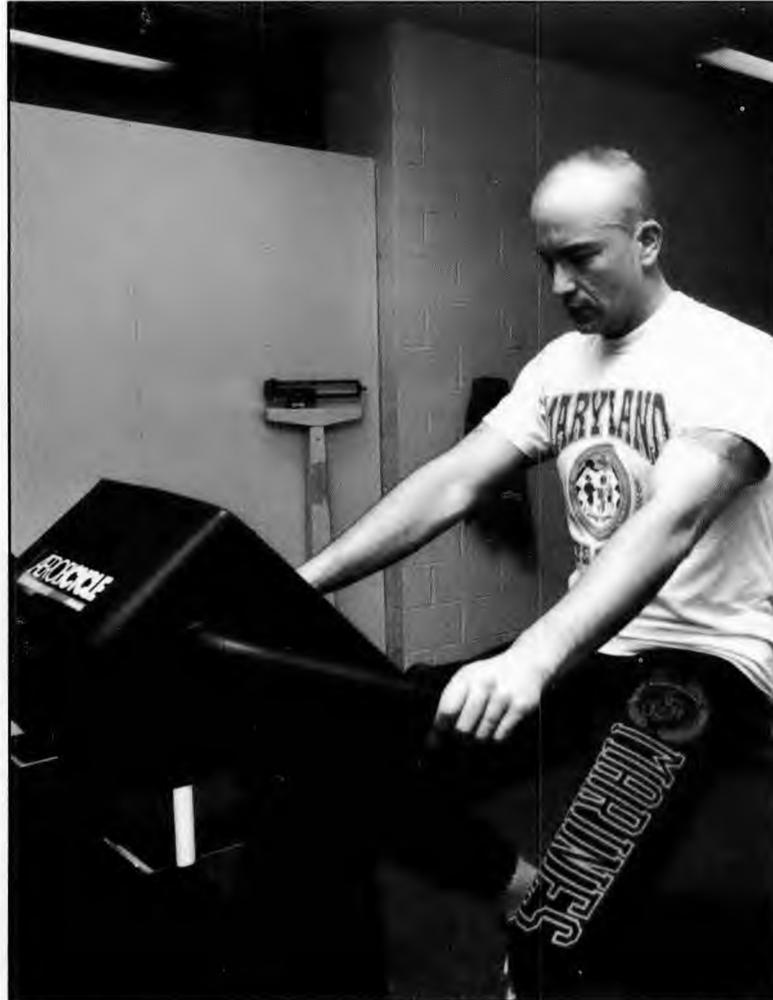
"Right now we are in the process of getting a decline bench, and possibly cable crossovers," he said.

"This money was spent for the benefit of the Marines here, and it's up to them to take care of it," said Blake.

Improvements to the shower facilities are planned as part of the Weight Room project, as well as renovation of the gymnasium, according to Olson.

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*Story by  
Cpl. Thomas J. LaPointe*



**LEFT:** The newly-renovated Barracks Weight Room offers a workout environment comparable to commercial facilities.

**ABOVE:** SSgt. Timothy L. Aronhalt, PME Coursewriter, MCI, rides an exercise cycle in the the weight room. Equipment such as exercise bicycles and other machines offers Marines an opportunity to workout free from the elements. (Photos by Sgt. Brian T. Thompson)



# On Centerwalk



**Name:** Cpl. Gary Donald Covert  
**Company:** "A"  
**Hometown:** Hurricane, W.V.  
**Birthdate:** June 3, 1971  
**Date Entered Service:** June 5, 1989  
**MOS:** 0352; Tow Missile Gunner  
**Billet:** Squad Leader (Silent Drill Team)  
**On Centerwalk for:** Earning company NCO of the Quarter

*"I've experienced more and seen more places while on the Silent Drill Team than I'll probably see the rest of my life, and that makes all the hard work worthwhile."*



**Name:** Cpl. Michael Dennis Tillman  
**Company:** "B"  
**Hometown:** Monroe, Ga.  
**Birthdate:** April 26, 1968  
**Date Entered Service:** April 26, 1988  
**MOS:** 0341; Mortarman  
**Billet:** Ceremonial Drill School (CDS) NCOIC  
**On Centerwalk for:** Coordinating "B" Co. CDS

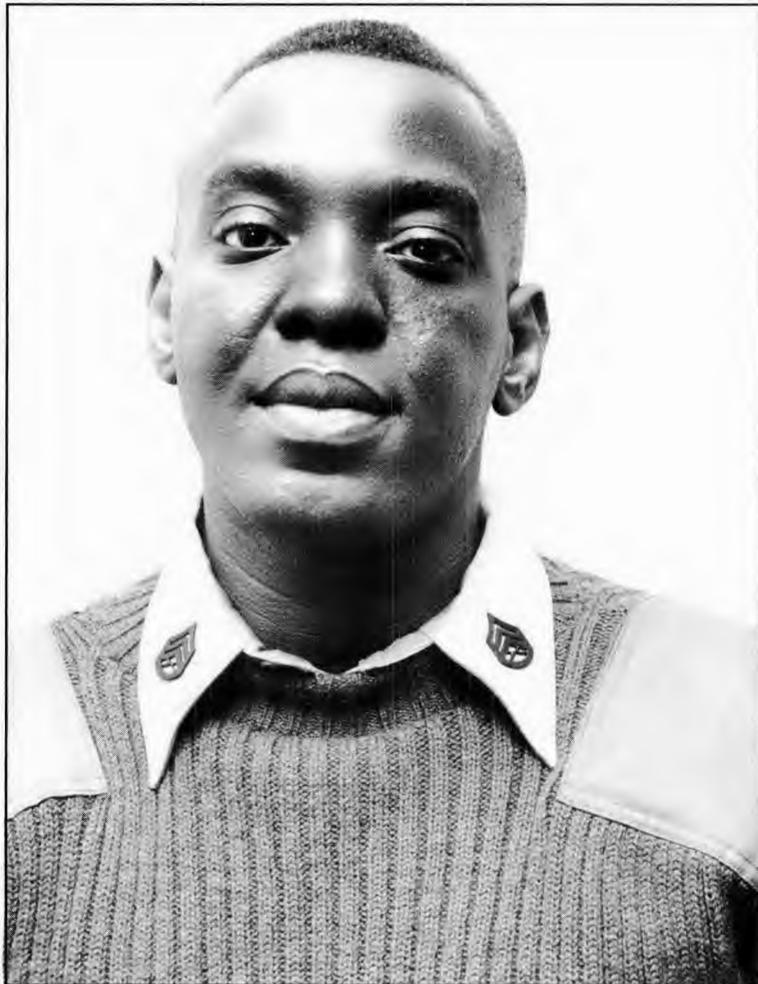
*"I think it's always important when dealing with junior Marines to remember that you were once in their place and be able to pass on your knowledge and experience."*

## Career Planner's Corner

### *New reenlistment rules outlined*

Because the Marine Corps and the other services in the process of a forced reduction, there are a lot of new terms and programs Barracks Marines should be aware of and act accordingly.

Don't wait until the last minute to submit for reenlistment, especially if you are on your first contract. If your MOS is closed and you are forced to lateral move, you must meet all the minimum requirements, such as ASVAB scores, typing test score and language test scores. In some cases you will need an interview because some MOSs have different requirements.



**SSgt. Darryl Stitt, new Barracks Career Planner**

If you're on your second or subsequent contract, MOS closures do not affect you. However, you will still need to submit a reenlistment request to Headquarters, U.S. Marine Corps to find out if you are entitled to separation pay.

Unlike first term Marines, those on their second or subsequent contract currently unable to lateral move.

Under the Voluntary Separations Incentive Pay (VSI) program, Marines agree in writing to serve in the Ready Reserves for no less than three years. In this program, Marines will receive an annual bonus throughout their time on reserve duty.

The Special Separations Bonus (SSB) is similar to VSI, with members receiving a one-time bonus rather than an annual bonus. These programs will remain in effect unless:

1. The Marine dies in which the payment will go to designated beneficiaries.
2. The Marine becomes medically disqualified to fulfill his obligation with the Ready Reserve, the Marine will be put on standby or retired reserve program.
3. Marines receive basic pay or compensation for inactive duty for training. They are subject to forfeiture of equal portion of their VSI payments.

Now more than ever, the slogan "IT'S YOUR CAREER, PLAN IT" is so very true, if you are going to STAY MARINE or get out start planning now even if you have a couple of years to go.

For information regarding reenlistments, VSI, SSB, transition assistance or other career-related topics, contact SSgts. Stitt or Smith, at 433-5404.

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**By SSgt. Steve Smith,  
Barracks Career Planner**

# BARRACKS SALUTES

## AWARDS

### "A" Company

#### *Navy Commendation Medal*

Sgt. D. R. Keck

#### *Meritorious Mast*

Cpl. F. C. Teckmyer  
LCpl. M. A. Cave  
LCpl. L. M. Jackson  
LCpl. M. R. Schroeder  
LCpl. L. S. Trevino

#### *Letter of Appreciation*

LCpl. B. J. Cornelius

### "B" Company

#### *Letter of Appreciation*

LCpl. D. R. Garver  
LCpl. J. R. Parker  
PFC R. T. Hill  
PFC B. K. Holzemer

### Drum and Bugle Corps

#### *Navy Commendation Medal*

SSgt. S. Kleckner

#### *Meritorious Mast*

Cpl. G. A. Walquist  
Cpl. M. A. Sullivan

### H & S Company

#### *Certificate of Commendation*

Sgt. B. M. Blake  
Cpl. R. L. Crawford

#### *Letter of Appreciation*

Cpl. R. L. Crawford

### Marine Corps Institute

#### *Navy Achievement Medal*

Cpl. D. E. Guillory  
Cpl. C. A. Perry  
LCpl. J. R. Goan  
LCpl. M. J. Potter  
LCpl. C. S. Rogers

## PROMOTIONS

WO J. M. Hurley  
Sgt. M. L. Brown  
Sgt. O. D. Coleman  
Sgt. L. T. Hagler III  
Sgt. D. J. Thomas  
Cpl. J. S. Adams  
Cpl. M. X. Lee  
Cpl. K. L. Lucas  
Cpl. R. M. Manning  
Cpl. B. D. Metcalf  
Cpl. J. C. Nokes Jr.  
Cpl. J. R. Parker  
Cpl. K. A. Schwartz  
Cpl. E. T. Vogler

Cpl. J. Williams Jr.  
LCpl. T. S. Benzinger  
LCpl. T. R. Billington  
LCpl. F. A. Blalock II  
LCpl. R. J. Boudreaux  
LCpl. E. R. Buentello  
LCpl. M. P. Carlson  
LCpl. O. D. Cosgrove  
LCpl. K. V. Emmer  
LCpl. K. L. Evans  
LCpl. P. R. Garcia  
LCpl. D. R. Garver  
LCpl. J. E. James  
LCpl. B. M. Knickerbocker  
LCpl. C. Matthews  
LCpl. A. Montemayor  
LCpl. T. D. Mosley Jr.  
LCpl. R. I. Moton  
LCpl. D. J. Murray  
LCpl. B. K. Savage  
LCpl. J. T. Schuler  
LCpl. L. W. Stepp

Sgt. S. Thomas  
Cpl. M. X. Lee  
Cpl. K. A. Schwartz  
LCpl. W. A. Gardner  
LCpl. J. C. Knorowski  
LCpl. C. V. Moffit  
LCpl. W. Rodriguez  
LCpl. J. L. Rogers  
LCpl. C. Smith  
PFC J. S. Amidon  
PFC D. J. Arsenault  
PFC B. A. Benoit  
PFC B. S. Billetnikoff  
PFC J. M. Braner  
PFC D. L. Burnett  
PFC M. A. Carpenter  
PFC J. F. Chance  
PFC C. A. Coleman  
PFC K. J. Delph  
PFC J. C. Dixon  
PFC M. J. Fontenot  
PFC K. M. Gibbons  
PFC R. T. Hill  
PFC P. J. Irwin  
PFC L. Jonathas  
PFC G. L. Lentz Jr.  
PFC C. Lucier  
PFC J. E. Mansel  
PFC M. L. Newkirk  
PFC M. J. Orchart  
PFC J. P. Pagan  
PFC G. R. Proctor  
PFC J. A. Quetel  
PFC H. H. Robinson Jr.  
PFC M. J. Schwinden  
PFC D. W. Scott  
PFC A. B. Scott  
PFC R. M. Secher  
PFC K. W. Stahler  
PFC C. R. Wilkerson

## WELCOME ABOARD

Capt. J. L. Collins  
1stLt. R. A. Akin  
GySgt. J. E. Davis  
GySgt. Robinson  
SSgt. R. L. Taylor  
SSgt. G. C. Wilburn  
Sgt. D. C. Collins  
Sgt. M. U. Diaz  
Sgt. A. S. Montgomery  
Sgt. D. J. Thomas



## MWR Activities Line

### YOUR TICKET TO ENTERTAINMENT

See the Washington Capitals hockey team play Philadelphia at the Capital Centre on at 7:35 p.m., Feb. 22, New Jersey on March 7. Tickets are on sale at the MWR office for as low as \$9.

See Sheena Easton in "Man of La Mancha" at the National Theatre. This special performance is only playing through March 1. For tickets call telecharge at 1-800-233-3123.

See "Ice Capades" at the Capital Centre during February. This year's sensational show features the Flinstones, along with Scooby Doo and Yogi Bear. For tickets contact the Capital Centre.

The World Wrestling Federation returns to the Capital Centre on Feb. 23, and Mar. 29. Tickets are \$15, \$12, and \$8, and can be obtained by calling telecharge at 1-800-233-3123.

See the Harlem Globetrotters at the Patriot Center March 7, and at the Capital Centre on March 15. For tickets call ticketmaster at (202) 432-0200.

The Fairfax Symphony Orchestra performs at George Mason's Center for the Arts March 20, at 8 p.m. For tickets, contact George Mason University at (703) 642-7200.

Hear the music of the Vienna Boys Choir at George Mason's Center for the Arts on March 7. For tickets contact George Mason University at (703) 642-7200.

For more information about any of these events, contact LCpl Wallace 433-6178.

## HARRY WHO by SSgt. E. A. Temple Jr.



# The Days After Christmas

**Christmas has come and gone.** What has been left behind? In our house, a humerous picture began to develop. After returning from Christmas leave, the children were able to dive back into the new pile of toys left behind.

They ripped open boxes with intensity, bounced from toy to toy squealing with delight. As the day began to wear on, a few of the toys were broken, some of the batteries began to wear (along with dad's nerves) out from non-stop whirring and whizbang-ing of their new electronic gizmos.

Worn out from hours of hard playing, my oldest son expressed his feelings in his exclamation, "I'm bored."

When he said this, he seemed to be standing knee deep in new toys, books, computer games, wrapping paper and boxes. As any good parent would say, I responded with the "How could you be bored?" speech.



He was experiencing what many people experience after the holiday season, but from a child's perspective. There is a sense of emptiness which can follow the emotional highs of the holidays. This is the time when bills are coming in from Christmas shopping and travelling.

Winter days are sometimes dreary and cold. All of these factors contribute to the post-holiday "blahs."

*Lt. Paul R. Deaton, CHC, USN*

Billy Graham insightfully wrote, "Boredom is one of the sure ways to measure your own inner emptiness. It's as accurate as a thermometer for telling just how hollow your inner spirit really is."

"Why are we empty? Because the Creator made us for Himself, and we shall never find completeness and fullness apart from fellowship with Him."

Although these words from "Peace With God" were first published in 1953, the message is timeless.

There is a certain void in humanity that cannot be filled with anything but God Himself. In our searching for fulfillment only God can bring peace in a person's innermost being. God brings light to the darkness, healing to the broken and joy to the sorrowful. Call on Him, "He's just a prayer away."



## Worship Opportunities

<b>NAVY YARD</b>	Catholic Mass	9 a.m. Sundays
	Protestant Service	10:30 a.m. Sundays
<b>NAVAL ANNEX FORT MYER Old Post Chapel</b>	Catholic Mass	7:30 a.m. Daily
	Catholic Mass	5 p.m. Saturdays
<b>Memorial Chapel</b>		9:30 a.m. Sundays
		12:30 p.m. Sundays
	Protestant Services	10 a.m. Sundays
		11:30 a.m. Sundays
	Protestant Services	8:15 a.m. Sundays 11 a.m. Sundays



# 1992 Active Duty Pay Chart

## Active Duty Monthly Basic Pay Table Effective Jan. 1, 1992

### Years of Service

< 2 3 4 6 8 10 12 14 16 18 20 22 26

#### Commissioned Officers

O-10	6417.60	6643.50	6643.50	6643.50	6643.50	6898.20	6898.20	7280.40	7280.40	7801.20	7801.20	8323.50	8323.50	8842.20*
O-9	5687.70	5836.50	5961.00	5961.00	5961.00	6112.50	6112.50	6366.90	6366.90	6898.20	6898.20	7280.40	7280.40	7801.20
O-8	5151.60	5306.10	5431.80	5431.80	5431.80	5636.50	5636.50	6112.50	6112.50	6366.90	6643.50	6898.20	7069.30	7069.30
O-7	4280.40	4571.40	4571.40	4571.40	4776.60	4776.60	5053.50	5053.50	5306.10	5636.50	6238.20	6238.20	6238.20	6238.20
O-6	3172.80	3485.70	3714.30	3714.30	3714.30	3714.30	3714.30	3840.30	3840.30	4447.50	4674.60	4776.60	5053.50	5480.70
O-5	2537.40	2979.30	3185.40	3185.40	3185.40	3185.40	3281.70	3458.40	3690.30	3966.60	4193.70	4320.90	4471.80	4471.80
O-4	2138.70	2604.60	2778.30	2778.30	2778.30	2829.90	2954.70	3156.30	3333.60	3485.70	3638.70	3739.20	3739.20	3739.20
O-3	1987.50	2222.40	2375.70	2628.60	2754.30	2853.00	3007.50	3156.30	3233.70	3233.70	3233.70	3233.70	3233.70	3233.70
O-2	1733.10	1892.70	2274.30	2350.50	2399.40	2399.40	2399.40	2399.40	2399.40	2399.40	2399.40	2399.40	2399.40	2399.40
O-1	1504.80	1566.30	1892.70	1892.70	1892.70	1892.70	1892.70	1892.70	1892.70	1892.70	1892.70	1892.70	1892.70	1892.70

#### Commissioned Officers With Over Four Years Active Duty As An Enlisted Member Or Warrant Officer

O-3E	0.00	0.00	0.00	2628.60	2754.30	2853.00	3007.50	3156.30	3281.70	3281.70	3281.70	3281.70	3281.70	3281.70
O-2E	0.00	0.00	0.00	2350.50	2399.40	2475.60	2604.60	2704.20	2778.30	2778.30	2778.30	2778.30	2778.30	2778.30
O-1E	0.00	0.00	0.00	1892.70	2022.30	2096.70	2172.60	2248.20	2350.50	2350.50	2350.50	2350.50	2350.50	2350.50

#### Warrant Officers

W-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3477.90	3587.10	3846.30
W-4	2025.00	2172.60	2172.60	2222.40	2323.20	2425.80	2527.50	2704.20	2829.90	2929.20	3007.50	3104.70	3208.50	3458.40
W-3	1840.50	1996.50	1996.50	2022.30	2045.70	2195.40	2323.20	2399.40	2475.60	2549.40	2628.60	2730.90	2829.90	2929.20
W-2	1611.90	1743.90	1743.90	1794.90	1892.70	1996.50	2072.10	2148.30	2222.40	2300.40	2375.70	2450.70	2549.40	2549.40
W-1	1342.80	1539.90	1539.90	1668.30	1743.90	1818.90	1892.70	1971.00	2045.70	2121.90	2195.40	2274.30	2274.30	2274.30

#### Enlisted Members

E-9	0.00	0.00	0.00	0.00	0.00	0.00	2355.90	2408.70	2463.30	2519.70	2576.10	2626.20	2763.90	3032.70
E-8	0.00	0.00	0.00	0.00	0.00	1975.50	2031.90	2085.60	2139.60	2196.30	2246.70	2301.90	2436.90	2708.40
E-7	1379.10	1488.90	1544.10	1598.10	1652.40	1705.20	1759.80	1814.70	1896.90	1950.60	2004.90	2031.00	2167.20	2436.90
E-6	1186.80	1293.30	1347.30	1404.60	1457.10	1509.60	1565.10	1645.80	1697.40	1752.30	1779.00	1779.00	1779.00	1779.00
E-5	1041.30	1133.40	1188.60	1240.20	1321.80	1375.50	1430.10	1482.60	1509.60	1509.60	1509.60	1509.60	1509.60	1509.60
E-4	971.10	1025.70	1086.00	1170.00	1216.20	1216.20	1216.20	1216.20	1216.20	1216.20	1216.20	1216.20	1216.20	1216.20
E-3	915.00	965.40	1003.80	1043.40	1043.40	1043.40	1043.40	1043.40	1043.40	1043.40	1043.40	1043.40	1043.40	1043.40
E-2	880.50	880.50	880.50	880.50	880.50	880.50	880.50	880.50	880.50	880.50	880.50	880.50	880.50	880.50
E-1**	785.70	785.70	785.70	785.70	785.70	785.70	785.70	785.70	785.70	785.70	785.70	785.70	785.70	785.70
E-1***	726.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

\*Basic pay is limited to \$8,733.30 by Level V of the Executive Schedule OASD(FM&P)(MM&PP)(C)  
\*\*More than four months  
\*\*\*Less than four months

OASD(FM&P)

## Monthly Basic Allowance for Quarters

Effective Jan. 1, 1992

Pay Grade	Single Full Rate	Partial Rate*	Married Full Rate
<b>Commissioned Officers</b>			
O-10	\$689.40	\$50.70	\$848.10
O-9	689.40	50.70	848.10
O-8	689.40	50.70	848.10
O-7	689.40	50.70	848.10
O-6	632.40	39.60	764.10
O-5	609.00	33.00	736.20
O-4	564.30	26.70	649.20
O-3	452.40	22.20	537.30
O-2	358.80	17.70	458.70
O-1	302.10	13.20	409.80
<b>Warrant Officers</b>			
O3E	488.40	22.20	577.20
O2E	415.20	17.70	520.80
O1E	357.00	13.20	481.20
<b>Warrant Officers</b>			
W-5	573.00	29.70	626.40
W-4	509.10	25.20	574.20
W-3	427.80	20.70	526.50
W-2	379.80	15.90	484.20
W-1	318.30	13.80	418.80
<b>Enlisted Members</b>			
E-9	418.20	18.60	551.10
E-8	384.30	15.30	507.90
E-7	327.90	12.00	471.90
E-6	296.70	9.90	436.20
E-5	273.60	8.70	392.10
E-4	238.20	8.10	341.10
E-3	233.70	7.80	317.40
E-2	190.20	7.20	302.10
E-1**	168.90	6.90	302.10
E-1***	168.90	6.90	302.10

Note:

\* Payment of the partial rate of BAO at these rates to members of the uniformed services without dependents who, under Title 37 U.S.C. 403(b) or (c) are not entitled to the full rate of BAO, is authorized by Title 37 U.S.C. 1095(c)(2) and Part IV of Executive Order 11157, as amended.

\*\*More than four months  
\*\*\*Less than four months

OASD(FM&P)

## Basic Allowance For Subsistence

Effective Jan. 1, 1992

### Cash/In Kind

Officers	\$134.42/Month	
Enlisted Members	E-1, Less Than 4 Months	All Other Enlisted
When on leave or authorized to mess separately:	\$5.92/Day	\$6.41/Day
When rations in-kind are not available:	\$6.68/Day	\$7.23/Day
When assigned to duty under emergency conditions where no messing facilities of the United States are available:	\$8.86/Day	\$9.59/Day

OASD(FM&P)

